



Proposed Budget Fiscal Year 2021

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Section 1:

Citywide Summary

Citywide Summary Tables

Citywide Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue	(\$146,329,450)	(\$163,714,744)	(\$163,607,967)	(\$134,033,031)	-18%
Local Taxes	(\$20,671,639)	(\$21,276,534)	(\$21,312,359)	(\$17,378,676)	-18%
Licences and Permits	(\$5,806,671)	(\$6,244,998)	(\$6,315,498)	(\$5,944,395)	-5%
Intergovernmental	(\$48,313,480)	(\$62,608,939)	(\$63,642,284)	(\$50,636,856)	-19%
Goods and Svcs Rev	(\$31,020,423)	(\$31,303,230)	(\$30,823,230)	(\$30,248,866)	-3%
Fines and Forfeits	(\$896,422)	(\$1,129,118)	(\$1,129,118)	(\$877,888)	-22%
Misc Revenue	(\$12,107,216)	(\$12,893,403)	(\$13,053,033)	(\$3,872,405)	-70%
Utility Revenue	(\$14,860,090)	(\$15,645,626)	(\$15,648,676)	(\$15,553,031)	-1%
Other Sources	(\$12,653,509)	(\$12,612,896)	(\$11,683,770)	(\$9,520,914)	-25%
Expense	\$154,964,066	\$204,954,618	\$205,878,994	\$132,856,747	-35%
Personnel Services	\$46,689,821	\$50,025,947	\$49,891,527	\$50,421,743	1%
Materials & Supplies	\$15,007,990	\$17,223,280	\$17,112,975	\$16,635,292	-3%
Contractual Services	\$16,316,666	\$18,740,849	\$18,911,047	\$16,713,506	-11%
Capital Outlay	\$39,713,203	\$82,538,593	\$83,448,432	\$27,941,815	-66%
Depreciation / Amort	\$4,251,748	\$0	\$0	\$21,812	999%
Debt Service	\$1,761,698	\$2,023,296	\$2,065,607	\$2,348,465	16%
Transfers Out	\$12,140,040	\$14,531,484	\$14,531,484	\$8,304,778	-43%
Other Costs	\$7,079,080	\$5,762,497	\$5,793,749	\$4,696,269	-19%
Utility Expense	\$5,314,346	\$6,103,599	\$6,119,099	\$5,757,557	-6%
Health Fund Misc	\$6,677,205	\$7,990,500	\$7,990,500	\$0	-100%
Tax Expense	\$12,268	\$14,573	\$14,573	\$15,509	6%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue	(\$146,329,450)	(\$163,714,744)	(\$163,607,967)	(\$134,033,031)	-18%
General Fund	(\$50,220,535)	(\$49,048,667)	(\$49,579,091)	(\$44,302,837)	-10%
Opportunities Fund	(\$133,985)	(\$74,920)	(\$22,068)	(\$21,293)	-72%
Perpetual Care Fund	(\$2,980,975)	(\$488,107)	(\$576,509)	(\$572,124)	17%
Local Assesment Districts Fund	(\$44,516)	(\$26,314)	(\$26,314)	(\$23,325)	-11%
Metro Animal Fund	(\$612,360)	(\$792,213)	(\$792,213)	(\$1,368,777)	73%
River Fund	\$0	\$0	\$0	(\$559,444)	999%
Weed & Pest Fund	(\$489,112)	(\$571,437)	(\$613,310)	(\$579,914)	1%
CDBG Program Fund	(\$323,182)	(\$58,590)	(\$58,590)	(\$164)	-100%
Special Fire Assistance Fund	(\$308,026)	(\$240,100)	(\$64,189)	(\$75,000)	-69%
Revolving Land Fund	(\$231,325)	(\$1,198,975)	(\$526,546)	(\$1,011,864)	-16%
Police Grants Fund	(\$395,285)	(\$461,164)	(\$461,164)	(\$421,566)	-9%
Casper Area Transprt Coalition	(\$1,761,621)	(\$2,179,312)	(\$2,102,075)	(\$2,720,846)	25%
Metropolitan Planning	(\$584,277)	(\$1,349,336)	(\$1,349,336)	(\$1,159,703)	-14%
Public Safety Communications	(\$2,617,282)	(\$2,659,917)	(\$2,659,917)	(\$2,600,951)	-2%
Redevelopment Loan Fund	(\$69,925)	(\$70,375)	(\$70,375)	(\$60,000)	-15%
Capital Projects Fund	(\$17,534,557)	(\$22,460,394)	(\$22,783,334)	(\$13,653,035)	-39%
Water Distribution Fund	(\$13,333,994)	(\$17,199,984)	(\$17,119,984)	(\$14,278,641)	-17%
Water Treatment Plant Ops Fund	(\$3,253,001)	(\$3,325,665)	(\$3,325,665)	(\$3,505,748)	5%
Sewer Fund	(\$6,277,395)	(\$6,680,420)	(\$6,589,729)	(\$6,414,339)	-4%
Wastewater Treatment Plant	(\$6,219,924)	(\$16,068,592)	(\$16,068,592)	(\$14,399,712)	-10%
Refuse Collection Fund	(\$6,882,531)	(\$7,695,512)	(\$7,635,810)	(\$7,269,127)	-6%
Balefill Fund	(\$11,410,066)	(\$11,325,737)	(\$11,325,737)	(\$7,952,943)	-30%
Aquatics Fund	(\$968,317)	(\$1,137,005)	(\$1,137,005)	(\$1,152,881)	1%
Golf Course Fund	(\$718,640)	(\$749,000)	(\$749,000)	(\$900,000)	20%
Ice Arena Fund	(\$608,227)	(\$621,700)	(\$621,700)	(\$498,152)	-20%
Recreation Center Fund	(\$1,090,457)	(\$1,397,720)	(\$1,397,720)	(\$1,519,020)	9%
Hogadon Fund	(\$816,052)	(\$916,213)	(\$916,213)	(\$896,766)	-2%
Casper Events Center Fund	(\$938,063)	(\$1,109,540)	(\$1,109,900)	(\$884,544)	-20%
Parking Fund	(\$15,492)	(\$15,109)	(\$8,534)	(\$7,854)	-48%
Fleet Maintenance Fund	(\$2,322,320)	(\$2,422,248)	(\$2,422,248)	(\$2,410,091)	-1%
Buildings and Structures Fund	(\$923,656)	(\$951,420)	(\$951,420)	(\$1,061,664)	12%
Health Insurance Fund	(\$9,344,740)	(\$8,708,275)	(\$8,845,655)	(\$20,201)	-100%
Property Insurance Fund	(\$2,899,613)	(\$1,710,783)	(\$1,698,025)	(\$1,730,505)	1%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Expenses	\$154,964,066	\$204,954,618	\$205,878,994	\$132,856,747	-35%
General Fund	\$45,271,154	\$49,782,515	\$49,962,661	\$47,212,987	-5%
Opportunities Fund	\$9,412	\$325,962	\$319,820	\$1,004,922	208%
Perpetual Care Fund	\$2,988,561	\$2,553,880	\$2,556,733	\$514,781	-80%
Local Assesment Districts Fund	\$2,576	\$1,680,307	\$1,680,307	\$160	-100%
Metro Animal Fund	\$665,666	\$945,534	\$976,603	\$1,368,927	45%
River Fund	\$0	\$0	\$0	\$63,401	999%
Weed & Pest Fund	\$509,397	\$643,677	\$643,677	\$740,888	15%
CDBG Program Fund	\$322,200	\$76,139	\$20,608	\$0	-100%
Special Fire Assistance Fund	\$357,545	\$156,100	\$64,190	\$75,000	-52%
Revolving Land Fund	\$16,738	\$1,111,431	\$1,111,431	\$42,462	-96%
Police Grants Fund	\$378,977	\$462,563	\$320,648	\$421,566	-9%
Casper Area Transprt Coalition	\$1,863,332	\$2,186,812	\$2,186,648	\$2,720,846	24%
Metropolitan Planning	\$568,409	\$2,133,645	\$2,133,645	\$1,164,867	-45%
Public Safety Communications	\$3,045,093	\$3,299,541	\$3,299,541	\$2,750,951	-17%
Redevelopment Loan Fund	\$69,925	\$67,000	\$67,065	\$50,000	-25%
Capital Projects Fund	\$22,849,489	\$41,539,826	\$41,539,826	\$8,643,968	-79%
Water Distribution Fund	\$18,742,932	\$24,574,859	\$24,618,160	\$15,126,817	-38%
Water Treatment Plant Ops Fund	\$3,253,182	\$3,362,996	\$3,362,996	\$3,505,748	4%
Sewer Fund	\$7,366,210	\$8,332,557	\$8,335,842	\$6,890,856	-17%
Wastewater Treatment Plant	\$5,679,457	\$18,694,328	\$18,694,328	\$13,617,057	-27%
Refuse Collection Fund	\$8,359,360	\$9,702,969	\$9,692,103	\$8,126,149	-16%
Balefill Fund	\$13,824,570	\$13,299,455	\$14,209,193	\$7,636,305	-43%
Aquatics Fund	\$1,018,668	\$1,175,066	\$1,189,720	\$1,152,881	-2%
Golf Course Fund	\$649,189	\$876,049	\$834,436	\$858,434	-2%
Ice Arena Fund	\$603,893	\$643,201	\$643,201	\$498,152	-23%
Recreation Center Fund	\$1,169,657	\$1,438,882	\$1,501,172	\$1,518,221	6%
Hogadon Fund	\$795,694	\$858,343	\$874,759	\$896,766	4%
Casper Events Center Fund	\$1,056,541	\$1,109,535	\$1,109,535	\$884,544	-20%
Parking Fund	\$97,126	\$65,223	\$65,223	\$117,221	80%
Fleet Maintenance Fund	\$2,562,383	\$2,460,784	\$2,460,784	\$2,410,090	-2%
Buildings and Structures Fund	\$948,625	\$979,871	\$979,871	\$1,038,981	6%
Health Insurance Fund	\$6,993,089	\$8,282,763	\$8,284,973	\$20,203	-100%
Property Insurance Fund	\$2,925,013	\$2,132,806	\$2,139,295	\$1,782,596	-16%

Section 2:

General Fund

General Fund Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue	(\$50,220,535)	(\$49,048,667)	(\$49,579,091)	(\$44,302,837)	-10%
Local Taxes	(\$4,349,310)	(\$4,160,683)	(\$4,160,683)	(\$4,403,676)	6%
Licences and Permits	(\$5,800,951)	(\$6,238,998)	(\$6,309,498)	(\$5,939,395)	-5%
Intergovernmental	(\$31,673,115)	(\$31,394,070)	(\$32,024,680)	(\$27,949,549)	-11%
Goods and Svcs Rev	(\$5,555,271)	(\$5,427,605)	(\$4,947,605)	(\$4,324,499)	-20%
Fines and Forfeits	(\$896,422)	(\$1,129,118)	(\$1,129,118)	(\$877,888)	-22%
Misc Revenue	(\$751,696)	(\$615,018)	(\$909,695)	(\$718,330)	17%
Utility Revenue	\$0	\$0	(\$3,050)	(\$3,000)	999%
Other Sources	(\$1,193,771)	(\$83,175)	(\$94,762)	(\$86,500)	4%
Expense	\$45,271,154	\$49,782,515	\$49,962,661	\$47,212,987	-5%
Personnel Services	\$30,703,234	\$32,624,039	\$32,753,800	\$31,522,181	-3%
Materials & Supplies	\$2,799,716	\$3,159,149	\$3,117,998	\$2,797,114	-11%
Contractual Services	\$4,014,107	\$4,708,807	\$4,756,238	\$4,678,921	-1%
Capital Outlay	\$317,971	\$536,305	\$578,067	\$365,403	-32%
Transfers Out	\$4,203,446	\$5,222,748	\$5,222,748	\$4,705,014	-10%
Other Costs	\$2,618,378	\$2,718,769	\$2,721,111	\$2,514,797	-8%
Utility Expense	\$610,911	\$806,785	\$806,785	\$623,643	-23%
Tax Expense	\$3,392	\$5,913	\$5,913	\$5,914	0%
General Fund Net Decrease (Increase)	(\$4,949,381)	\$733,848	\$383,570	\$2,910,150	297%

General Fund by Department

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
General Fund Total	\$45,271,154	\$49,782,515	\$49,962,661	\$47,212,987	-5%
GF Revenue and Transfers	\$4,205,441	\$5,222,748	\$5,229,262	\$4,923,183	-6%
City Council	\$250,480	\$488,076	\$535,676	\$202,047	-59%
City Manager	\$697,556	\$703,473	\$707,473	\$615,994	-12%
City Clerk	\$319,690	\$443,372	\$443,372	\$476,794	8%
Social Community Services	\$1,112,802	\$1,148,048	\$1,148,048	\$1,028,612	-10%
Municipal Court	\$603,260	\$628,530	\$619,293	\$632,091	1%
City Attorney	\$762,676	\$751,104	\$762,106	\$696,285	-7%
Human Resources	\$939,204	\$883,141	\$883,141	\$811,335	-8%
City Hall	\$220,463	\$367,655	\$367,655	\$389,907	6%
Marathon Building	\$12,368	\$11,198	\$11,635	\$11,680	4%
Miller St. Dormitory	\$5,477	\$5,949	\$5,949	\$5,959	0%
City Center Building	\$16,476	\$13,158	\$13,158	\$13,045	-1%
Information Services	\$1,322,851	\$1,542,735	\$1,542,760	\$1,678,049	9%
Finance	\$1,116,171	\$1,228,846	\$1,311,346	\$1,153,449	-6%
Customer Service	\$776,679	\$774,859	\$775,359	\$787,956	2%
Meter Services	\$649,516	\$811,689	\$818,010	\$0	-100%
Engineering	\$934,662	\$827,041	\$827,041	\$898,612	9%
Streets	\$2,859,534	\$3,025,738	\$3,032,138	\$2,891,256	-4%
Traffic Control	\$795,446	\$873,000	\$937,340	\$815,000	-7%
Planning	\$508,972	\$680,793	\$680,793	\$468,686	-31%
Code Enforcement	\$917,906	\$1,031,414	\$1,027,089	\$1,018,252	-1%
Police Administration	\$13,218,227	\$15,297,986	\$15,273,486	\$15,234,570	0%
Police Animal Control	\$694,785	\$691,444	\$698,444	\$0	-100%
Fire-EMS Administration	\$8,720,350	\$8,953,871	\$8,715,481	\$8,997,541	0%
Fire-EMS Operations	\$430,629	\$291,083	\$509,473	\$524,647	80%
Fire-EMS Training	\$92,483	\$107,250	\$107,250	\$103,000	-4%
Fire-EMS Prevent & Inspect	\$21,749	\$30,000	\$30,000	\$30,000	0%
Parks - Athletic Maint.	\$94,895	\$95,662	\$95,662	\$75,847	-21%
Parks - Parks Maint.	\$2,084,686	\$1,854,761	\$1,854,761	\$1,777,706	-4%
Parks - Urban Forestry	\$13,102	\$16,000	\$16,000	\$16,000	0%
Parks - Special Areas	\$112,832	\$116,015	\$116,015	\$78,820	-32%
Cemetery	\$360,818	\$441,030	\$442,598	\$444,316	1%
Ft. Caspar Museum	\$398,971	\$424,846	\$424,846	\$412,348	-3%

