

City of Casper

Designated Employee Lactation Rooms

Coordinated by Mary Facciani, Health Promotions Specialist

The purpose for establishing Lactation Rooms for female employees who work for the City of Casper is to follow policy per the Patient Protection and Affordable Care Act (Health Care Reform) as well as reduce barriers to breastfeeding among female employees who have recently given birth, enabling them to transition back into the workplace while optimizing the benefits their infants receive from being breastfed.

On March 23rd, 2010, The Patient Protection and Affordable Care Act added an amendment to FLSA that requires employers to provide a designated area shielded from view and free from intrusion of coworkers and the public for female employees to express breast milk. The law also states that employers need to provide a reasonable break time for an employee to express breast milk every time she needs to for her nursing child one year after the birth. Keep in mind these designated areas are not for family members or non-employees.

Requirements:

- Room with locking door
- Electrical outlet
- Small table
- Comfortable chair

Lactation Room Locations for the City of Casper Female Employees:

Each Contact has a sign mothers may use to hang on the door when the room is in use.

Building	Location	Contact
Casper Service Center	Command Center	Renee Jordan-Smith, Secretary (x283)
City Center	Fire Administration copy/break room.	Mary Facciani, Health Promotions Specialist (x514)
City Hall	Lynn Wilson's office	Lynn Wilson, City Hall Custodian (x315)
Events Center	<u>Concourse floor:</u> First Aid Room	Bud Dovala, Events Center Manager (x448)
	<u>Basement:</u> Coaches Room	Paul Hanson, Operations Supervisor (x458)
Fire Departments	<u>Station #1:</u> Chief Ken King's Office	Kenny King, Division Chief (x601) <i>*Beginning 2014 Station #2 will be in the Individual room the female firefighter is occupying.</i>
	<u>Station #2 & #5:</u> Bedroom Area	
	<u>Station #6:</u> Captains Bedroom	
	<u>Station #3:</u> Individual room the female firefighter is occupying.	

Lactation Room Locations for the City of Casper Female Employees...Continued:

Building	Location	Contact
Fort Caspar	Break Room	Rick Young, Manager (x462)
Golf Course	Carpentry Room	Joe Fernau, Supervisor (x419)
Hogadon Ski Area	Upstairs A-frame Building	Christopher Smith, Ski Area Manager (x499)
Metro Animal Control	Manager's Office	Scott Schell (x470)
Municipal Court	Court Manager's Office	Josh Bake (x331)
Police Department	Vicky Macy's office	Vicky Macy, Budget Analyst (x260) <i>(Employee will need to coordinate usage with their Supervisor & with Vicky)</i>
Recreation Division	John Deer Room	Carolyn Griffith, Superintendent (x403)
Regional Water	Regional Administration Office	Brian Schroeder, Plant Operations Manager (x063)
Solid Waste Facility	Special Waste Facility Conference Room	Cindie Langston, Manager (x246)
Waste Water Treatment Plant	Women's Shower Room	Bruce Martin, Waste Water Treatment Plant Manager (x477)