

**AMENDMENT #1-14
TO THE
PLAN DOCUMENT AND SUMMARY PLAN DESCRIPTION
FOR
CITY OF CASPER**

EFFECTIVE: JULY 1, 2014

REVISION to the Plan Document and Summary Plan Description:

DELETE the following from the **Medical Benefits** section:

- (w) Medically necessary **Morbid Obesity surgery**. Complications of Morbid Obesity surgery are not covered. Pre and post surgery are covered, subject to medical necessity and precertification. (Expenses for treatment, supplies, instruction or activities for weight reduction or physical fitness even if the services are performed or prescribed by a Physician are not covered).

DELETE the following from the **Plan Exclusions** section:

- (7) **Complications of non-covered treatments**. Care, services or treatment required as a result of complications from a treatment not covered under the Plan are not covered. Complications from a non-covered abortion are covered. **Complications of Morbid Obesity Surgery are not covered under this Plan.**

AND REPLACE WITH:

- (7) **Complications of non-covered treatments**. Care, services or treatment required as a result of complications from a treatment not covered under the Plan are not covered. Complications from a non-covered abortion are covered.

DELETE the following from the **Plan Exclusions** section:

- (42) **Morbid Obesity**. Charges for **complications** as a result of a covered surgery related to Morbid Obesity are not covered.

AND REPLACE WITH:

- (42) **Obesity**. Care and treatment of obesity, weight loss or dietary control whether or not it is, in any case, a part of the treatment plan for another **Sickness**. Specifically excluded are charges for bariatric surgery, including but not limited to, gastric bypass, stapling and intestinal bypass, and lap band surgery, including reversals. Only Medically Necessary **non-surgical** charges for Morbid Obesity will be covered.

COMPANY: CITY OF CASPER

APPROVED BY: Tracey Belser
(Authorized Representative's Signature)

Tracey Belser
(Authorized Representative's Printed Name)

DATE: 4-9-14