General Fund Summary of Revenue and Transfers

GF Revenue and Transfers Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue	(\$50,219,126)	(\$49,048,667)	(\$49,579,091)	(\$44,302,837)	-10%
Local Taxes	(\$4,349,310)	(\$4,160,683)	(\$4,160,683)	(\$4,403,676)	6%
Licences and Permits	(\$5,800,951)	(\$6,238,998)	(\$6,309,498)	(\$5,939,395)	-5%
Intergovernmental	(\$31,673,115)	(\$31,394,070)	(\$32,024,680)	(\$27,949,549)	-11%
Goods and Svcs Rev	(\$5,555,271)	(\$5,427,605)	(\$4,947,605)	(\$4,324,499)	-20%
Fines and Forfeits	(\$896,422)	(\$1,129,118)	(\$1,129,118)	(\$877,888)	-22%
Misc Revenue	(\$750,287)	(\$615,018)	(\$909,695)	(\$718,330)	17%
Utility Revenue	\$0	\$0	(\$3,050)	(\$3,000)	999%
Other Sources	(\$1,193,771)	(\$83,175)	(\$94,762)	(\$86,500)	4%
Expense	\$4,205,441	\$5,222,748	\$5,229,262	\$4,923,183	-6%
Materials & Supplies	\$0	\$0	\$243	\$0	0%
Contractual Services	\$1,996	\$0	\$6,271	\$218,169	999%
Transfers Out	\$4,203,446	\$5,222,748	\$5,222,748	\$4,705,014	-10%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
GF Revenue and Transfers	(\$46,013,685)	(\$43,825,919)	(\$44,349,829)	(\$39,379,654)	-10%
Local Taxes	(\$4,349,310)	(\$4,160,683)	(\$4,160,683)	(\$4,403,676)	6%
General Property Tax	(\$4,349,310)	(\$4,160,683)	(\$4,160,683)	(\$4,403,676)	6%
Licences and Permits	(\$5,800,951)	(\$6,238,998)	(\$6,309,498)	(\$5,939,395)	-5%
Franchise Fees	(\$4,679,025)	(\$4,810,644)	(\$4,810,644)	(\$4,698,100)	-2%
Business Licenses & Permits	(\$909,933)	(\$1,187,500)	(\$1,258,000)	(\$1,001,250)	-16%
Liquor Licenses	(\$139,689)	(\$154,081)	(\$154,081)	(\$154,670)	0%
Health License	(\$41,937)	(\$41,491)	(\$41,491)	(\$41,150)	-1%
Other Licenses & Permits	(\$30,367)	(\$45,282)	(\$45,282)	(\$44,225)	-2%
Intergovernmental	(\$31,673,115)	(\$31,394,070)	(\$32,024,680)	(\$27,949,549)	-11%
Municipal Share of State Sales	(\$18,933,572)	(\$18,672,852)	(\$18,672,852)	(\$15,149,519)	-19%
Cigarette Tax	(\$273,243)	(\$291,567)	(\$291,567)	(\$267,956)	-8%
Mineral Royalites Tax	(\$2,085,613)	(\$2,075,420)	(\$2,075,420)	(\$2,075,600)	0%
Severence Tax	(\$2,052,994)	(\$2,054,235)	(\$2,054,235)	(\$2,052,140)	0%
Gasoline Tax	(\$1,477,351)	(\$1,207,493)	(\$1,207,493)	(\$1,213,530)	0%
Special Fuels Tax	(\$593,319)	(\$545,310)	(\$545,310)	(\$558,896)	2%
Gaming Revenue	(\$647,949)	(\$717,960)	(\$875,940)	(\$610,732)	-15%
Direct Distribution	(\$3,985,846)	(\$4,151,852)	(\$4,148,637)	(\$3,986,176)	-4%
Automobile Tax	(\$1,479,312)	(\$1,531,088)	(\$1,570,932)	(\$1,561,710)	2%
Intergovernmental User Charges	(\$143,916)	(\$146,294)	(\$146,294)	(\$146,290)	0%
Intergovernmental Reimb.	\$0	\$0	(\$436,000)	(\$327,000)	999%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Goods and Svcs Rev	(\$5,555,271)	(\$5,427,605)	(\$4,947,605)	(\$4,324,499)	-20%
Admissions	(\$27,460)	(\$26,000)	(\$26,000)	(\$26,000)	0%
Street Sidewalk & Curb Cuts	(\$3,090)	(\$6,214)	(\$6,214)	(\$3,500)	-44%
Service Fees	(\$464,086)	(\$468,693)	(\$468,693)	(\$502,852)	7%
User Fees	(\$19,994)	(\$22,198)	(\$22,198)	(\$17,625)	-21%
Concessions	(\$44,662)	(\$55,000)	(\$55,000)	(\$50,000)	-9%
Other Fees & Charges	(\$274,016)	(\$572,629)	(\$572,629)	(\$294,900)	-49%
Police Contract Wages	(\$60,253)	(\$40,452)	(\$40,452)	(\$50,000)	24%
Police Accident Reports	(\$489)	(\$550)	(\$550)	(\$600)	9%
Police VIN Checks	(\$38,133)	(\$37,500)	(\$37,500)	(\$60,000)	60%
SRO Officer Services	(\$538,389)	(\$662,400)	(\$662,400)	(\$744,500)	12%
Police Misc.	(\$86,858)	(\$37,000)	(\$37,000)	(\$36,000)	-3%
Interdepartmental Services	(\$3,876,467)	(\$3,359,091)	(\$2,879,091)	(\$2,431,408)	-28%
Cemetery Fees	(\$121,374)	(\$139,879)	(\$139,879)	(\$107,114)	-23%
Fines and Forfeits	(\$896,422)	(\$1,129,118)	(\$1,129,118)	(\$877,888)	-22%
Court Fines and Forfeits	(\$858,591)	(\$1,065,693)	(\$1,065,693)	(\$841,418)	-21%
Parking Fines	(\$37,831)	(\$63,424)	(\$63,424)	(\$36,470)	-42%
Misc Revenue	(\$750,287)	(\$615,018)	(\$909,695)	(\$718,330)	17%
Interest Earned	(\$278,956)	(\$276,367)	(\$276,367)	(\$286,155)	4%
Rentals and Leases	(\$168,505)	(\$49,849)	(\$49,849)	(\$102,115)	105%
Misc. Revenue	(\$224,568)	(\$211,552)	(\$503,202)	(\$218,060)	3%
Restitution	(\$180)	\$0	(\$3,027)	(\$4,000)	999%
Reimbursements	(\$78,078)	(\$77,250)	(\$77,250)	(\$108,000)	40%
Utility Revenue	\$0	\$0	(\$3,050)	(\$3,000)	999%
Special Revenue	\$0	\$0	(\$3,050)	(\$3,000)	999%
Other Sources	(\$1,193,771)	(\$83,175)	(\$94,762)	(\$86,500)	4%
Transfers In	(\$1,095,569)	\$0	\$0	\$0	0%
Gain/Loss on Sales of Investme	(\$11,628)	\$0	(\$11,587)	\$0	0%
Loan Payments	(\$86,574)	(\$83,175)	(\$83,175)	(\$86,500)	4%
Materials & Supplies	\$0	\$0	\$243	\$0	0%
General Supplies and Materials	\$0	\$0	\$243	\$0	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Contractual Services	\$1,996	\$0	\$6,271	\$218,169	999%
Investment Services	\$0	\$0	\$0	\$32,618	999%
Miscellaneous	\$1,996	\$0	\$6,271	\$185,551	999%
Other Contractual	\$0	\$0	\$0	\$0	0%
Transfers Out	\$4,203,446	\$5,222,748	\$5,222,748	\$4,705,014	-10%
Transfers Out	\$4,203,446	\$5,222,748	\$5,222,748	\$4,705,014	-10%

General Fund - Transfers Out Detail	\$4,705,014
Animal Control Funding	\$571,976
Animal Shelter Funding	\$570,000
Aquatics Funding	\$176,481
Events Center Contractual Funding	\$868,424
Health Fund Contribution	\$10,500
Hogadon Funding	\$309,062
Ice Arena Funding	\$132,878
MPO Funding and Match	\$220,800
PSCC Funding	\$1,021,295
Recreation Center Funding	\$708,598
Transit Funding	\$115,000

City Council

Authorized Positions for City Council

<i>Full Time Positions:</i>	9.00
CITY COUNCIL	9.00

City Council Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Expense	\$250,480	\$488,076	\$535,676	\$202,047	-59%
Personnel Services	\$73,057	\$176,542	\$299,142	\$77,510	-56%
Materials & Supplies	\$3,275	\$108,700	\$58,700	\$4,200	-96%
Contractual Services	\$5,456	\$45,500	\$20,500	\$5,000	-89%
Capital Outlay	\$26,562	\$30,000	\$30,000	\$9,300	-69%
Other Costs	\$138,688	\$126,334	\$126,334	\$105,037	-17%
Utility Expense	\$3,442	\$1,000	\$1,000	\$1,000	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
City Council	\$250,480	\$488,076	\$535,676	\$202,047	-59%
Personnel Services	\$73,057	\$176,542	\$299,142	\$77,510	-56%
Salaries and Wages - FT	\$65,550	\$69,600	\$67,200	\$72,000	3%
Supplemental Pay	\$0	\$100,000	\$225,000	\$0	-100%
FICA/MC Contributions	\$5,015	\$5,141	\$5,141	\$5,510	7%
Workers Compensation	\$2,492	\$1,801	\$1,801	\$0	-100%
Materials & Supplies	\$3,275	\$108,700	\$58,700	\$4,200	-96%
General Supplies and Materials	\$76	\$105,500	\$55,500	\$1,000	-99%
Postage and Printing	\$3,199	\$3,200	\$3,200	\$3,200	0%
Books and Periodicals	\$0	\$0	\$0	\$0	0%
Contractual Services	\$5,456	\$45,500	\$20,500	\$5,000	-89%
Professional Services	\$331	\$500	\$500	\$0	-100%
Legal Services	\$0	\$0	\$0	\$0	0%
Other Contractual	\$5,125	\$45,000	\$20,000	\$5,000	-89%
Capital Outlay	\$26,562	\$30,000	\$30,000	\$9,300	-69%
Technology - Capital	\$2,963	\$20,000	\$20,000	\$6,500	-67%
Programs and Projects	\$23,600	\$10,000	\$10,000	\$2,800	-72%
Other Costs	\$138,688	\$126,334	\$126,334	\$105,037	-17%
Travel/Training	\$3,603	\$9,000	\$9,000	\$10,000	11%
Community Service	\$57,208	\$68,500	\$68,500	\$49,000	-28%
Insurance/Bonds	\$579	\$484	\$484	\$487	1%
Advertising/Promotion	\$32,766	\$0	\$0	\$0	0%
Dues and Subscriptions	\$44,531	\$46,350	\$46,350	\$45,550	-2%
Special Projects	\$0	\$2,000	\$2,000	\$0	-100%
Utility Expense	\$3,442	\$1,000	\$1,000	\$1,000	0%
Communication	\$3,442	\$1,000	\$1,000	\$1,000	0%

City Manager

Authorized Positions for City Manager

<i>Full Time Positions:</i>		3.00
ASSISTANT TO THE CITY MANAGER		1.00
CITY MANAGER		1.00
EXECUTIVE ASSISTANT		1.00

City Manager Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Expense	\$697,556	\$703,473	\$707,473	\$615,994	-12%
Personnel Services	\$634,391	\$602,723	\$602,723	\$543,927	-10%
Materials & Supplies	\$4,225	\$5,332	\$5,332	\$7,695	44%
Contractual Services	\$29,737	\$45,181	\$49,181	\$33,285	-26%
Capital Outlay	\$8,168	\$15,000	\$15,000	\$4,000	-73%
Other Costs	\$19,133	\$33,868	\$33,868	\$25,717	-24%
Utility Expense	\$1,902	\$1,370	\$1,370	\$1,370	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
City Manager	\$697,556	\$703,473	\$707,473	\$615,994	-12%
Personnel Services	\$634,391	\$602,723	\$602,723	\$543,927	-10%
Salaries and Wages - FT	\$440,790	\$408,511	\$408,511	\$352,789	-14%
Deferred Compensation	\$9,750	\$9,750	\$9,750	\$9,750	0%
Supplemental Pay	\$5,333	\$4,000	\$4,000	\$0	-100%
Other Employee Withholdings	\$1,978	\$880	\$880	\$0	-100%
FICA/MC Contributions	\$30,332	\$31,863	\$31,863	\$26,793	-16%
Retirement Contributions	\$54,583	\$53,639	\$53,639	\$60,011	12%
Workers Compensation	\$13,261	\$11,055	\$11,055	\$7,951	-28%
Health Insurance	\$68,175	\$75,906	\$75,906	\$77,233	2%
Other Insurance	\$2,632	\$2,558	\$2,558	\$4,300	68%
Other Employee Compensation	\$7,557	\$4,560	\$4,560	\$5,100	12%
Materials & Supplies	\$4,225	\$5,332	\$5,332	\$7,695	44%
General Supplies and Materials	\$838	\$1,000	\$1,000	\$3,300	230%
Postage and Printing	\$587	\$2,075	\$2,075	\$1,780	-14%
Gas/Fuel	\$1,898	\$1,257	\$1,257	\$1,515	21%
Books and Periodicals	\$902	\$1,000	\$1,000	\$1,100	10%
Contractual Services	\$29,737	\$45,181	\$49,181	\$33,285	-26%
Legal Services	\$14,689	\$16,500	\$16,500	\$16,500	0%
Testing	\$0	\$500	\$500	\$500	0%
Other Contractual	\$14,448	\$27,000	\$31,000	\$15,000	-44%
Internal Services	\$600	\$1,181	\$1,181	\$1,285	9%
Capital Outlay	\$8,168	\$15,000	\$15,000	\$4,000	-73%
Technology - Capital	\$0	\$0	\$0	\$0	0%
Technology - Replacement	\$7,281	\$12,000	\$12,000	\$2,000	-83%
Programs and Projects	\$887	\$3,000	\$3,000	\$2,000	-33%
Other Costs	\$19,133	\$33,868	\$33,868	\$25,717	-24%
Travel/Training	\$6,266	\$11,000	\$11,000	\$13,000	18%
Insurance/Bonds	\$9,854	\$7,619	\$7,619	\$8,647	13%
Other	\$0	\$11,278	\$11,278	\$0	-100%
Dues and Subscriptions	\$3,013	\$3,970	\$3,970	\$4,070	3%
Utility Expense	\$1,902	\$1,370	\$1,370	\$1,370	0%
Communication	\$1,902	\$1,370	\$1,370	\$1,370	0%

City Clerk

Authorized Positions for City Clerk

<i>Full Time Positions:</i> 4.00	
ASSISTANT CITY CLERK	1.00
ASSISTANT TO THE CITY MANAGER	1.00
LICENSING SPECIALIST	1.00
RECORDS MANAGEMENT TECHNICIAN	1.00

City Clerk Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Expense	\$319,690	\$443,372	\$443,372	\$476,794	8%
Personnel Services	\$290,232	\$379,796	\$379,796	\$411,106	8%
Materials & Supplies	\$2,167	\$1,850	\$1,850	\$2,000	8%
Contractual Services	\$10,825	\$10,774	\$10,774	\$10,926	1%
Capital Outlay	\$3,681	\$7,500	\$7,500	\$0	-100%
Other Costs	\$12,010	\$42,453	\$42,453	\$51,402	21%
Utility Expense	\$774	\$1,000	\$1,000	\$1,360	36%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
City Clerk	\$319,690	\$443,372	\$443,372	\$476,794	8%
Personnel Services	\$290,232	\$379,796	\$379,796	\$411,106	8%
Salaries and Wages - FT	\$210,932	\$280,003	\$280,003	\$280,027	0%
Supplemental Pay	\$3,333	\$4,000	\$4,000	\$0	-100%
Other Employee Withholdings	\$1,240	\$880	\$880	\$0	-100%
FICA/MC Contributions	\$16,223	\$22,032	\$22,032	\$21,217	-4%
Retirement Contributions	\$18,102	\$24,836	\$24,836	\$25,539	3%
Workers Compensation	\$3,774	\$4,764	\$4,764	\$6,148	29%
Health Insurance	\$33,588	\$37,953	\$37,953	\$72,292	90%
Other Insurance	\$1,099	\$1,248	\$1,248	\$1,803	44%
Other Employee Compensation	\$1,940	\$4,080	\$4,080	\$4,080	0%
Materials & Supplies	\$2,167	\$1,850	\$1,850	\$2,000	8%
General Supplies and Materials	\$2,167	\$1,500	\$1,500	\$1,500	0%
Postage and Printing	\$0	\$350	\$350	\$500	43%
Books and Periodicals	\$0	\$0	\$0	\$0	0%
Contractual Services	\$10,825	\$10,774	\$10,774	\$10,926	1%
Maintenance Agreements	\$10,273	\$10,274	\$10,274	\$10,526	2%
Other Contractual	\$552	\$500	\$500	\$400	-20%
Capital Outlay	\$3,681	\$7,500	\$7,500	\$0	-100%
Light Equipment - Replacement	\$208	\$0	\$0	\$0	0%
Technology - Capital	\$3,474	\$7,500	\$7,500	\$0	-100%
Other Costs	\$12,010	\$42,453	\$42,453	\$51,402	21%
Travel/Training	\$965	\$2,000	\$2,000	\$1,500	-25%
Insurance/Bonds	\$6,991	\$7,753	\$7,753	\$8,202	6%
Advertising/Promotion	\$2,824	\$31,000	\$31,000	\$40,000	29%
Dues and Subscriptions	\$1,231	\$1,700	\$1,700	\$1,700	0%
Utility Expense	\$774	\$1,000	\$1,000	\$1,360	36%
Communication	\$774	\$1,000	\$1,000	\$1,360	36%

Social Community Services

Social Community Services Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Expense	\$1,112,802	\$1,148,048	\$1,148,048	\$1,028,612	-10%
Other Costs	\$1,112,802	\$1,148,048	\$1,148,048	\$1,028,612	-10%

Social Community Services Detail	\$	1,028,612
Community Promotions	\$	25,000
Health Department	\$	513,000
Economic Development Joint Powers Board	\$	346,413
Municipal Band	\$	144,199

Municipal Court

Authorized Positions for Municipal Court

<i>Full Time Positions:</i> 6.00	
COURT CLERK I	1.00
COURT CLERK II	1.00
MUNICIPAL COURT ANALYST	1.00
MUNICIPAL COURT COORDINATOR	1.00
MUNICIPAL COURT JUDGE	1.00
MUNICIPAL COURT TECHNICIAN	1.00

Municipal Court Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Expense	\$603,260	\$628,530	\$619,293	\$632,091	1%
Personnel Services	\$511,335	\$548,850	\$539,613	\$551,744	1%
Materials & Supplies	\$10,490	\$9,000	\$9,000	\$11,550	28%
Contractual Services	\$53,267	\$41,088	\$41,088	\$41,991	2%
Capital Outlay	\$3,904	\$5,500	\$5,500	\$5,500	0%
Other Costs	\$18,124	\$20,292	\$20,292	\$17,506	-14%
Utility Expense	\$6,139	\$3,800	\$3,800	\$3,800	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Municipal Court	\$603,260	\$628,530	\$619,293	\$632,091	1%
Personnel Services	\$511,335	\$548,850	\$539,613	\$551,744	1%
Salaries and Wages - FT	\$316,193	\$333,852	\$326,602	\$334,518	0%
Salaries and Wages - PT/Season	\$39,659	\$49,940	\$49,940	\$56,760	14%
Overtime	\$895	\$0	\$0	\$733	999%
Supplemental Pay	\$4,323	\$5,500	\$5,500	\$0	-100%
Other Employee Withholdings	\$1,607	\$1,210	\$1,210	\$0	-100%
FICA/MC Contributions	\$27,839	\$30,431	\$29,876	\$29,655	-3%
Retirement Contributions	\$34,011	\$37,387	\$36,110	\$40,003	7%
Workers Compensation	\$11,005	\$7,360	\$7,205	\$10,432	42%
Health Insurance	\$66,738	\$75,316	\$75,316	\$71,654	-5%
Other Insurance	\$1,942	\$1,974	\$1,974	\$2,589	31%
Other Employee Compensation	\$7,122	\$5,880	\$5,880	\$5,400	-8%
Materials & Supplies	\$10,490	\$9,000	\$9,000	\$11,550	28%
General Supplies and Materials	\$6,402	\$6,000	\$6,000	\$7,500	25%
Postage and Printing	\$2,403	\$2,500	\$2,500	\$2,800	12%
Books and Periodicals	\$763	\$500	\$500	\$500	0%
Uniform Expense	\$922	\$0	\$0	\$750	999%
Contractual Services	\$53,267	\$41,088	\$41,088	\$41,991	2%
Rent	\$29,535	\$22,258	\$22,258	\$22,258	0%
Legal Services	\$6,209	\$0	\$0	\$0	0%
Maintenance Agreements	\$12,561	\$11,717	\$11,717	\$12,302	5%
Other Contractual	\$4,449	\$5,650	\$5,650	\$5,650	0%
Internal Services	\$513	\$1,463	\$1,463	\$1,781	22%
Capital Outlay	\$3,904	\$5,500	\$5,500	\$5,500	0%
Technology - Replacement	\$3,904	\$5,500	\$5,500	\$5,500	0%
Other Costs	\$18,124	\$20,292	\$20,292	\$17,506	-14%
Travel/Training	\$2,647	\$5,950	\$5,950	\$2,500	-58%
Insurance/Bonds	\$15,377	\$12,442	\$12,442	\$14,106	13%
Over/Short	(\$279)	\$100	\$100	\$100	0%
Dues and Subscriptions	\$380	\$1,800	\$1,800	\$800	-56%
Utility Expense	\$6,139	\$3,800	\$3,800	\$3,800	0%
Communication	\$6,139	\$3,800	\$3,800	\$3,800	0%

City Attorney

Authorized Positions for City Attorney

<i>Full Time Positions:</i> 5.00	
ASSISTANT CITY ATTORNEY II	1.00
CITY ATTORNEY	1.00
DEPUTY CITY ATTORNEY	1.00
EXECUTIVE LEGAL ASSISTANT	1.00
PARALEGAL	1.00

City Attorney Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Expense	\$762,676	\$751,104	\$762,106	\$696,285	-7%
Personnel Services	\$653,949	\$672,139	\$683,142	\$614,875	-9%
Materials & Supplies	\$26,280	\$28,075	\$28,075	\$38,475	37%
Contractual Services	\$57,893	\$18,000	\$18,000	\$12,000	-33%
Capital Outlay	\$5,262	\$3,200	\$3,200	\$3,200	0%
Other Costs	\$17,220	\$27,989	\$27,989	\$26,960	-4%
Utility Expense	\$2,071	\$1,700	\$1,700	\$775	-54%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
City Attorney	\$762,676	\$751,104	\$762,106	\$696,285	-7%
Personnel Services	\$653,949	\$672,139	\$683,142	\$614,875	-9%
Salaries and Wages - FT	\$477,845	\$494,865	\$494,865	\$440,185	-11%
Salaries and Wages - PT/Season	\$4,273	\$0	\$0	\$0	0%
Overtime	\$8	\$0	\$0	\$0	0%
Accrued Leave	\$0	\$0	\$11,002	\$0	0%
Supplemental Pay	\$5,000	\$5,000	\$5,000	\$0	-100%
Other Employee Withholdings	\$1,856	\$1,100	\$1,100	\$0	-100%
FICA/MC Contributions	\$37,543	\$38,622	\$38,622	\$33,492	-13%
Retirement Contributions	\$52,592	\$55,943	\$55,943	\$61,069	9%
Workers Compensation	\$15,462	\$11,922	\$11,922	\$10,283	-14%
Health Insurance	\$50,391	\$56,250	\$56,250	\$58,782	5%
Other Insurance	\$2,679	\$2,557	\$2,557	\$4,224	65%
Other Employee Compensation	\$6,300	\$5,880	\$5,880	\$6,840	16%
Materials & Supplies	\$26,280	\$28,075	\$28,075	\$38,475	37%
General Supplies and Materials	\$3,232	\$5,100	\$5,100	\$5,000	-2%
Postage and Printing	\$3,483	\$3,975	\$3,975	\$3,975	0%
Books and Periodicals	\$19,565	\$19,000	\$19,000	\$29,500	55%
Contractual Services	\$57,893	\$18,000	\$18,000	\$12,000	-33%
Other Contractual	\$57,893	\$18,000	\$18,000	\$12,000	-33%
Capital Outlay	\$5,262	\$3,200	\$3,200	\$3,200	0%
Technology - Capital	\$0	\$0	\$0	\$0	0%
Technology - Replacement	\$5,262	\$3,200	\$3,200	\$3,200	0%
Other Costs	\$17,220	\$27,989	\$27,989	\$26,960	-4%
Travel/Training	\$2,444	\$14,500	\$14,500	\$12,400	-14%
Insurance/Bonds	\$11,384	\$10,089	\$10,089	\$10,560	5%
Dues and Subscriptions	\$3,392	\$3,400	\$3,400	\$4,000	18%
Utility Expense	\$2,071	\$1,700	\$1,700	\$775	-54%
Communication	\$2,071	\$1,700	\$1,700	\$775	-54%

Human Resources

Authorized Positions for Human Resources

<i>Full Time Positions:</i> 7.33	
ADMINISTRATIVE ASSISTANT I	1.00
HUMAN RESOURCES SPECIALIST	1.00
HUMAN RESOURCES SUPERVISOR	1.00
HUMAN RESOURCES TECHNICIAN	2.00
RISK MANAGEMENT SUPPORT TECH	1.00
RISK MANAGER	0.50
SUPPORT SERVICES DIRECTOR	0.83

Human Resources Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Expense	\$939,204	\$883,141	\$883,141	\$811,335	-8%
Personnel Services	\$841,237	\$671,872	\$671,872	\$727,266	8%
Materials & Supplies	\$5,943	\$8,000	\$8,000	\$10,450	31%
Contractual Services	\$45,250	\$143,395	\$143,395	\$22,845	-84%
Capital Outlay	\$23,262	\$33,460	\$33,460	\$29,695	-11%
Other Costs	\$21,995	\$25,226	\$25,226	\$19,891	-21%
Utility Expense	\$1,516	\$1,188	\$1,188	\$1,188	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Human Resources	\$939,204	\$883,141	\$883,141	\$811,335	-8%
Personnel Services	\$841,237	\$671,872	\$671,872	\$727,266	8%
Salaries and Wages - FT	\$581,800	\$458,686	\$458,686	\$487,311	6%
Supplemental Pay	\$8,000	\$6,831	\$6,831	\$0	-100%
Other Employee Withholdings	\$2,970	\$1,503	\$1,503	\$0	-100%
FICA/MC Contributions	\$45,001	\$36,135	\$36,135	\$36,674	1%
Retirement Contributions	\$60,243	\$49,607	\$49,607	\$55,021	11%
Workers Compensation	\$20,777	\$11,635	\$11,635	\$11,164	-4%
Health Insurance	\$108,704	\$98,246	\$98,246	\$125,996	28%
EFAP	\$449	\$0	\$0	\$0	0%
Other Insurance	\$3,334	\$2,696	\$2,696	\$4,180	55%
Other Employee Compensation	\$9,960	\$6,534	\$6,534	\$6,920	6%
Materials & Supplies	\$5,943	\$8,000	\$8,000	\$10,450	31%
General Supplies and Materials	\$4,056	\$4,600	\$4,600	\$5,750	25%
Postage and Printing	\$1,107	\$1,900	\$1,900	\$3,200	68%
Books and Periodicals	\$781	\$1,500	\$1,500	\$1,500	0%
Contractual Services	\$45,250	\$143,395	\$143,395	\$22,845	-84%
Other Contractual	\$45,250	\$113,320	\$113,320	\$22,706	-80%
Internal Services	\$0	\$75	\$75	\$139	85%
Reimbursable Contract Exp.	\$0	\$30,000	\$30,000	\$0	-100%
Capital Outlay	\$23,262	\$33,460	\$33,460	\$29,695	-11%
Light Equipment	\$265	\$900	\$900	\$900	0%
Technology - Capital	\$2,471	\$5,700	\$5,700	\$13,795	142%
Programs and Projects	\$20,526	\$26,860	\$26,860	\$15,000	-44%
Other Costs	\$21,995	\$25,226	\$25,226	\$19,891	-21%
Travel/Training	\$2,965	\$4,500	\$4,500	\$2,000	-56%
Insurance/Bonds	\$18,536	\$14,526	\$14,526	\$17,282	19%
Dues and Subscriptions	\$495	\$6,200	\$6,200	\$609	-90%
Utility Expense	\$1,516	\$1,188	\$1,188	\$1,188	0%
Communication	\$1,516	\$1,188	\$1,188	\$1,188	0%

City Buildings

City Campus Buildings Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue	(\$1,409)	\$0	\$0	\$0	0%
Misc Revenue	(\$1,409)	\$0	\$0	\$0	0%
Expense	\$254,783	\$397,959	\$398,396	\$420,591	6%
Materials & Supplies	\$83,695	\$79,830	\$80,267	\$91,195	14%
Contractual Services	\$155,750	\$301,565	\$301,565	\$309,766	3%
Utility Expense	\$15,339	\$14,352	\$14,352	\$17,416	21%
Tax Expense	\$0	\$2,213	\$2,213	\$2,214	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
City Hall	\$219,054	\$367,655	\$367,655	\$389,907	6%
Misc Revenue	(\$1,409)	\$0	\$0	\$0	0%
Rentals and Leases	(\$1,409)	\$0	\$0	\$0	0%
Materials & Supplies	\$53,282	\$55,500	\$55,500	\$66,400	20%
General Supplies and Materials	\$0	\$0	\$0	\$2,150	999%
Electricity	\$41,612	\$45,000	\$45,000	\$47,250	5%
Natural Gas	\$11,671	\$10,500	\$10,500	\$17,000	62%
Contractual Services	\$155,750	\$301,565	\$301,565	\$309,766	3%
Alarm Monitoring	\$853	\$1,800	\$1,800	\$1,775	-1%
Internal Services	\$154,897	\$299,765	\$299,765	\$307,991	3%
Utility Expense	\$11,430	\$10,590	\$10,590	\$13,741	30%
Communication	\$586	\$590	\$590	\$734	24%
Water	\$10,845	\$10,000	\$10,000	\$13,007	30%
Marathon Building	\$12,368	\$11,198	\$11,635	\$11,680	4%
Materials & Supplies	\$12,172	\$10,963	\$11,400	\$11,430	4%
Electricity	\$7,838	\$7,779	\$7,779	\$7,780	0%
Natural Gas	\$4,334	\$3,184	\$3,621	\$3,650	15%
Utility Expense	\$196	\$235	\$235	\$250	6%
Water	\$196	\$235	\$235	\$250	6%
Miller St. Dormitory	\$5,477	\$5,949	\$5,949	\$5,959	0%
Materials & Supplies	\$4,525	\$2,885	\$2,885	\$2,895	0%
General Supplies and Materials	\$3,234	\$932	\$932	\$935	0%
Electricity	\$580	\$975	\$975	\$980	0%
Natural Gas	\$710	\$977	\$977	\$980	0%
Utility Expense	\$952	\$851	\$851	\$850	0%
Water	\$952	\$851	\$851	\$850	0%
Tax Expense	\$0	\$2,213	\$2,213	\$2,214	0%
Property Tax	\$0	\$2,213	\$2,213	\$2,214	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
City Center Building	\$16,476	\$13,158	\$13,158	\$13,045	-1%
Materials & Supplies	\$13,716	\$10,482	\$10,482	\$10,470	0%
Electricity	\$12,324	\$9,621	\$9,621	\$9,600	0%
Natural Gas	\$1,392	\$861	\$861	\$870	1%
Utility Expense	\$2,760	\$2,676	\$2,676	\$2,575	-4%
Water	\$2,760	\$2,676	\$2,676	\$2,575	-4%

Information Services

Authorized Positions for Information Services

Full Time Positions: 11.00

GIS SPECIALIST	1.00
INFORMATION SYSTEMS MANAGER	1.00
IT TECHNICIAN II	3.00
NETWORK ADMINISTRATOR	1.00
NETWORK ENGINEER	1.00
REGIONAL GIS ADMINISTRATOR	1.00
SYSTEMS & DATABASE ADMINISTR.	1.00
SYSTEMS ANALYST	2.00

Information Services Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Expense	\$1,322,851	\$1,542,735	\$1,542,760	\$1,678,049	9%
Personnel Services	\$1,117,662	\$1,157,617	\$1,157,617	\$1,224,182	6%
Materials & Supplies	\$2,823	\$4,300	\$4,300	\$3,700	-14%
Contractual Services	\$154,426	\$242,562	\$242,562	\$314,071	29%
Capital Outlay	\$8,841	\$12,000	\$12,025	\$9,000	-25%
Other Costs	\$35,119	\$33,376	\$33,376	\$34,896	5%
Utility Expense	\$3,980	\$92,880	\$92,880	\$92,200	-1%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Information Services	\$1,322,851	\$1,542,735	\$1,542,760	\$1,678,049	9%
Personnel Services	\$1,117,662	\$1,157,617	\$1,157,617	\$1,224,182	6%
Salaries and Wages - FT	\$803,331	\$827,590	\$827,590	\$820,516	-1%
Overtime	\$2,806	\$3,000	\$3,000	\$3,001	0%
Supplemental Pay	\$10,000	\$11,000	\$11,000	\$0	-100%
Other Employee Withholdings	\$3,712	\$2,420	\$2,420	\$0	-100%
FICA/MC Contributions	\$62,386	\$64,994	\$64,994	\$61,007	-6%
Retirement Contributions	\$69,144	\$73,407	\$73,407	\$74,829	2%
Workers Compensation	\$28,952	\$22,474	\$22,474	\$21,700	-3%
Health Insurance	\$128,911	\$144,602	\$144,602	\$233,613	62%
Other Insurance	\$3,860	\$3,570	\$3,570	\$4,956	39%
Other Employee Compensation	\$4,560	\$4,560	\$4,560	\$4,560	0%
Materials & Supplies	\$2,823	\$4,300	\$4,300	\$3,700	-14%
General Supplies and Materials	\$1,910	\$2,600	\$2,600	\$2,600	0%
Postage and Printing	\$640	\$850	\$850	\$850	0%
Gas/Fuel	\$273	\$250	\$250	\$250	0%
Books and Periodicals	\$0	\$600	\$600	\$0	-100%
Contractual Services	\$154,426	\$242,562	\$242,562	\$314,071	29%
Maintenance Agreements	\$151,554	\$237,362	\$237,362	\$308,867	30%
Other Contractual	\$2,871	\$5,000	\$5,000	\$5,000	0%
Internal Services	\$0	\$200	\$200	\$204	2%
Capital Outlay	\$8,841	\$12,000	\$12,025	\$9,000	-25%
Light Equipment	(\$1)	\$0	\$25	\$0	0%
Technology - Capital	\$8,842	\$12,000	\$12,000	\$9,000	-25%
Other Costs	\$35,119	\$33,376	\$33,376	\$34,896	5%
Travel/Training	\$7,510	\$9,300	\$9,300	\$6,000	-35%
Insurance/Bonds	\$27,454	\$23,776	\$23,776	\$28,596	20%
Dues and Subscriptions	\$155	\$300	\$300	\$300	0%
Utility Expense	\$3,980	\$92,880	\$92,880	\$92,200	-1%
Communication	\$3,980	\$92,880	\$92,880	\$92,200	-1%

Finance

Authorized Positions for Finance

<i>Full Time Positions:</i>	<i>9.00</i>
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ACCOUNTANT	1.00
ADMINISTRATIVE SUPPORT TECH.	2.00
ADMINISTRATIVE TECHNICIAN	2.00
ASST. FINANCIAL SERVICES DIR.	1.00
BUDGET & ACCOUNTING SUPERVISOR	1.00
FINANCIAL SERVICES DIRECTOR	1.00
PAYROLL TECHNICIAN	1.00

Finance Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Expense	\$1,116,171	\$1,228,846	\$1,311,346	\$1,153,449	-6%
Personnel Services	\$818,362	\$898,700	\$898,700	\$939,085	4%
Materials & Supplies	\$5,066	\$4,700	\$5,200	\$5,200	11%
Contractual Services	\$273,327	\$290,381	\$372,381	\$185,500	-36%
Capital Outlay	\$9,717	\$8,090	\$8,090	\$7,000	-13%
Other Costs	\$16,382	\$25,403	\$25,403	\$15,089	-41%
Utility Expense	(\$6,683)	\$1,572	\$1,572	\$1,575	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Finance	\$1,116,171	\$1,228,846	\$1,311,346	\$1,153,449	-6%
Personnel Services	\$818,362	\$898,700	\$898,700	\$939,085	4%
Salaries and Wages - FT	\$576,607	\$644,521	\$644,521	\$645,668	0%
Overtime	\$3,954	\$655	\$655	\$600	-8%
Accrued Leave	\$7,847	\$0	\$0	\$0	0%
Supplemental Pay	\$8,000	\$12,507	\$12,507	\$0	-100%
Other Employee Withholdings	\$2,970	\$2,564	\$2,564	\$0	-100%
FICA/MC Contributions	\$45,737	\$50,683	\$50,683	\$48,888	-4%
Retirement Contributions	\$60,722	\$68,504	\$68,504	\$83,045	21%
Workers Compensation	\$9,921	\$5,320	\$5,320	\$9,465	78%
Health Insurance	\$88,403	\$100,541	\$100,541	\$136,015	35%
Other Insurance	\$3,161	\$3,445	\$3,445	\$5,444	58%
Other Employee Compensation	\$11,040	\$9,960	\$9,960	\$9,960	0%
Materials & Supplies	\$5,066	\$4,700	\$5,200	\$5,200	11%
General Supplies and Materials	\$2,803	\$3,500	\$3,500	\$3,500	0%
Postage and Printing	\$2,137	\$1,000	\$1,500	\$1,500	50%
Books and Periodicals	\$126	\$200	\$200	\$200	0%
Contractual Services	\$273,327	\$290,381	\$372,381	\$185,500	-36%
Investment Services	\$25,083	\$26,670	\$26,670	\$0	-100%
Acctg/Audit Services	\$155,250	\$160,000	\$242,000	\$160,000	0%
Maintenance Agreements	\$91,515	\$101,211	\$101,211	\$25,000	-75%
Other Contractual	\$1,479	\$2,500	\$2,500	\$500	-80%
Capital Outlay	\$9,717	\$8,090	\$8,090	\$7,000	-13%
Light Equipment	\$1,182	\$2,000	\$2,000	\$1,500	-25%
Technology - Capital	\$8,535	\$6,090	\$6,090	\$5,500	-10%
Other Costs	\$16,382	\$25,403	\$25,403	\$15,089	-41%
Travel/Training	\$12	\$7,759	\$7,759	\$1,100	-86%
Insurance/Bonds	\$16,065	\$17,194	\$17,194	\$13,489	-22%
Dues and Subscriptions	\$305	\$450	\$450	\$500	11%
Utility Expense	(\$6,683)	\$1,572	\$1,572	\$1,575	0%
Communication	(\$6,683)	\$1,572	\$1,572	\$1,575	0%

Customer Service

Authorized Positions for Customer Service

<i>Full Time Positions:</i> 6.00	
ADMINISTRATIVE SUPPORT TECH.	1.00
ADMISTRATIVE SERVICES REP.	4.00
FINANCE SUPERVISOR	1.00

Customer Service Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Expense	\$776,679	\$774,859	\$775,359	\$787,956	2%
Personnel Services	\$445,480	\$463,453	\$463,453	\$463,387	0%
Materials & Supplies	\$13,048	\$17,210	\$17,710	\$16,300	-5%
Contractual Services	\$297,306	\$272,100	\$272,100	\$282,200	4%
Capital Outlay	\$5,424	\$6,100	\$6,100	\$9,500	56%
Other Costs	\$12,976	\$14,496	\$14,496	\$15,589	8%
Utility Expense	\$2,444	\$1,500	\$1,500	\$980	-35%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Customer Service	\$776,679	\$774,859	\$775,359	\$787,956	2%
Personnel Services	\$445,480	\$463,453	\$463,453	\$463,387	0%
Salaries and Wages - FT	\$295,024	\$299,275	\$299,275	\$299,275	0%
Salaries and Wages - PT/Season	\$22,687	\$24,793	\$27,590	\$18,928	-24%
Overtime	\$225	\$500	\$500	\$293	-41%
Supplemental Pay	\$6,000	\$8,876	\$6,500	\$0	-100%
Other Employee Withholdings	\$2,227	\$1,852	\$1,430	\$0	-100%
FICA/MC Contributions	\$24,556	\$26,000	\$26,000	\$23,404	-10%
Retirement Contributions	\$25,312	\$26,546	\$26,546	\$27,294	3%
Workers Compensation	\$4,612	\$3,699	\$3,699	\$3,188	-14%
Health Insurance	\$63,129	\$70,331	\$70,331	\$89,059	27%
Other Insurance	\$1,707	\$1,582	\$1,582	\$1,946	23%
Materials & Supplies	\$13,048	\$17,210	\$17,710	\$16,300	-5%
General Supplies and Materials	\$3,877	\$5,900	\$5,900	\$6,000	2%
Postage and Printing	\$9,171	\$11,310	\$11,810	\$10,300	-9%
Contractual Services	\$297,306	\$272,100	\$272,100	\$282,200	4%
Other Contractual	\$297,306	\$272,100	\$272,100	\$282,200	4%
Capital Outlay	\$5,424	\$6,100	\$6,100	\$9,500	56%
Light Equipment	\$0	\$1,000	\$1,000	\$900	-10%
Technology - Capital	\$5,424	\$5,100	\$5,100	\$8,600	69%
Other Costs	\$12,976	\$14,496	\$14,496	\$15,589	8%
Travel/Training	\$818	\$1,500	\$1,500	\$2,000	33%
Insurance/Bonds	\$12,049	\$12,896	\$12,896	\$13,489	5%
Over/Short	\$109	\$100	\$100	\$100	0%
Utility Expense	\$2,444	\$1,500	\$1,500	\$980	-35%
Communication	\$2,444	\$1,500	\$1,500	\$980	-35%

Engineering

Authorized Positions for Engineering

Full Time Positions: 7.98

ADMINISTRATIVE ASSISTANT II	1.00
ADMINISTRATIVE SUPPORT TECH.	0.49
ASSOCIATE ENGINEER II	3.00
ENGINEERING TECHNICIAN I	1.00
ENGINEERING TECHNICIAN II	2.00
PUBLIC SERVICES DIRECTOR	0.49

Engineering Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Expense	\$934,662	\$827,041	\$827,041	\$898,612	9%
Personnel Services	\$873,829	\$768,638	\$768,638	\$842,962	10%
Materials & Supplies	\$11,218	\$14,222	\$12,600	\$12,686	-11%
Contractual Services	\$12,371	\$14,884	\$14,884	\$12,473	-16%
Capital Outlay	\$11,599	\$4,751	\$4,740	\$6,000	26%
Other Costs	\$22,948	\$22,046	\$23,679	\$23,491	7%
Utility Expense	\$2,697	\$2,500	\$2,500	\$1,000	-60%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Engineering	\$934,662	\$827,041	\$827,041	\$898,612	9%
Personnel Services	\$873,829	\$768,638	\$768,638	\$842,962	10%
Salaries and Wages - FT	\$653,021	\$576,042	\$576,042	\$579,872	1%
Supplemental Pay	\$9,000	\$7,980	\$7,980	\$0	-100%
Other Employee Withholdings	\$3,341	\$1,756	\$1,756	\$0	-100%
FICA/MC Contributions	\$49,986	\$45,288	\$45,288	\$43,575	-4%
Retirement Contributions	\$66,968	\$56,647	\$56,647	\$59,303	5%
Workers Compensation	\$19,901	\$15,059	\$15,059	\$14,747	-2%
Health Insurance	\$61,465	\$60,320	\$60,320	\$137,952	129%
Other Insurance	\$3,728	\$2,900	\$2,900	\$4,391	51%
Other Employee Compensation	\$6,420	\$2,646	\$2,646	\$3,122	18%
Materials & Supplies	\$11,218	\$14,222	\$12,600	\$12,686	-11%
General Supplies and Materials	\$8,163	\$9,622	\$8,000	\$9,000	-6%
Postage and Printing	\$286	\$500	\$500	\$500	0%
Safety Equipment/Supplies	\$0	\$500	\$500	\$500	0%
Gas/Fuel	\$2,169	\$3,000	\$3,000	\$2,086	-30%
Books and Periodicals	\$600	\$600	\$600	\$600	0%
Contractual Services	\$12,371	\$14,884	\$14,884	\$12,473	-16%
Professional Services	\$9,917	\$13,000	\$13,000	\$10,000	-23%
Internal Services	\$2,454	\$1,884	\$1,884	\$2,473	31%
Capital Outlay	\$11,599	\$4,751	\$4,740	\$6,000	26%
Technology - Capital	\$11,599	\$4,751	\$4,740	\$6,000	26%
Other Costs	\$22,948	\$22,046	\$23,679	\$23,491	7%
Travel/Training	\$2,403	\$867	\$2,500	\$1,500	73%
Insurance/Bonds	\$18,162	\$18,679	\$18,679	\$19,491	4%
Dues and Subscriptions	\$2,383	\$2,500	\$2,500	\$2,500	0%
Utility Expense	\$2,697	\$2,500	\$2,500	\$1,000	-60%
Communication	\$2,697	\$2,500	\$2,500	\$1,000	-60%

Streets and Traffic

Authorized Positions for Streets

<i>Full Time Positions:</i> 18.00	
EQUIPMENT OPERATOR I	5.00
EQUIPMENT OPERATOR II	8.00
SIGNAL TECHNICIAN	1.00
STREET & TRAFFIC MANAGER	1.00
STREET SUPERVISOR	3.00

Streets Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Expense	\$2,859,534	\$3,025,738	\$3,032,138	\$2,891,256	-4%
Personnel Services	\$1,651,958	\$1,705,674	\$1,712,074	\$1,718,229	1%
Materials & Supplies	\$617,301	\$720,758	\$720,758	\$626,540	-13%
Contractual Services	\$467,097	\$494,350	\$494,350	\$461,656	-7%
Capital Outlay	\$6,785	\$17,242	\$17,242	\$10,408	-40%
Other Costs	\$111,021	\$79,665	\$79,665	\$66,323	-17%
Utility Expense	\$5,373	\$8,050	\$8,050	\$8,100	1%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Streets	\$2,859,534	\$3,025,738	\$3,032,138	\$2,891,256	-4%
Personnel Services	\$1,651,958	\$1,705,674	\$1,712,074	\$1,718,229	1%
Salaries and Wages - FT	\$1,083,168	\$1,087,838	\$1,087,838	\$1,091,531	0%
Overtime	\$46,244	\$73,600	\$80,000	\$72,028	-2%
Accrued Leave	\$0	\$0	\$0	\$0	0%
Supplemental Pay	\$18,000	\$18,000	\$18,000	\$0	-100%
Other Employee Withholdings	\$6,681	\$3,960	\$3,960	\$0	-100%
FICA/MC Contributions	\$84,875	\$91,482	\$91,482	\$77,219	-16%
Retirement Contributions	\$95,450	\$102,878	\$102,878	\$99,551	-3%
Workers Compensation	\$39,606	\$31,566	\$31,566	\$28,848	-9%
Health Insurance	\$266,283	\$282,627	\$282,627	\$336,476	19%
Other Insurance	\$5,663	\$5,203	\$5,203	\$7,056	36%
Other Employee Compensation	\$5,988	\$8,520	\$8,520	\$5,520	-35%
Materials & Supplies	\$617,301	\$720,758	\$720,758	\$626,540	-13%
General Supplies and Materials	\$514,858	\$614,758	\$570,758	\$500,000	-19%
Safety Equipment/Supplies	\$2,709	\$3,000	\$3,000	\$3,000	0%
Gas/Fuel	\$94,903	\$96,000	\$140,000	\$116,540	21%
Uniform Expense	\$4,830	\$7,000	\$7,000	\$7,000	0%
Contractual Services	\$467,097	\$494,350	\$494,350	\$461,656	-7%
Other Contractual	\$10,738	\$15,000	\$15,000	\$10,000	-33%
Internal Services	\$456,359	\$479,350	\$479,350	\$451,656	-6%
Capital Outlay	\$6,785	\$17,242	\$17,242	\$10,408	-40%
Technology - Capital	\$0	\$0	\$0	\$10,408	999%
Technology - Replacement	\$6,785	\$17,242	\$17,242	\$0	-100%
Other Costs	\$111,021	\$79,665	\$79,665	\$66,323	-17%
Travel/Training	\$6,351	\$10,000	\$10,000	\$5,000	-50%
Insurance/Bonds	\$104,670	\$69,665	\$69,665	\$61,323	-12%
Utility Expense	\$5,373	\$8,050	\$8,050	\$8,100	1%
Communication	\$5,057	\$7,600	\$7,600	\$7,600	0%
Water	\$316	\$450	\$450	\$500	11%

Traffic Control Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Expense	\$795,446	\$873,000	\$937,340	\$815,000	-7%
Materials & Supplies	\$731,253	\$758,000	\$758,000	\$740,000	-2%
Contractual Services	\$64,193	\$115,000	\$115,000	\$75,000	-35%
Capital Outlay	\$0	\$0	\$64,340	\$0	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Traffic Control	\$795,446	\$873,000	\$937,340	\$815,000	-7%
Materials & Supplies	\$731,253	\$758,000	\$758,000	\$740,000	-2%
General Supplies and Materials	\$124,723	\$120,000	\$120,000	\$130,000	8%
Electricity	\$606,529	\$638,000	\$638,000	\$610,000	-4%
Contractual Services	\$64,193	\$115,000	\$115,000	\$75,000	-35%
Other Contractual	\$64,193	\$115,000	\$115,000	\$75,000	-35%
Capital Outlay	\$0	\$0	\$64,340	\$0	0%
Technology - Capital	\$0	\$0	\$64,340	\$0	0%

Planning

Authorized Positions for Planning

<i>Full Time Positions:</i> 3.00	
ADMINISTRATIVE SUPPORT TECH.	1.00
CITY PLANNER	1.00
COMMUNITY DEVELOPMENT DIRECTOR	1.00

Planning Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Expense	\$508,972	\$680,793	\$680,793	\$468,686	-31%
Personnel Services	\$446,292	\$550,119	\$550,119	\$396,680	-28%
Materials & Supplies	\$6,372	\$8,100	\$8,100	\$8,100	0%
Contractual Services	\$19,985	\$62,250	\$62,250	\$16,552	-73%
Capital Outlay	\$4,745	\$23,000	\$23,000	\$14,500	-37%
Other Costs	\$29,566	\$34,825	\$34,825	\$32,104	-8%
Utility Expense	\$2,012	\$2,500	\$2,500	\$750	-70%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Planning	\$508,972	\$680,793	\$680,793	\$468,686	-31%
Personnel Services	\$446,292	\$550,119	\$550,119	\$396,680	-28%
Salaries and Wages - FT	\$305,070	\$364,832	\$364,832	\$268,242	-26%
Salaries and Wages - PT/Season	\$4,156	\$0	\$0	\$0	0%
Supplemental Pay	\$4,000	\$3,500	\$3,500	\$0	-100%
Other Employee Withholdings	\$1,485	\$770	\$770	\$0	-100%
FICA/MC Contributions	\$24,483	\$28,445	\$28,445	\$20,712	-27%
Retirement Contributions	\$36,482	\$43,071	\$43,071	\$36,821	-15%
Workers Compensation	\$7,644	\$9,871	\$9,871	\$6,117	-38%
Health Insurance	\$51,087	\$87,993	\$87,993	\$51,839	-41%
Other Insurance	\$1,924	\$2,157	\$2,157	\$2,989	39%
Other Employee Compensation	\$9,960	\$9,480	\$9,480	\$9,960	5%
Materials & Supplies	\$6,372	\$8,100	\$8,100	\$8,100	0%
General Supplies and Materials	\$4,059	\$3,600	\$3,600	\$3,600	0%
Postage and Printing	\$2,313	\$4,500	\$4,500	\$4,500	0%
Contractual Services	\$19,985	\$62,250	\$62,250	\$16,552	-73%
Other Contractual	\$19,985	\$62,250	\$62,250	\$15,000	-76%
Internal Services	\$0	\$0	\$0	\$1,552	999%
Capital Outlay	\$4,745	\$23,000	\$23,000	\$14,500	-37%
Technology - Capital	\$4,387	\$6,000	\$6,000	\$2,500	-58%
Programs and Projects	\$358	\$17,000	\$17,000	\$12,000	-29%
Other Costs	\$29,566	\$34,825	\$34,825	\$32,104	-8%
Travel/Training	\$4,349	\$7,500	\$7,500	\$5,000	-33%
Insurance/Bonds	\$15,627	\$13,925	\$13,925	\$13,704	-2%
Advertising/Promotion	\$7,196	\$10,000	\$10,000	\$10,000	0%
Dues and Subscriptions	\$2,393	\$3,400	\$3,400	\$3,400	0%
Utility Expense	\$2,012	\$2,500	\$2,500	\$750	-70%
Communication	\$2,012	\$2,500	\$2,500	\$750	-70%

Code Enforcement

Authorized Positions for Code Enforcement

<i>Full Time Positions:</i> 9.00	
BUILDING INSPECTOR	1.00
BUILDING INSPECTOR SUPERVISOR	1.00
CODE ENFORCEMENT INSPECTOR II	3.00
ELECTRICAL INSPECTOR	2.00
PERMIT TECHNICIAN	1.00
PLUMBING INSPECTOR	1.00

Code Enforcement Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Expense	\$917,906	\$1,031,414	\$1,027,089	\$1,018,252	-1%
Personnel Services	\$807,699	\$853,699	\$849,374	\$856,056	0%
Materials & Supplies	\$21,271	\$22,459	\$21,750	\$25,305	13%
Contractual Services	\$20,908	\$24,828	\$24,828	\$26,658	7%
Capital Outlay	\$2,729	\$9,800	\$9,800	\$19,300	97%
Other Costs	\$44,493	\$38,472	\$39,181	\$41,533	8%
Utility Expense	\$20,806	\$82,156	\$82,156	\$49,400	-40%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Code Enforcement	\$917,906	\$1,031,414	\$1,027,089	\$1,018,252	-1%
Personnel Services	\$807,699	\$853,699	\$849,374	\$856,056	0%
Salaries and Wages - FT	\$558,990	\$582,006	\$577,681	\$586,057	1%
Overtime	\$97	\$0	\$0	\$2,002	999%
Accrued Leave	\$13,264	\$0	\$0	\$0	0%
Supplemental Pay	\$9,000	\$9,000	\$9,000	\$0	-100%
Other Employee Withholdings	\$3,341	\$1,980	\$1,980	\$0	-100%
FICA/MC Contributions	\$43,079	\$45,570	\$45,570	\$42,994	-6%
Retirement Contributions	\$47,913	\$51,240	\$51,240	\$53,450	4%
Workers Compensation	\$18,805	\$14,513	\$14,513	\$14,275	-2%
Health Insurance	\$106,515	\$144,307	\$144,307	\$151,124	5%
Other Insurance	\$2,827	\$2,683	\$2,683	\$3,754	40%
Other Employee Compensation	\$3,870	\$2,400	\$2,400	\$2,400	0%
Materials & Supplies	\$21,271	\$22,459	\$21,750	\$25,305	13%
General Supplies and Materials	\$1,977	\$1,800	\$1,800	\$2,500	39%
Postage and Printing	\$6,974	\$8,500	\$8,500	\$8,500	0%
Gas/Fuel	\$9,974	\$9,000	\$9,000	\$9,255	3%
Books and Periodicals	\$1,313	\$1,509	\$800	\$3,400	125%
Uniform Expense	\$1,032	\$1,650	\$1,650	\$1,650	0%
Contractual Services	\$20,908	\$24,828	\$24,828	\$26,658	7%
Other Contractual	\$12,144	\$15,000	\$15,000	\$19,200	28%
Internal Services	\$8,764	\$9,828	\$9,828	\$7,458	-24%
Capital Outlay	\$2,729	\$9,800	\$9,800	\$19,300	97%
Technology - Capital	\$0	\$0	\$0	\$0	0%
Technology - Replacement	\$0	\$7,000	\$7,000	\$16,500	136%
Programs and Projects	\$2,729	\$2,800	\$2,800	\$2,800	0%
Other Costs	\$44,493	\$38,472	\$39,181	\$41,533	8%
Travel/Training	\$3,894	\$5,691	\$6,400	\$6,400	12%
Insurance/Bonds	\$40,029	\$32,081	\$32,081	\$32,483	1%
Dues and Subscriptions	\$570	\$700	\$700	\$2,650	279%
Utility Expense	\$20,806	\$82,156	\$82,156	\$49,400	-40%
Communication	\$5,150	\$7,000	\$7,000	\$9,400	34%
Abatements	\$15,656	\$75,156	\$75,156	\$40,000	-47%

Police

Authorized Positions for Police Administration

<i>Full Time Positions:</i>	<i>125.00</i>
ADMINISTRATIVE ASSISTANT I	1.00
ADMINISTRATIVE ASSISTANT II	1.00
ADMINISTRATIVE SUPPORT TECH.	1.00
COMMUNITY SERVICES OFFICER	2.00
CRIMINAL INTELLIGENCE TECH.	1.00
MASTER POLICE OFFICER	14.00
POLICE CAPTAIN	2.00
POLICE CHIEF	1.00
POLICE FLEET COORDINATOR	1.00
POLICE LIEUTENANT	5.00
POLICE OFFICER	64.00
POLICE RECORDS CLERK	5.00
POLICE RECORDS SUPERVISOR	1.00
POLICE SERGEANT	14.00
POLICE TECHNOLOGIES MANAGER	1.00
PROPERTY & EVIDENCE SUPERVISOR	1.00
PROPERTY EVIDENCE TECH. I	2.00
PUBLIC INFORMATION OFFICER	1.00
SENIOR POLICE OFFICER	6.00
VICTIM SERVICES SPECIALIST	1.00

Police Administration Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Expense	\$13,218,227	\$15,297,986	\$15,273,486	\$15,234,570	0%
Personnel Services	\$10,175,763	\$12,093,965	\$12,090,965	\$11,905,898	-2%
Materials & Supplies	\$562,705	\$489,402	\$491,902	\$483,040	-1%
Contractual Services	\$1,691,021	\$1,712,733	\$1,712,733	\$1,897,802	11%
Capital Outlay	\$51,982	\$290,952	\$266,952	\$193,600	-33%
Other Costs	\$603,377	\$610,685	\$610,685	\$643,980	5%
Utility Expense	\$133,380	\$100,250	\$100,250	\$110,250	10%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Police Administration	\$13,218,227	\$15,297,986	\$15,273,486	\$15,234,570	0%
Personnel Services	\$10,175,763	\$12,093,965	\$12,090,965	\$11,905,898	-2%
Salaries and Wages - FT	\$6,969,457	\$8,249,968	\$8,249,968	\$8,256,554	0%
Salaries and Wages - PT/Season	\$7,485	\$0	\$0	\$0	0%
Holiday Pay	\$26,732	\$55,952	\$55,952	\$55,000	-2%
Overtime	\$393,165	\$330,000	\$327,000	\$326,700	-1%
Standby Pay	\$41,820	\$48,000	\$48,000	\$44,500	-7%
Reimbursable Contract Wages	\$54,043	\$45,000	\$45,000	\$0	-100%
Accrued Leave	\$49,890	\$0	\$0	\$0	0%
Supplemental Pay	\$198,129	\$249,759	\$249,759	\$0	-100%
Other Employee Withholdings	\$33,686	\$24,200	\$24,200	\$0	-100%
FICA/MC Contributions	\$167,972	\$210,514	\$210,514	\$178,974	-15%
Retirement Contributions	\$766,066	\$783,862	\$783,862	\$726,436	-7%
Workers Compensation	\$267,268	\$233,228	\$233,228	\$204,939	-12%
Health Insurance	\$1,152,803	\$1,809,592	\$1,809,592	\$2,059,073	14%
Other Insurance	\$35,444	\$39,689	\$39,689	\$50,122	26%
Other Employee Compensation	\$11,803	\$14,200	\$14,200	\$3,600	-75%
Materials & Supplies	\$562,705	\$489,402	\$491,902	\$483,040	-1%
General Supplies and Materials	\$111,061	\$111,548	\$111,548	\$110,000	-1%
Postage and Printing	\$14,490	\$12,500	\$12,500	\$15,020	20%
Investigation Supplies	\$28,112	\$17,000	\$19,500	\$17,000	0%
Range Supplies	\$66,830	\$58,500	\$58,500	\$65,000	11%
Evidence Supplies	\$11,416	\$13,500	\$13,500	\$13,500	0%
Electricity	\$690	\$1,200	\$1,200	\$1,200	0%
Gas/Fuel	\$163,825	\$148,750	\$148,750	\$136,422	-8%
Maint/Repair (non contract)	\$11,148	\$10,500	\$10,500	\$10,500	0%
Uniform Expense	\$155,133	\$115,904	\$115,904	\$114,398	-1%
Contractual Services	\$1,691,021	\$1,712,733	\$1,712,733	\$1,897,802	11%
Rent	\$125,442	\$125,000	\$125,000	\$125,000	0%
Professional Services	\$56,253	\$65,000	\$65,000	\$40,000	-38%
Testing	\$37,153	\$30,000	\$30,000	\$30,000	0%
Other Contractual	\$105,326	\$168,740	\$168,740	\$139,247	-17%
Internal Services	\$114,066	\$133,993	\$133,993	\$163,555	22%
Prisoner Care	\$1,252,781	\$1,190,000	\$1,190,000	\$1,400,000	18%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Capital Outlay	\$51,982	\$290,952	\$266,952	\$193,600	-33%
Light Equipment - Replacement	\$8,800	\$182,488	\$182,488	\$135,600	-26%
Technology - Capital	\$0	\$50,670	\$26,670	\$58,000	14%
Technology - Replacement	\$43,182	\$57,794	\$57,794	\$0	-100%
Other Costs	\$603,377	\$610,685	\$610,685	\$643,980	5%
Travel/Training	\$237,272	\$207,400	\$207,400	\$200,000	-4%
Insurance/Bonds	\$366,105	\$403,285	\$403,285	\$443,980	10%
Utility Expense	\$133,380	\$100,250	\$100,250	\$110,250	10%
Communication	\$133,380	\$100,000	\$100,000	\$110,000	10%
Water	\$0	\$250	\$250	\$250	0%

Police Animal Control Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Expense	\$694,785	\$691,444	\$698,444	\$0	-100%
Personnel Services	\$530,562	\$564,852	\$564,852	\$0	-100%
Materials & Supplies	\$20,790	\$34,675	\$41,675	\$0	-100%
Contractual Services	\$38,917	\$62,078	\$62,078	\$0	-100%
Capital Outlay	\$94,065	\$6,000	\$6,000	\$0	-100%
Other Costs	\$2,930	\$20,339	\$20,339	\$0	-100%
Utility Expense	\$7,520	\$3,500	\$3,500	\$0	-100%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Police Animal Control	\$694,785	\$691,444	\$698,444	\$0	-100%
Personnel Services	\$530,562	\$564,852	\$564,852	\$0	-100%
Salaries and Wages - FT	\$359,864	\$371,249	\$371,249	\$0	-100%
Holiday Pay	\$0	\$0	\$0	\$0	0%
Overtime	\$7,217	\$9,280	\$9,280	\$0	-100%
Standby Pay	\$3,327	\$5,000	\$5,000	\$0	-100%
Supplemental Pay	\$0	\$7,000	\$7,000	\$0	-100%
Other Employee Withholdings	\$0	\$1,540	\$1,540	\$0	-100%
FICA/MC Contributions	\$25,553	\$29,679	\$29,679	\$0	-100%
Retirement Contributions	\$32,525	\$34,158	\$34,158	\$0	-100%
Workers Compensation	\$12,998	\$10,520	\$10,520	\$0	-100%
Health Insurance	\$87,048	\$94,527	\$94,527	\$0	-100%
Other Insurance	\$2,030	\$1,899	\$1,899	\$0	-100%
Materials & Supplies	\$20,790	\$34,675	\$41,675	\$0	-100%
General Supplies and Materials	\$8,373	\$3,200	\$5,200	\$0	-100%
Postage and Printing	\$665	\$1,000	\$1,000	\$0	-100%
Gas/Fuel	\$10,838	\$24,225	\$20,475	\$0	-100%
Uniform Expense	\$914	\$6,250	\$15,000	\$0	-100%
Contractual Services	\$38,917	\$62,078	\$62,078	\$0	-100%
Outside Services	\$31,467	\$45,578	\$45,578	\$0	-100%
Other Contractual	\$7,450	\$16,500	\$16,500	\$0	-100%
Capital Outlay	\$94,065	\$6,000	\$6,000	\$0	-100%
Light Equipment - Replacement	\$30,433	\$1,000	\$1,000	\$0	-100%
Technology - Replacement	\$63,633	\$5,000	\$5,000	\$0	-100%
Other Costs	\$2,930	\$20,339	\$20,339	\$0	-100%
Travel/Training	\$2,930	\$5,000	\$5,000	\$0	-100%
Insurance/Bonds	\$0	\$15,339	\$15,339	\$0	-100%
Utility Expense	\$7,520	\$3,500	\$3,500	\$0	-100%
Communication	\$7,520	\$3,500	\$3,500	\$0	-100%

Fire-EMS

Authorized Positions for Fire-EMS Administration

<i>Full Time Positions:</i>	<i>74.00</i>
BATTALION CHIEF	3.00
CRR OFFICER II	2.00
DEPUTY FIRE CHIEF	3.00
FIRE CAPTAIN	15.00
FIRE CHIEF	1.00
FIRE ENGINEER	21.00
FIRE FIGHTER	23.00
FIRE TRAINEE (DAYS)	5.00
GIS TECHNICIAN	1.00

Fire Department Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Expense	\$9,265,211	\$9,382,204	\$9,362,204	\$9,655,188	3%
Personnel Services	\$8,319,696	\$8,246,871	\$8,246,871	\$8,546,909	4%
Materials & Supplies	\$346,318	\$382,750	\$382,750	\$397,109	4%
Contractual Services	\$248,059	\$370,673	\$350,673	\$344,638	-7%
Capital Outlay	\$35,122	\$36,000	\$36,000	\$27,500	-24%
Other Costs	\$250,977	\$280,630	\$280,630	\$273,753	-2%
Utility Expense	\$65,038	\$65,279	\$65,279	\$65,279	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Fire-EMS Administration	\$8,720,350	\$8,953,871	\$8,715,481	\$8,997,541	0%
Personnel Services	\$8,319,696	\$8,246,871	\$8,246,871	\$8,546,909	4%
Salaries and Wages - FT	\$5,225,858	\$5,069,071	\$5,069,071	\$5,595,037	10%
Holiday Pay	\$111,655	\$128,061	\$128,061	\$120,000	-6%
Overtime	\$768,317	\$722,090	\$722,090	\$323,400	-55%
Standby Pay	\$7,689	\$10,000	\$10,000	\$0	-100%
Accrued Leave	\$87,003	\$90,000	\$90,000	\$0	-100%
Supplemental Pay	\$73,000	\$73,000	\$73,000	\$0	-100%
Other Employee Withholdings	\$24,837	\$16,060	\$16,060	\$0	-100%
FICA/MC Contributions	\$93,182	\$94,405	\$94,405	\$87,800	-7%
Retirement Contributions	\$744,262	\$791,360	\$791,360	\$772,258	-2%
Retirement Health Contribution	\$34,193	\$35,426	\$35,426	\$36,500	3%
Disability Buyback	\$0	\$0	\$0	\$0	0%
Workers Compensation	\$214,597	\$165,856	\$165,856	\$146,084	-12%
Health Insurance	\$903,907	\$1,027,307	\$1,027,307	\$1,432,178	39%
Other Insurance	\$11,602	\$11,875	\$11,875	\$22,492	89%
Other Employee Compensation	\$19,595	\$12,360	\$12,360	\$11,160	-10%
Materials & Supplies	\$64,039	\$72,100	\$72,100	\$74,100	3%
General Supplies and Materials	\$5,556	\$5,000	\$5,000	\$7,000	40%
Postage and Printing	\$2,917	\$4,100	\$4,100	\$4,100	0%
Electricity	\$37,617	\$43,000	\$43,000	\$43,000	0%
Natural Gas	\$17,949	\$20,000	\$20,000	\$20,000	0%
Contractual Services	\$32,499	\$304,890	\$66,500	\$48,000	-84%
Maintenance Agreements	\$32,499	\$86,500	\$66,500	\$48,000	-45%
Internal Services	\$0	\$218,390	\$0	\$0	-100%
Capital Outlay	\$16,041	\$36,000	\$36,000	\$27,500	-24%
Technology - Capital	\$16,041	\$36,000	\$36,000	\$27,500	-24%
Other Costs	\$223,037	\$228,730	\$228,730	\$235,753	3%
Insurance/Bonds	\$220,353	\$223,480	\$223,480	\$230,003	3%
Advertising/Promotion	\$0	\$750	\$750	\$750	0%
Dues and Subscriptions	\$2,684	\$4,500	\$4,500	\$5,000	11%
Utility Expense	\$65,038	\$65,279	\$65,279	\$65,279	0%
Communication	\$52,172	\$49,000	\$49,000	\$49,000	0%
Water	\$12,866	\$16,279	\$16,279	\$16,279	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Fire-EMS Operations	\$430,629	\$291,083	\$509,473	\$524,647	80%
Materials & Supplies	\$244,320	\$264,800	\$264,800	\$275,009	4%
General Supplies and Materials	\$45,883	\$55,000	\$55,000	\$65,000	18%
Custodial Supplies	\$9,591	\$16,500	\$16,500	\$16,500	0%
Safety Equipment/Supplies	\$18,353	\$34,000	\$34,000	\$42,000	24%
Gas/Fuel	\$67,307	\$55,000	\$55,000	\$47,209	-14%
Books and Periodicals	\$3,460	\$3,500	\$3,500	\$3,500	0%
Maint/Repair (non contract)	\$44,514	\$40,800	\$40,800	\$40,800	0%
Uniform Expense	\$55,212	\$60,000	\$60,000	\$60,000	0%
Contractual Services	\$186,309	\$26,283	\$244,673	\$249,638	850%
Internal Services	\$186,309	\$26,283	\$244,673	\$249,638	850%
Capital Outlay	\$0	\$0	\$0	\$0	0%
Light Equipment	\$0	\$0	\$0	\$0	0%
Fire-EMS Training	\$92,483	\$107,250	\$107,250	\$103,000	-4%
Materials & Supplies	\$16,210	\$15,850	\$15,850	\$18,000	14%
General Supplies and Materials	\$14,344	\$14,850	\$14,850	\$15,000	1%
Books and Periodicals	\$1,866	\$1,000	\$1,000	\$3,000	200%
Contractual Services	\$29,251	\$39,500	\$39,500	\$47,000	19%
Testing	\$29,251	\$39,500	\$39,500	\$47,000	19%
Capital Outlay	\$19,081	\$0	\$0	\$0	0%
Light Equipment	\$19,081	\$0	\$0	\$0	0%
Other Costs	\$27,940	\$51,900	\$51,900	\$38,000	-27%
Travel/Training	\$27,940	\$51,900	\$51,900	\$38,000	-27%
Fire-EMS Prevent & Inspect	\$21,749	\$30,000	\$30,000	\$30,000	0%
Materials & Supplies	\$21,749	\$30,000	\$30,000	\$30,000	0%
General Supplies and Materials	\$21,749	\$30,000	\$30,000	\$30,000	0%

Parks

Authorized Positions for Parks

Full Time Positions: 10.75

ADMINISTRATIVE ASSISTANT II	0.75
COMMUNITY RELATIONS COORD.	0.10
PARKS & RECREATION DIRECTOR	0.90
PARKS & RECREATION WORKER II	0.50
PARKS & RECREATION WORKER III	2.00
PARKS & RECREATION WORKER IV	3.00
PARKS CREW LEADER	1.00
PARKS MANAGER	1.00
PARKS SUPERVISOR	1.50

Parks Division Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Expense	\$2,305,514	\$2,082,438	\$2,082,438	\$1,948,373	-6%
Personnel Services	\$1,408,064	\$1,078,523	\$1,078,523	\$1,125,607	4%
Materials & Supplies	\$229,142	\$249,986	\$249,986	\$241,344	-3%
Contractual Services	\$296,698	\$361,646	\$361,646	\$346,773	-4%
Capital Outlay	\$5,563	\$8,000	\$8,000	\$8,000	0%
Other Costs	\$99,536	\$75,194	\$75,194	\$64,849	-14%
Utility Expense	\$266,512	\$309,089	\$309,089	\$161,800	-48%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Parks - Athletic Maint.	\$94,895	\$95,662	\$95,662	\$75,847	-21%
Personnel Services	\$938	\$0	\$0	\$0	0%
Salaries and Wages - PT/Season	\$938	\$0	\$0	\$0	0%
Materials & Supplies	\$59,512	\$66,471	\$66,471	\$60,000	-10%
General Supplies and Materials	\$8,973	\$26,471	\$26,471	\$20,000	-24%
Electricity	\$50,539	\$40,000	\$40,000	\$40,000	0%
Utility Expense	\$34,445	\$29,191	\$29,191	\$15,847	-46%
Water	\$34,445	\$29,191	\$29,191	\$15,847	-46%
Parks - Parks Maint.	\$2,084,686	\$1,854,761	\$1,854,761	\$1,777,706	-4%
Personnel Services	\$1,407,126	\$1,078,523	\$1,078,523	\$1,125,607	4%
Salaries and Wages - FT	\$844,246	\$616,257	\$633,257	\$636,029	3%
Salaries and Wages - PT/Season	\$112,192	\$107,078	\$107,078	\$115,873	8%
Overtime	\$22,338	\$19,922	\$19,922	\$19,921	0%
Accrued Leave	\$6,986	\$0	\$0	\$0	0%
Supplemental Pay	\$17,000	\$12,081	\$12,081	\$0	-100%
Other Employee Withholdings	\$6,310	\$2,658	\$2,658	\$0	-100%
FICA/MC Contributions	\$77,417	\$57,566	\$57,566	\$56,442	-2%
Retirement Contributions	\$83,073	\$64,801	\$64,801	\$68,286	5%
Workers Compensation	\$38,011	\$19,843	\$19,843	\$19,825	0%
Health Insurance	\$183,939	\$147,429	\$147,429	\$194,127	32%
Other Insurance	\$4,930	\$3,816	\$3,816	\$5,012	31%
Unemployment Compensation	\$159	\$17,000	\$0	\$0	-100%
Other Employee Compensation	\$10,524	\$10,072	\$10,072	\$10,092	0%
Materials & Supplies	\$116,461	\$128,500	\$128,500	\$125,644	-2%
General Supplies and Materials	\$24,278	\$28,000	\$28,000	\$35,000	25%
Safety Equipment/Supplies	\$3,099	\$2,500	\$2,500	\$2,500	0%
Electricity	\$44,390	\$46,800	\$46,800	\$45,000	-4%
Natural Gas	\$1,511	\$1,200	\$1,200	\$1,200	0%
Gas/Fuel	\$43,183	\$50,000	\$50,000	\$41,944	-16%
Contractual Services	\$296,698	\$361,646	\$361,646	\$346,773	-4%
Rent	\$50,972	\$52,000	\$52,000	\$52,000	0%
Balefill	\$6,336	\$10,500	\$10,500	\$10,500	0%
Other Contractual	\$13,043	\$19,500	\$19,500	\$23,200	19%
Internal Services	\$226,346	\$279,646	\$279,646	\$261,073	-7%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Capital Outlay	\$5,563	\$8,000	\$8,000	\$8,000	0%
Improvements Other Than Bldgs	\$0	\$0	\$0	\$0	0%
Technology - Capital	\$0	\$0	\$0	\$0	0%
Technology - Replacement	\$5,563	\$8,000	\$8,000	\$8,000	0%
Other Costs	\$99,536	\$75,194	\$75,194	\$64,849	-14%
Travel/Training	\$2,795	\$3,500	\$3,500	\$2,700	-23%
Community Service	\$12,862	\$17,800	\$17,800	\$17,800	0%
Insurance/Bonds	\$83,878	\$53,894	\$53,894	\$44,349	-18%
Utility Expense	\$159,303	\$202,898	\$202,898	\$106,833	-47%
Communication	\$6,883	\$6,000	\$6,000	\$6,800	13%
Water	\$152,420	\$196,898	\$196,898	\$100,033	-49%
Parks - Urban Forestry	\$13,102	\$16,000	\$16,000	\$16,000	0%
Materials & Supplies	\$13,102	\$16,000	\$16,000	\$16,000	0%
General Supplies and Materials	\$13,102	\$16,000	\$16,000	\$16,000	0%
Parks - Special Areas	\$112,832	\$116,015	\$116,015	\$78,820	-32%
Materials & Supplies	\$40,067	\$39,015	\$39,015	\$39,700	2%
General Supplies and Materials	\$3,158	\$4,015	\$4,015	\$4,700	17%
Electricity	\$36,909	\$35,000	\$35,000	\$35,000	0%
Utility Expense	\$72,764	\$77,000	\$77,000	\$39,120	-49%
Water	\$72,764	\$77,000	\$77,000	\$39,120	-49%

Cemetery

Authorized Positions for Cemetery

<i>Full Time Positions:</i> 2.00	
CEMETERY SUPERVISOR	1.00
EQUIPMENT OPERATOR I	1.00

Cemetery Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Expense	\$360,818	\$441,030	\$442,598	\$444,316	1%
Personnel Services	\$227,869	\$266,607	\$266,607	\$276,094	4%
Materials & Supplies	\$21,641	\$23,100	\$23,100	\$26,425	14%
Contractual Services	\$20,781	\$22,924	\$22,924	\$21,254	-7%
Capital Outlay	\$1,004	\$1,800	\$3,368	\$300	-83%
Other Costs	\$18,669	\$25,100	\$25,100	\$18,443	-27%
Utility Expense	\$70,855	\$101,500	\$101,500	\$101,800	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Cemetery	\$360,818	\$441,030	\$442,598	\$444,316	1%
Personnel Services	\$227,869	\$266,607	\$266,607	\$276,094	4%
Salaries and Wages - FT	\$121,967	\$127,717	\$127,717	\$127,716	0%
Salaries and Wages - PT/Season	\$43,690	\$71,339	\$71,589	\$73,405	3%
Overtime	\$1,694	\$750	\$750	\$2,499	233%
Supplemental Pay	\$2,000	\$2,500	\$2,500	\$0	-100%
Other Employee Withholdings	\$742	\$550	\$550	\$0	-100%
FICA/MC Contributions	\$12,827	\$16,088	\$16,088	\$15,050	-6%
Retirement Contributions	\$10,583	\$11,328	\$11,328	\$11,648	3%
Workers Compensation	\$5,198	\$5,151	\$5,151	\$5,820	13%
Health Insurance	\$26,262	\$29,360	\$29,360	\$38,645	32%
Other Insurance	\$642	\$595	\$595	\$831	40%
Unemployment Compensation	\$1,502	\$250	\$0	\$0	-100%
Other Employee Compensation	\$762	\$980	\$980	\$480	-51%
Materials & Supplies	\$21,641	\$23,100	\$23,100	\$26,425	14%
General Supplies and Materials	\$10,292	\$12,000	\$12,000	\$14,626	22%
Safety Equipment/Supplies	\$1,551	\$1,500	\$1,500	\$1,500	0%
Electricity	\$1,771	\$2,600	\$2,600	\$2,600	0%
Natural Gas	\$2,219	\$2,000	\$2,000	\$2,000	0%
Gas/Fuel	\$5,807	\$5,000	\$5,000	\$5,699	14%
Contractual Services	\$20,781	\$22,924	\$22,924	\$21,254	-7%
Internal Services	\$20,781	\$22,924	\$22,924	\$21,254	-7%
Capital Outlay	\$1,004	\$1,800	\$3,368	\$300	-83%
Technology - Capital	\$1,004	\$1,800	\$3,368	\$300	-83%
Other Costs	\$18,669	\$25,100	\$25,100	\$18,443	-27%
Travel/Training	\$1,243	\$1,600	\$1,600	\$1,600	0%
Insurance/Bonds	\$17,426	\$23,500	\$23,500	\$16,843	-28%
Utility Expense	\$70,855	\$101,500	\$101,500	\$101,800	0%
Communication	\$2,672	\$1,800	\$1,800	\$1,800	0%
Water	\$68,183	\$99,700	\$99,700	\$100,000	0%

Fort Caspar

Authorized Positions for Ft. Caspar Museum

<i>Full Time Positions:</i> 3.00	
ADMINISTRATIVE ASSISTANT II	1.00
MUSEUM CURATOR - COLLECTIONS	1.00
MUSEUM SUPERVISOR	1.00

Ft. Caspar Museum Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Expense	\$398,971	\$424,846	\$424,846	\$412,348	-3%
Personnel Services	\$282,522	\$302,780	\$302,780	\$300,664	-1%
Materials & Supplies	\$58,269	\$46,500	\$46,500	\$45,800	-2%
Contractual Services	\$27,547	\$37,222	\$37,382	\$40,362	8%
Capital Outlay	\$9,556	\$17,910	\$17,750	\$8,600	-52%
Other Costs	\$13,457	\$13,134	\$13,134	\$9,622	-27%
Utility Expense	\$4,229	\$3,600	\$3,600	\$3,600	0%
Tax Expense	\$3,392	\$3,700	\$3,700	\$3,700	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Ft. Caspar Museum	\$398,971	\$424,846	\$424,846	\$412,348	-3%
Personnel Services	\$282,522	\$302,780	\$302,780	\$300,664	-1%
Salaries and Wages - FT	\$196,010	\$196,149	\$196,149	\$196,148	0%
Salaries and Wages - PT/Season	\$12,732	\$25,780	\$25,780	\$16,700	-35%
Overtime	\$54	\$0	\$0	\$58	999%
Supplemental Pay	\$3,000	\$4,500	\$4,500	\$0	-100%
Other Employee Withholdings	\$1,114	\$990	\$990	\$0	-100%
FICA/MC Contributions	\$15,910	\$17,666	\$17,666	\$15,495	-12%
Retirement Contributions	\$16,807	\$17,398	\$17,398	\$17,889	3%
Workers Compensation	\$5,989	\$6,068	\$6,068	\$5,604	-8%
Health Insurance	\$29,425	\$32,846	\$32,846	\$47,014	43%
Other Insurance	\$1,001	\$903	\$903	\$1,276	41%
Other Employee Compensation	\$480	\$480	\$480	\$480	0%
Materials & Supplies	\$58,269	\$46,500	\$46,500	\$45,800	-2%
General Supplies and Materials	\$5,264	\$3,900	\$3,900	\$3,200	-18%
Postage and Printing	\$896	\$1,300	\$1,300	\$1,300	0%
Electricity	\$7,158	\$10,000	\$10,000	\$10,000	0%
Natural Gas	\$3,740	\$3,800	\$3,800	\$3,800	0%
Supplies Purchased for Resale	\$41,029	\$27,000	\$27,000	\$27,000	0%
Uniform Expense	\$182	\$500	\$500	\$500	0%
Contractual Services	\$27,547	\$37,222	\$37,382	\$40,362	8%
Maintenance Agreements	\$149	\$200	\$200	\$200	0%
Alarm Monitoring	\$2,134	\$2,500	\$2,500	\$2,500	0%
Other Contractual	\$10,517	\$12,140	\$12,300	\$14,300	18%
Internal Services	\$14,747	\$22,382	\$22,382	\$23,362	4%
Capital Outlay	\$9,556	\$17,910	\$17,750	\$8,600	-52%
Technology - Capital	\$9,155	\$17,410	\$17,250	\$8,000	-54%
Programs and Projects	\$400	\$500	\$500	\$600	20%
Other Costs	\$13,457	\$13,134	\$13,134	\$9,622	-27%
Travel/Training	\$2,407	\$3,400	\$3,400	\$0	-100%
Insurance/Bonds	\$9,050	\$7,734	\$7,734	\$7,622	-1%
Advertising/Promotion	\$2,000	\$2,000	\$2,000	\$2,000	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Utility Expense	\$4,229	\$3,600	\$3,600	\$3,600	0%
Communication	\$1,346	\$1,100	\$1,100	\$1,100	0%
Water	\$2,882	\$2,500	\$2,500	\$2,500	0%
Tax Expense	\$3,392	\$3,700	\$3,700	\$3,700	0%
Sales Tax	\$3,392	\$3,700	\$3,700	\$3,700	0%

Section 3:

Other General Purpose Funds

Other General Purpose Funds Summary

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue, By Fund	(\$3,771,835)	(\$1,381,554)	(\$1,417,104)	(\$2,544,963)	84%
Opportunities Fund	(\$133,985)	(\$74,920)	(\$22,068)	(\$21,293)	-72%
Perpetual Care Fund	(\$2,980,975)	(\$488,107)	(\$576,509)	(\$572,124)	17%
Local Assesment Districts Fund	(\$44,516)	(\$26,314)	(\$26,314)	(\$23,325)	-11%
Metro Animal Fund	(\$612,360)	(\$792,213)	(\$792,213)	(\$1,368,777)	73%
River Fund	\$0	\$0	\$0	(\$559,444)	999%
Expenses, By Fund	\$3,666,215	\$5,505,683	\$5,533,462	\$2,952,191	-46%
Opportunities Fund	\$9,412	\$325,962	\$319,820	\$1,004,922	208%
Perpetual Care Fund	\$2,988,561	\$2,553,880	\$2,556,733	\$514,781	-80%
Local Assesment Districts Fund	\$2,576	\$1,680,307	\$1,680,307	\$160	-100%
Metro Animal Fund	\$665,666	\$945,534	\$976,603	\$1,368,927	45%
River Fund	\$0	\$0	\$0	\$63,401	999%
Net Decrease (Increase)	(\$105,620)	\$4,124,129	\$4,116,359	\$407,228	-90%
Opportunities Fund	(\$124,573)	\$251,042	\$297,752	\$983,629	292%
Perpetual Care Fund	\$7,586	\$2,065,773	\$1,980,224	(\$57,343)	-103%
Local Assesment Districts Fund	(\$41,940)	\$1,653,993	\$1,653,993	(\$23,165)	-101%
Metro Animal Fund	\$53,306	\$153,321	\$184,390	\$150	-100%
River Fund	\$0	\$0	\$0	(\$496,043)	999%

Opportunities Fund Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue	(\$133,985)	(\$74,920)	(\$22,068)	(\$21,293)	-72%
Misc Revenue	(\$122,161)	(\$63,872)	(\$11,020)	(\$10,245)	-84%
Other Sources	(\$11,824)	(\$11,048)	(\$11,048)	(\$11,048)	0%
Expense	\$9,412	\$325,962	\$319,820	\$1,004,922	208%
Contractual Services	\$9,412	\$10,962	\$4,820	\$4,922	-55%
Capital Outlay	\$0	\$0	\$0	\$0	0%
Transfers Out	\$0	\$315,000	\$315,000	\$1,000,000	217%
Opportunities Fund Net Decrease (Increase)	(\$124,573)	\$251,042	\$297,752	\$983,629	292%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Opportunities Fund	(\$124,573)	\$251,042	\$297,752	\$983,629	292%
Misc Revenue	(\$122,161)	(\$63,872)	(\$11,020)	(\$10,245)	-84%
Interest Earned	(\$122,161)	(\$63,872)	(\$11,020)	(\$10,245)	-84%
Other Sources	(\$11,824)	(\$11,048)	(\$11,048)	(\$11,048)	0%
Loan Payments	(\$11,824)	(\$11,048)	(\$11,048)	(\$11,048)	0%
Contractual Services	\$9,412	\$10,962	\$4,820	\$4,922	-55%
Investment Services	\$9,412	\$10,962	\$4,820	\$4,922	-55%
Capital Outlay	\$0	\$0	\$0	\$0	0%
Improvements Other Than Bldgs	\$0	\$0	\$0	\$0	0%
Transfers Out	\$0	\$315,000	\$315,000	\$1,000,000	217%
Transfers Out	\$0	\$315,000	\$315,000	\$1,000,000	217%

Perpetual Care Fund Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue	(\$2,980,975)	(\$488,107)	(\$576,509)	(\$572,124)	17%
Misc Revenue	(\$602,242)	(\$429,683)	(\$518,085)	(\$513,700)	20%
Other Sources	(\$2,378,733)	(\$58,424)	(\$58,424)	(\$58,424)	0%
Expense	\$2,988,561	\$2,553,880	\$2,556,733	\$514,781	-80%
Contractual Services	\$42,384	\$37,875	\$40,728	\$63,781	68%
Capital Outlay	\$156,758	\$517,321	\$517,321	\$0	-100%
Transfers Out	\$2,789,419	\$1,998,684	\$1,998,684	\$451,000	-77%
Perpetual Care Fund Net Decrease (Increase)	\$7,586	\$2,065,773	\$1,980,224	(\$57,343)	-103%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Perpetual Care Operations	\$279	\$356	\$1,750	\$51,206	999%
Contractual Services	\$279	\$356	\$1,750	\$51,206	999%
Investment Services	\$279	\$356	\$1,750	\$51,206	999%
Perpetual Care Urban Forestry	\$164,509	\$109,167	\$109,167	\$598	-99%
Misc Revenue	\$0	\$0	\$0	\$0	0%
Reimbursements	\$0	\$0	\$0	\$0	0%
Contractual Services	\$7,751	\$5,584	\$5,584	\$598	-89%
Investment Services	\$3,471	\$5,584	\$5,584	\$598	-89%
Internal Services	\$4,280	\$0	\$0	\$0	0%
Capital Outlay	\$156,758	\$103,583	\$103,583	\$0	-100%
Buildings	\$53,573	\$90,083	\$90,083	\$0	-100%
Improvements Other Than Bldgs	\$292	\$0	\$0	\$0	0%
Light Equipment	\$94,513	\$8,000	\$8,000	\$0	-100%
Programs and Projects	\$8,380	\$5,500	\$5,500	\$0	-100%
Perpetual Care Platte Prk Trst	(\$2,980,975)	(\$488,107)	(\$576,509)	(\$572,124)	17%
Misc Revenue	(\$602,242)	(\$429,683)	(\$518,085)	(\$513,700)	20%
Interest Earned	(\$595,042)	(\$422,483)	(\$510,885)	(\$506,500)	20%
Rentals and Leases	(\$7,200)	(\$7,200)	(\$7,200)	(\$7,200)	0%
Other Sources	(\$2,378,733)	(\$58,424)	(\$58,424)	(\$58,424)	0%
Transfers In	(\$2,280,532)	\$0	\$0	\$0	0%
Loan Payments	(\$98,201)	(\$58,424)	(\$58,424)	(\$58,424)	0%
Perpetual Care Building Trust	\$1,216	\$415,288	\$416,747	\$9,375	-98%
Contractual Services	\$1,216	\$1,550	\$3,009	\$9,375	505%
Investment Services	\$1,216	\$1,550	\$3,009	\$9,375	505%
Capital Outlay	\$0	\$413,738	\$413,738	\$0	-100%
Improvements to Buildings	\$0	\$413,738	\$413,738	\$0	-100%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Perpetual Care Transfers Out	\$2,822,557	\$2,029,069	\$2,029,069	\$453,602	-78%
Contractual Services	\$33,138	\$30,385	\$30,385	\$2,602	-91%
Investment Services	\$33,138	\$30,385	\$30,385	\$2,602	-91%
Transfers Out	\$2,789,419	\$1,998,684	\$1,998,684	\$451,000	-77%
Transfers Out	\$2,789,419	\$1,998,684	\$1,998,684	\$451,000	-77%

Local Assesment Districts Fund Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue	(\$44,516)	(\$26,314)	(\$26,314)	(\$23,325)	-11%
Misc Revenue	(\$44,516)	(\$26,314)	(\$26,314)	(\$23,325)	-11%
Expense	\$2,576	\$1,680,307	\$1,680,307	\$160	-100%
Contractual Services	\$2,576	\$3,001	\$3,001	\$160	-95%
Transfers Out	\$0	\$1,677,306	\$1,677,306	\$0	-100%
Local Assesment Districts Fund Net Decrease (Increase)	(\$41,940)	\$1,653,993	\$1,653,993	(\$23,165)	-101%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Local Assessment District Fund	(\$41,940)	\$1,653,993	\$1,653,993	(\$23,165)	-101%
Misc Revenue	(\$44,516)	(\$26,314)	(\$26,314)	(\$23,325)	-11%
Interest Earned	(\$33,444)	(\$3,014)	(\$3,014)	(\$3,125)	4%
LAD Principal.	(\$8,521)	(\$15,000)	(\$15,000)	(\$15,000)	0%
LAD Interest	(\$1,710)	(\$4,800)	(\$4,800)	(\$4,800)	0%
LAD Penalties	(\$841)	(\$3,500)	(\$3,500)	(\$400)	-89%
Contractual Services	\$2,576	\$3,001	\$3,001	\$160	-95%
Investment Services	\$2,576	\$3,001	\$3,001	\$160	-95%
Transfers Out	\$0	\$1,677,306	\$1,677,306	\$0	-100%
Transfers Out	\$0	\$1,677,306	\$1,677,306	\$0	-100%

Metro Animal Shelter & Control

Authorized Positions for Metro Animal Shelter

Full Time Positions:	6.00
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KENNEL WORKER	5.00
METRO ANIMAL SERVICES MANAGER	1.00

Authorized Positions for Metro Animal Control

Full Time Positions:	7.00
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ANIMAL PROTECTION OFFICER I	3.00
ANIMAL PROTECTION OFFICER II	3.00
METRO ANIMAL SERVICES SUPERVIS	1.00

Metro Animal Fund Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue	(\$612,360)	(\$792,213)	(\$792,213)	(\$1,368,777)	73%
Licences and Permits	(\$5,720)	(\$6,000)	(\$6,000)	(\$5,000)	-17%
Intergovernmental	(\$64,269)	(\$163,247)	(\$163,247)	(\$167,630)	3%
Goods and Svcs Rev	(\$36,131)	(\$38,000)	(\$38,000)	(\$32,000)	-16%
Misc Revenue	(\$24,021)	(\$12,866)	(\$12,866)	(\$11,171)	-13%
Other Sources	(\$482,219)	(\$572,100)	(\$572,100)	(\$1,152,976)	102%
Expense	\$665,666	\$945,534	\$976,603	\$1,368,927	45%
Personnel Services	\$364,105	\$393,548	\$393,548	\$1,007,929	156%
Materials & Supplies	\$99,981	\$113,600	\$113,600	\$146,253	29%
Contractual Services	\$40,527	\$35,326	\$44,485	\$133,172	277%
Capital Outlay	\$6,481	\$368,287	\$368,287	\$17,750	-95%
Depreciation / Amort	\$120,402	\$0	\$0	\$0	0%
Other Costs	\$24,846	\$26,273	\$48,183	\$47,823	82%
Utility Expense	\$9,325	\$8,500	\$8,500	\$16,000	88%
Metro Animal Fund Net Decrease (Increase)	\$53,306	\$153,321	\$184,390	\$150	-100%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Metro Animal Fund	(\$612,360)	(\$792,213)	(\$792,213)	(\$1,368,777)	73%
Licences and Permits	(\$5,720)	(\$6,000)	(\$6,000)	(\$5,000)	-17%
Pet Licenses	(\$5,720)	(\$6,000)	(\$6,000)	(\$5,000)	-17%
Intergovernmental	(\$64,269)	(\$163,247)	(\$163,247)	(\$167,630)	3%
Intergovernmental User Charges	(\$64,269)	(\$163,247)	(\$163,247)	(\$167,630)	3%
Goods and Svcs Rev	(\$36,131)	(\$38,000)	(\$38,000)	(\$32,000)	-16%
Impound Fees	(\$13,320)	(\$15,000)	(\$15,000)	(\$9,000)	-40%
Adoption Fees	(\$19,121)	(\$19,000)	(\$19,000)	(\$19,000)	0%
Microchip Revenue	(\$3,690)	(\$4,000)	(\$4,000)	(\$4,000)	0%
Misc Revenue	(\$24,021)	(\$12,866)	(\$12,866)	(\$11,171)	-13%
Interest Earned	(\$5,338)	(\$366)	(\$366)	(\$171)	-53%
Misc. Revenue	(\$1,804)	(\$1,500)	(\$1,500)	(\$1,500)	0%
Forfeited Deposits	(\$10,100)	(\$6,000)	(\$6,000)	(\$6,000)	0%
Restitution	(\$6,780)	(\$5,000)	(\$5,000)	(\$3,500)	-30%
Other Sources	(\$482,219)	(\$572,100)	(\$572,100)	(\$1,152,976)	102%
Transfers In	(\$480,615)	(\$570,000)	(\$570,000)	(\$1,152,976)	102%
Amortization of Premiums/Disc.	(\$101)	(\$100)	(\$100)	\$0	-100%
Gain/Loss on Sales of Investme	(\$1,503)	(\$2,000)	(\$2,000)	\$0	-100%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Metro Animal Shelter	\$665,352	\$944,534	\$975,603	\$712,573	-25%
Personnel Services	\$364,105	\$393,548	\$393,548	\$434,317	10%
Salaries and Wages - FT	\$250,743	\$282,912	\$282,912	\$282,934	0%
Overtime	\$3,844	\$1,000	\$1,000	\$4,999	400%
Supplemental Pay	\$13,682	\$6,000	\$6,000	\$0	-100%
Other Employee Withholdings	\$4,825	\$1,320	\$1,320	\$0	-100%
FICA/MC Contributions	\$21,896	\$22,561	\$22,561	\$21,205	-6%
Retirement Contributions	\$21,837	\$25,094	\$25,094	\$25,805	3%
Workers Compensation	\$7,491	\$7,743	\$7,743	\$7,549	-3%
Health Insurance	\$33,590	\$41,295	\$41,295	\$85,917	108%
Other Insurance	\$1,539	\$1,543	\$1,543	\$1,828	18%
Other Employee Compensation	\$4,656	\$4,080	\$4,080	\$4,080	0%
Materials & Supplies	\$99,666	\$112,600	\$112,600	\$113,100	0%
General Supplies and Materials	\$76,781	\$88,400	\$88,400	\$88,400	0%
Postage and Printing	\$903	\$1,000	\$1,000	\$500	-50%
Electricity	\$10,591	\$12,000	\$12,000	\$12,000	0%
Natural Gas	\$9,015	\$8,700	\$8,700	\$8,700	0%
Gas/Fuel	\$0	\$0	\$0	\$1,000	999%
Uniform Expense	\$2,376	\$2,500	\$2,500	\$2,500	0%
Contractual Services	\$40,527	\$35,326	\$44,485	\$118,172	235%
Investment Services	\$385	\$364	\$600	\$19	-95%
Maintenance Agreements	\$2,880	\$2,880	\$2,880	\$2,880	0%
Testing	\$481	\$2,000	\$2,000	\$1,000	-50%
Other Contractual	\$1,934	\$0	\$0	\$50,000	999%
Internal Services	\$34,847	\$30,082	\$39,005	\$64,273	114%
Capital Outlay	\$6,481	\$368,287	\$368,287	\$16,000	-96%
Buildings	\$35,007	\$359,487	\$359,487	\$11,000	-97%
Light Equipment - Replacement	(\$30,971)	\$0	\$0	\$0	0%
Technology - Capital	\$0	\$0	\$0	\$0	0%
Technology - Replacement	\$2,445	\$8,800	\$8,800	\$5,000	-43%
Depreciation / Amort	\$120,402	\$0	\$0	\$0	0%
Depreciation	\$120,402	\$0	\$0	\$0	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Other Costs	\$24,846	\$26,273	\$48,183	\$22,484	-14%
Travel/Training	\$1,585	\$5,000	\$5,000	\$5,000	0%
Insurance/Bonds	\$23,261	\$21,273	\$43,183	\$17,484	-18%
Utility Expense	\$9,325	\$8,500	\$8,500	\$8,500	0%
Communication	\$4,759	\$3,000	\$3,000	\$3,000	0%
Water	\$4,566	\$5,500	\$5,500	\$5,500	0%
Metro Animal Control	\$314	\$1,000	\$1,000	\$656,354	999%
Personnel Services	\$0	\$0	\$0	\$573,612	999%
Salaries and Wages - FT	\$0	\$0	\$0	\$354,058	999%
Overtime	\$0	\$0	\$0	\$14,281	999%
Standby Pay	\$0	\$0	\$0	\$5,500	999%
FICA/MC Contributions	\$0	\$0	\$0	\$25,797	999%
Retirement Contributions	\$0	\$0	\$0	\$32,292	999%
Workers Compensation	\$0	\$0	\$0	\$9,311	999%
Health Insurance	\$0	\$0	\$0	\$130,378	999%
Other Insurance	\$0	\$0	\$0	\$1,995	999%
Materials & Supplies	\$314	\$1,000	\$1,000	\$33,153	999%
General Supplies and Materials	\$0	\$0	\$0	\$5,000	999%
Postage and Printing	\$0	\$0	\$0	\$950	999%
Gas/Fuel	\$314	\$1,000	\$1,000	\$15,203	999%
Uniform Expense	\$0	\$0	\$0	\$12,000	999%
Contractual Services	\$0	\$0	\$0	\$15,000	999%
Other Contractual	\$0	\$0	\$0	\$15,000	999%
Capital Outlay	\$0	\$0	\$0	\$1,750	999%
Light Equipment	\$0	\$0	\$0	\$1,500	999%
Technology - Capital	\$0	\$0	\$0	\$250	999%
Other Costs	\$0	\$0	\$0	\$25,339	999%
Travel/Training	\$0	\$0	\$0	\$10,000	999%
Insurance/Bonds	\$0	\$0	\$0	\$15,339	999%
Utility Expense	\$0	\$0	\$0	\$7,500	999%
Communication	\$0	\$0	\$0	\$7,500	999%

River Fund Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue	\$0	\$0	\$0	(\$559,444)	999%
Intergovernmental	\$0	\$0	\$0	(\$40,000)	999%
Misc Revenue	\$0	\$0	\$0	(\$41,000)	999%
Other Sources	\$0	\$0	\$0	(\$478,444)	999%
Expense	\$0	\$0	\$0	\$63,401	999%
Personnel Services	\$0	\$0	\$0	\$10,001	999%
Materials & Supplies	\$0	\$0	\$0	\$15,800	999%
Contractual Services	\$0	\$0	\$0	\$36,000	999%
Capital Outlay	\$0	\$0	\$0	\$600	999%
Other Costs	\$0	\$0	\$0	\$1,000	999%
River Fund Net Decrease (Increase)	\$0	\$0	\$0	(\$496,043)	999%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
River Fund	\$0	\$0	\$0	(\$559,444)	999%
Intergovernmental	\$0	\$0	\$0	(\$40,000)	999%
State Grants	\$0	\$0	\$0	(\$40,000)	999%
Misc Revenue	\$0	\$0	\$0	(\$41,000)	999%
Contributions	\$0	\$0	\$0	(\$3,000)	999%
Misc. Revenue	\$0	\$0	\$0	(\$38,000)	999%
Other Sources	\$0	\$0	\$0	(\$478,444)	999%
Transfers In	\$0	\$0	\$0	(\$478,444)	999%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
River Volunteer Events	\$0	\$0	\$0	\$17,901	999%
Personnel Services	\$0	\$0	\$0	\$10,001	999%
Overtime	\$0	\$0	\$0	\$10,001	999%
Materials & Supplies	\$0	\$0	\$0	\$5,300	999%
General Supplies and Materials	\$0	\$0	\$0	\$4,300	999%
Postage and Printing	\$0	\$0	\$0	\$1,000	999%
Contractual Services	\$0	\$0	\$0	\$1,000	999%
Other Contractual	\$0	\$0	\$0	\$1,000	999%
Capital Outlay	\$0	\$0	\$0	\$600	999%
Technology - Capital	\$0	\$0	\$0	\$600	999%
Other Costs	\$0	\$0	\$0	\$1,000	999%
Advertising/Promotion	\$0	\$0	\$0	\$1,000	999%
River Restoration	\$0	\$0	\$0	\$6,500	999%
Materials & Supplies	\$0	\$0	\$0	\$1,500	999%
General Supplies and Materials	\$0	\$0	\$0	\$1,000	999%
Postage and Printing	\$0	\$0	\$0	\$500	999%
Contractual Services	\$0	\$0	\$0	\$5,000	999%
Other Contractual	\$0	\$0	\$0	\$5,000	999%
River Riparian & Upland Areas	\$0	\$0	\$0	\$39,000	999%
Materials & Supplies	\$0	\$0	\$0	\$9,000	999%
General Supplies and Materials	\$0	\$0	\$0	\$9,000	999%
Contractual Services	\$0	\$0	\$0	\$30,000	999%
Other Contractual	\$0	\$0	\$0	\$30,000	999%

Section 4:

Special Revenue Funds

Special Revenue Funds Summary

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue, By Fund	(\$6,780,034)	(\$8,789,206)	(\$7,905,502)	(\$8,630,008)	-2%
Weed & Pest Fund	(\$489,112)	(\$571,437)	(\$613,310)	(\$579,914)	1%
CDBG Program Fund	(\$323,182)	(\$58,590)	(\$58,590)	(\$164)	-100%
Special Fire Assistance Fund	(\$308,026)	(\$240,100)	(\$64,189)	(\$75,000)	-69%
Revolving Land Fund	(\$231,325)	(\$1,198,975)	(\$526,546)	(\$1,011,864)	-16%
Police Grants Fund	(\$395,285)	(\$461,164)	(\$461,164)	(\$421,566)	-9%
Casper Area Transprt Coalition	(\$1,761,621)	(\$2,179,312)	(\$2,102,075)	(\$2,720,846)	25%
Metropolitan Planning	(\$584,277)	(\$1,349,336)	(\$1,349,336)	(\$1,159,703)	-14%
Public Safety Communications	(\$2,617,282)	(\$2,659,917)	(\$2,659,917)	(\$2,600,951)	-2%
Redevelopment Loan Fund	(\$69,925)	(\$70,375)	(\$70,375)	(\$60,000)	-15%
Expenses, By Fund	\$7,131,616	\$10,136,908	\$9,847,453	\$7,966,580	-21%
Weed & Pest Fund	\$509,397	\$643,677	\$643,677	\$740,888	15%
CDBG Program Fund	\$322,200	\$76,139	\$20,608	\$0	-100%
Special Fire Assistance Fund	\$357,545	\$156,100	\$64,190	\$75,000	-52%
Revolving Land Fund	\$16,738	\$1,111,431	\$1,111,431	\$42,462	-96%
Police Grants Fund	\$378,977	\$462,563	\$320,648	\$421,566	-9%
Casper Area Transprt Coalition	\$1,863,332	\$2,186,812	\$2,186,648	\$2,720,846	24%
Metropolitan Planning	\$568,409	\$2,133,645	\$2,133,645	\$1,164,867	-45%
Public Safety Communications	\$3,045,093	\$3,299,541	\$3,299,541	\$2,750,951	-17%
Redevelopment Loan Fund	\$69,925	\$67,000	\$67,065	\$50,000	-25%
Net Decrease (Increase)	\$351,582	\$1,347,702	\$1,941,951	(\$663,428)	-149%
Weed & Pest Fund	\$20,286	\$72,240	\$30,367	\$160,974	123%
CDBG Program Fund	(\$982)	\$17,549	(\$37,982)	(\$164)	-101%
Special Fire Assistance Fund	\$49,519	(\$84,000)	\$1	\$0	-100%
Revolving Land Fund	(\$214,587)	(\$87,544)	\$584,885	(\$969,402)	999%
Police Grants Fund	(\$16,308)	\$1,399	(\$140,516)	\$0	-100%
Casper Area Transprt Coalition	\$101,711	\$7,500	\$84,573	\$0	-100%
Metropolitan Planning	(\$15,867)	\$784,309	\$784,309	\$5,164	-99%
Public Safety Communications	\$427,811	\$639,624	\$639,624	\$150,000	-77%
Redevelopment Loan Fund	\$0	(\$3,375)	(\$3,310)	(\$10,000)	196%

Weed & Pest

Authorized Positions for Weed & Pest Fund

<i>Full Time Positions:</i> 2.85	
ADMINISTRATIVE ASSISTANT II	0.25
PARKS & RECREATION DIRECTOR	0.10
PARKS & RECREATION WORKER III	1.00
PARKS & RECREATION WORKER IV	1.00
PARKS SUPERVISOR	0.50

Weed & Pest Fund Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue	(\$489,112)	(\$571,437)	(\$613,310)	(\$579,914)	1%
Local Taxes	(\$484,709)	(\$566,750)	(\$602,575)	(\$575,000)	1%
Misc Revenue	(\$4,403)	(\$4,687)	(\$10,735)	(\$4,914)	5%
Expense	\$509,397	\$643,677	\$643,677	\$740,888	15%
Personnel Services	\$155,691	\$385,486	\$385,486	\$373,665	-3%
Materials & Supplies	\$63,667	\$64,500	\$64,500	\$79,682	24%
Contractual Services	\$263,683	\$117,228	\$117,228	\$119,895	2%
Capital Outlay	\$1,595	\$57,000	\$57,000	\$151,700	166%
Transfers Out	\$12,800	\$4,592	\$4,592	\$133	-97%
Other Costs	\$11,762	\$14,671	\$14,671	\$15,613	6%
Utility Expense	\$198	\$200	\$200	\$200	0%
Weed & Pest Fund Net Decrease (Increase)	\$20,286	\$72,240	\$30,367	\$160,974	123%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Weed & Pest Fund	\$20,286	\$72,240	\$30,367	\$160,974	123%
Local Taxes	(\$484,709)	(\$566,750)	(\$602,575)	(\$575,000)	1%
General Property Tax	(\$484,709)	(\$566,750)	(\$602,575)	(\$575,000)	1%
Misc Revenue	(\$4,403)	(\$4,687)	(\$10,735)	(\$4,914)	5%
Interest Earned	(\$4,403)	(\$4,687)	(\$10,735)	(\$4,914)	5%
Personnel Services	\$155,691	\$385,486	\$385,486	\$373,665	-3%
Salaries and Wages - FT	\$90,855	\$210,903	\$225,931	\$188,981	-10%
Salaries and Wages - PT/Season	\$8,539	\$36,000	\$36,000	\$48,000	33%
Overtime	\$22	\$1,500	\$1,500	\$1,200	-20%
Supplemental Pay	\$3,000	\$4,099	\$4,099	\$0	-100%
Other Employee Withholdings	\$1,114	\$902	\$902	\$0	-100%
FICA/MC Contributions	\$7,432	\$20,665	\$20,665	\$18,816	-9%
Retirement Contributions	\$7,789	\$20,999	\$20,999	\$18,377	-12%
Workers Compensation	\$2,411	\$7,130	\$7,130	\$6,776	-5%
Health Insurance	\$33,858	\$66,592	\$66,592	\$89,618	35%
Other Insurance	\$533	\$1,469	\$1,469	\$1,069	-27%
Unemployment Compensation	\$0	\$14,028	\$0	\$0	-100%
Other Employee Compensation	\$139	\$1,200	\$200	\$828	-31%
Materials & Supplies	\$63,667	\$64,500	\$64,500	\$79,682	24%
General Supplies and Materials	\$55,408	\$58,000	\$58,000	\$73,000	26%
Gas/Fuel	\$8,260	\$6,500	\$6,500	\$6,682	3%
Contractual Services	\$263,683	\$117,228	\$117,228	\$119,895	2%
Investment Services	\$338	\$357	\$357	\$560	57%
Other Contractual	\$107,285	\$89,000	\$89,000	\$89,000	0%
Internal Services	\$156,060	\$27,871	\$27,871	\$30,335	9%
Capital Outlay	\$1,595	\$57,000	\$57,000	\$151,700	166%
Light Equipment	\$0	\$55,000	\$55,000	\$0	-100%
Heavy Equipment	\$0	\$0	\$0	\$150,000	999%
Technology - Capital	\$1,595	\$2,000	\$2,000	\$1,700	-15%
Transfers Out	\$12,800	\$4,592	\$4,592	\$133	-97%
Transfers Out	\$12,800	\$4,592	\$4,592	\$133	-97%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Other Costs	\$11,762	\$14,671	\$14,671	\$15,613	6%
Travel/Training	\$2,880	\$6,000	\$6,000	\$6,000	0%
Insurance/Bonds	\$8,882	\$8,671	\$8,671	\$9,613	11%
Utility Expense	\$198	\$200	\$200	\$200	0%
Water	\$198	\$200	\$200	\$200	0%

CDBG Program Fund Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue	(\$323,182)	(\$58,590)	(\$58,590)	(\$164)	-100%
Intergovernmental	(\$322,200)	(\$57,608)	(\$57,608)	\$0	-100%
Misc Revenue	(\$44)	(\$82)	(\$82)	\$0	-100%
Other Sources	(\$938)	(\$900)	(\$900)	(\$164)	-82%
Expense	\$322,200	\$76,139	\$20,608	\$0	-100%
Capital Outlay	\$322,200	\$76,139	\$20,608	\$0	-100%
CDBG Program Fund Net Decrease (Increase)	(\$982)	\$17,549	(\$37,982)	(\$164)	-101%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
CDBG Program Fund	(\$982)	\$17,549	(\$37,982)	(\$164)	-101%
Intergovernmental	(\$322,200)	(\$57,608)	(\$57,608)	\$0	-100%
Federal Grants	(\$322,200)	(\$57,608)	(\$57,608)	\$0	-100%
Misc Revenue	(\$44)	(\$82)	(\$82)	\$0	-100%
Interest Earned	(\$44)	(\$82)	(\$82)	\$0	-100%
Other Sources	(\$938)	(\$900)	(\$900)	(\$164)	-82%
Loan Payments	(\$938)	(\$900)	(\$900)	(\$164)	-82%
Capital Outlay	\$322,200	\$76,139	\$20,608	\$0	-100%
Programs and Projects	\$322,200	\$76,139	\$20,608	\$0	-100%

Special Fire Assistance Fund Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue	(\$308,026)	(\$240,100)	(\$64,189)	(\$75,000)	-69%
Intergovernmental	(\$154,829)	(\$36,100)	\$0	\$0	-100%
Misc Revenue	(\$153,198)	(\$204,000)	(\$64,189)	(\$75,000)	-63%
Expense	\$357,545	\$156,100	\$64,190	\$75,000	-52%
Personnel Services	\$74,809	\$100,000	\$43,894	\$50,000	-50%
Materials & Supplies	\$4,567	\$56,100	\$20,296	\$25,000	-55%
Capital Outlay	\$196,450	\$0	\$0	\$0	0%
Other Costs	\$81,719	\$0	\$0	\$0	0%
Special Fire Assistance Fund Net Decrease (Increase)	\$49,519	(\$84,000)	\$1	\$0	-100%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Special Fire Assistance Fund	\$49,519	(\$84,000)	\$1	\$0	-100%
Intergovernmental	(\$154,829)	(\$36,100)	\$0	\$0	-100%
Federal Grants	(\$154,829)	(\$36,100)	\$0	\$0	-100%
Misc Revenue	(\$153,198)	(\$204,000)	(\$64,189)	(\$75,000)	-63%
Reimbursements	(\$153,198)	(\$204,000)	(\$64,189)	(\$75,000)	-63%
Personnel Services	\$74,809	\$100,000	\$43,894	\$50,000	-50%
Overtime	\$74,809	\$100,000	\$43,894	\$50,000	-50%
Materials & Supplies	\$4,567	\$56,100	\$20,296	\$25,000	-55%
General Supplies and Materials	\$4,567	\$56,100	\$20,296	\$25,000	-55%
Capital Outlay	\$196,450	\$0	\$0	\$0	0%
Light Equipment	\$196,450	\$0	\$0	\$0	0%
Other Costs	\$81,719	\$0	\$0	\$0	0%
Travel/Training	\$81,719	\$0	\$0	\$0	0%

Revolving Land Fund Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue	(\$231,325)	(\$1,198,975)	(\$526,546)	(\$1,011,864)	-16%
Misc Revenue	(\$11,305)	(\$11,475)	(\$26,546)	(\$11,864)	3%
Other Sources	(\$220,020)	(\$1,187,500)	(\$500,000)	(\$1,000,000)	-16%
Expense	\$16,738	\$1,111,431	\$1,111,431	\$42,462	-96%
Contractual Services	\$16,738	\$25,294	\$25,294	\$20,462	-19%
Capital Outlay	\$0	\$196,137	\$196,137	\$22,000	-89%
Transfers Out	\$0	\$890,000	\$890,000	\$0	-100%
Revolving Land Fund Net Decrease (Increase)	(\$214,587)	(\$87,544)	\$584,885	(\$969,402)	999%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Revolving Land Fund	(\$214,587)	(\$87,544)	\$584,885	(\$969,402)	999%
Misc Revenue	(\$11,305)	(\$11,475)	(\$26,546)	(\$11,864)	3%
Interest Earned	(\$3,599)	(\$3,869)	(\$18,940)	(\$4,056)	5%
Rentals and Leases	(\$7,706)	(\$7,606)	(\$7,606)	(\$7,808)	3%
Other Sources	(\$220,020)	(\$1,187,500)	(\$500,000)	(\$1,000,000)	-16%
Sale of Land	(\$220,020)	(\$1,187,500)	(\$500,000)	(\$1,000,000)	-16%
Contractual Services	\$16,738	\$25,294	\$25,294	\$20,462	-19%
Appraisal Services	\$3,000	\$5,000	\$5,000	\$5,000	0%
Investment Services	\$276	\$294	\$294	\$462	57%
Other Contractual	\$13,462	\$20,000	\$20,000	\$15,000	-25%
Capital Outlay	\$0	\$196,137	\$196,137	\$22,000	-89%
Property	\$0	\$196,137	\$196,137	\$22,000	-89%
Transfers Out	\$0	\$890,000	\$890,000	\$0	-100%
Transfers Out	\$0	\$890,000	\$890,000	\$0	-100%

Police Grants

Authorized Positions for Police Federal Grants

<i>Full Time Positions:</i> 1.00	
VICTIM SERVICES TECHNICIAN	1.00

Police Grants Fund Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue	(\$395,285)	(\$461,164)	(\$461,164)	(\$421,566)	-9%
Intergovernmental	(\$341,193)	(\$406,989)	(\$406,989)	(\$337,061)	-17%
Misc Revenue	(\$54,092)	(\$54,175)	(\$54,175)	(\$84,505)	56%
Expense	\$378,977	\$462,563	\$320,648	\$421,566	-9%
Personnel Services	\$153,377	\$261,366	\$119,451	\$263,225	1%
Materials & Supplies	\$159,872	\$98,344	\$98,344	\$102,567	4%
Contractual Services	\$21,035	\$9,671	\$9,671	\$4,995	-48%
Capital Outlay	\$4,302	\$39,460	\$39,460	\$42,039	7%
Transfers Out	\$0	\$0	\$0	\$0	0%
Other Costs	\$40,390	\$53,722	\$53,722	\$8,740	-84%
Police Grants Fund Net Decrease (Increase)	(\$16,308)	\$1,399	(\$140,516)	\$0	-100%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Police Grants Fund	(\$19,510)	\$0	\$0	\$0	0%
Misc Revenue	(\$54,092)	(\$54,175)	(\$54,175)	(\$84,505)	56%
Misc. Revenue	(\$54,092)	(\$54,175)	(\$54,175)	(\$84,505)	56%
Materials & Supplies	\$34,143	\$44,650	\$44,650	\$75,505	69%
General Supplies and Materials	\$34,143	\$44,625	\$44,625	\$3,300	-93%
Range Supplies	\$0	\$25	\$25	\$72,205	999%
Contractual Services	\$0	\$25	\$25	\$0	-100%
Maintenance Agreements	\$0	\$25	\$25	\$0	-100%
Capital Outlay	\$0	\$3,000	\$3,000	\$8,000	167%
Light Equipment	\$0	\$3,000	\$3,000	\$0	-100%
Technology - Capital	\$0	\$0	\$0	\$8,000	999%
Transfers Out	\$0	\$0	\$0	\$0	0%
Transfers Out	\$0	\$0	\$0	\$0	0%
Other Costs	\$438	\$6,500	\$6,500	\$1,000	-85%
Travel/Training	\$438	\$6,500	\$6,500	\$1,000	-85%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Police Federal Grants	\$2,831	(\$1,775)	(\$117,690)	\$0	-100%
Intergovernmental	(\$200,794)	(\$284,433)	(\$284,433)	(\$275,822)	-3%
Federal Grants	(\$200,794)	(\$284,433)	(\$284,433)	(\$275,822)	-3%
Personnel Services	\$60,374	\$150,365	\$34,450	\$237,225	58%
Salaries and Wages - FT	\$0	\$0	\$0	\$50,835	999%
Overtime	\$57,333	\$150,365	\$34,450	\$147,687	-2%
Standby Pay	\$0	\$0	\$0	\$2,000	999%
FICA/MC Contributions	\$310	\$0	\$0	\$3,523	999%
Retirement Contributions	\$1,840	\$0	\$0	\$4,636	999%
Workers Compensation	\$890	\$0	\$0	\$1,337	999%
Health Insurance	\$0	\$0	\$0	\$26,877	999%
Other Insurance	\$0	\$0	\$0	\$330	999%
Materials & Supplies	\$86,322	\$52,944	\$52,944	\$25,862	-51%
General Supplies and Materials	\$86,322	\$52,944	\$52,944	\$25,862	-51%
Contractual Services	\$14,250	\$4,996	\$4,996	\$4,995	0%
Other Contractual	\$14,250	\$4,996	\$4,996	\$4,995	0%
Capital Outlay	\$4,302	\$36,460	\$36,460	\$0	-100%
Light Equipment	\$4,302	\$0	\$0	\$0	0%
Light Equipment - Replacement	\$0	\$36,460	\$36,460	\$0	-100%
Other Costs	\$38,378	\$37,893	\$37,893	\$7,740	-80%
Travel/Training	\$38,378	\$37,893	\$37,893	\$7,740	-80%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Police State Grants	\$371	\$3,174	(\$22,826)	\$0	-100%
Intergovernmental	(\$140,398)	(\$122,556)	(\$122,556)	(\$61,239)	-50%
State Grants	(\$140,398)	(\$122,556)	(\$122,556)	(\$61,239)	-50%
Personnel Services	\$93,004	\$111,001	\$85,001	\$26,000	-77%
Salaries and Wages - FT	\$47,228	\$50,844	\$50,844	\$0	-100%
Overtime	\$16,674	\$26,000	\$0	\$26,000	0%
Standby Pay	\$1,298	\$1,200	\$1,200	\$0	-100%
Supplemental Pay	\$0	\$1,000	\$1,000	\$0	-100%
Other Employee Withholdings	\$371	\$220	\$220	\$0	-100%
FICA/MC Contributions	\$3,388	\$4,043	\$4,043	\$0	-100%
Retirement Contributions	\$3,953	\$4,510	\$4,510	\$0	-100%
Workers Compensation	\$1,577	\$1,389	\$1,389	\$0	-100%
Health Insurance	\$18,237	\$21,530	\$21,530	\$0	-100%
Other Insurance	\$278	\$266	\$266	\$0	-100%
Other Employee Compensation	\$0	\$0	\$0	\$0	0%
Materials & Supplies	\$39,407	\$750	\$750	\$1,200	60%
General Supplies and Materials	\$39,407	\$750	\$750	\$1,200	60%
Contractual Services	\$6,785	\$4,650	\$4,650	\$0	-100%
Other Contractual	\$6,785	\$4,650	\$4,650	\$0	-100%
Capital Outlay	\$0	\$0	\$0	\$34,039	999%
Light Equipment	\$0	\$0	\$0	\$34,039	999%
Other Costs	\$1,574	\$9,329	\$9,329	\$0	-100%
Travel/Training	\$1,574	\$9,329	\$9,329	\$0	-100%

Casper Area Transprt Coalition Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue	(\$1,761,621)	(\$2,179,312)	(\$2,102,075)	(\$2,720,846)	25%
Intergovernmental	(\$885,968)	(\$1,024,312)	(\$1,463,147)	(\$2,470,846)	141%
Misc Revenue	(\$362,654)	(\$362,654)	(\$99,795)	(\$100,000)	-72%
Other Sources	(\$513,000)	(\$792,346)	(\$539,133)	(\$150,000)	-81%
Expense	\$1,863,332	\$2,186,812	\$2,186,648	\$2,720,846	24%
Contractual Services	\$1,621	\$9,500	\$9,500	\$9,500	0%
Capital Outlay	\$1,860,511	\$2,175,312	\$2,175,148	\$2,709,346	25%
Other Costs	\$1,200	\$2,000	\$2,000	\$2,000	0%
Casper Area Transprt Coalition Net Decrease (Increase)	\$101,711	\$7,500	\$84,573	\$0	-100%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
CATC	(\$1,761,621)	(\$2,179,312)	(\$1,390,595)	(\$467,000)	-79%
Intergovernmental	(\$885,968)	(\$1,024,312)	(\$751,667)	(\$217,000)	-79%
Federal Grants	(\$885,968)	(\$1,024,312)	(\$751,667)	(\$217,000)	-79%
Misc Revenue	(\$362,654)	(\$362,654)	(\$99,795)	(\$100,000)	-72%
Contributions	(\$362,654)	(\$362,654)	(\$99,795)	(\$100,000)	-72%
Other Sources	(\$513,000)	(\$792,346)	(\$539,133)	(\$150,000)	-81%
Transfers In	(\$513,000)	(\$792,346)	(\$539,133)	(\$150,000)	-81%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
CATC - Admin	\$2,821	\$11,500	\$11,500	\$0	-100%
Contractual Services	\$1,621	\$9,500	\$9,500	\$0	-100%
Other Contractual	\$1,621	\$9,500	\$9,500	\$0	-100%
Other Costs	\$1,200	\$2,000	\$2,000	\$0	-100%
Travel/Training	\$1,200	\$2,000	\$2,000	\$0	-100%
CATC - Operations	\$1,860,511	\$2,175,312	\$2,175,148	\$467,000	-79%
Intergovernmental	\$0	\$0	\$0	\$0	0%
Federal Grants	\$0	\$0	\$0	\$0	0%
Capital Outlay	\$1,860,511	\$2,175,312	\$2,175,148	\$467,000	-79%
Improvements Other Than Bldgs	\$0	\$0	\$0	\$0	0%
Light Equipment	\$0	\$0	\$0	\$0	0%
Light Equipment - Replacement	\$143,689	\$149,346	\$149,182	\$0	-100%
Programs and Projects	\$1,716,822	\$2,025,966	\$2,025,966	\$467,000	-77%
CATC - CARES Act	\$0	\$0	(\$711,480)	\$0	0%
Intergovernmental	\$0	\$0	(\$711,480)	(\$2,253,846)	999%
Federal Grants	\$0	\$0	(\$711,480)	(\$2,253,846)	999%
Contractual Services	\$0	\$0	\$0	\$9,500	999%
Other Contractual	\$0	\$0	\$0	\$9,500	999%
Capital Outlay	\$0	\$0	\$0	\$2,242,346	999%
Improvements Other Than Bldgs	\$0	\$0	\$0	\$7,000	999%
Light Equipment	\$0	\$0	\$0	\$72,000	999%
Technology - Capital	\$0	\$0	\$0	\$360,000	999%
Programs and Projects	\$0	\$0	\$0	\$1,803,346	999%
Other Costs	\$0	\$0	\$0	\$2,000	999%
Travel/Training	\$0	\$0	\$0	\$2,000	999%

Metropolitan Planning Organization

Authorized Positions for Metropolitan Planning Org

<i>Full Time Positions:</i>		3.00
ADMINISTRATIVE SUPPORT TECH.		1.00
MPO SUPERVISOR		1.00
MPO TECHNICIAN		1.00

Metropolitan Planning Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue	(\$584,277)	(\$1,349,336)	(\$1,349,336)	(\$1,159,703)	-14%
Intergovernmental	(\$503,990)	(\$1,157,023)	(\$1,157,023)	(\$920,000)	-20%
Misc Revenue	(\$18,903)	(\$18,903)	(\$18,903)	(\$18,903)	0%
Other Sources	(\$61,383)	(\$173,410)	(\$173,410)	(\$220,800)	27%
Expense	\$568,409	\$2,133,645	\$2,133,645	\$1,164,867	-45%
Personnel Services	\$204,081	\$235,798	\$235,798	\$251,844	7%
Materials & Supplies	\$1,109	\$2,000	\$2,000	\$1,500	-25%
Contractual Services	\$459	\$3,000	\$3,000	\$2,500	-17%
Capital Outlay	\$356,364	\$1,877,754	\$1,877,754	\$895,890	-52%
Transfers Out	\$0	\$4,592	\$4,592	\$133	-97%
Other Costs	\$6,397	\$10,500	\$10,500	\$13,000	24%
Metropolitan Planning Net Decrease (Increase)	(\$15,867)	\$784,309	\$784,309	\$5,164	-99%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Metropolitan Planning Org	(\$15,867)	\$784,309	\$784,309	\$5,164	-99%
Intergovernmental	(\$503,990)	(\$1,157,023)	(\$1,157,023)	(\$920,000)	-20%
Federal Grants	(\$503,990)	(\$1,157,023)	(\$1,157,023)	(\$920,000)	-20%
Misc Revenue	(\$18,903)	(\$18,903)	(\$18,903)	(\$18,903)	0%
Contributions	(\$18,903)	(\$18,903)	(\$18,903)	(\$18,903)	0%
Other Sources	(\$61,383)	(\$173,410)	(\$173,410)	(\$220,800)	27%
Transfers In	(\$61,383)	(\$173,410)	(\$173,410)	(\$220,800)	27%
Personnel Services	\$204,081	\$235,798	\$235,798	\$251,844	7%
Salaries and Wages - FT	\$150,529	\$172,154	\$172,154	\$169,178	-2%
Supplemental Pay	\$2,000	\$3,000	\$3,000	\$0	-100%
Other Employee Withholdings	\$742	\$660	\$660	\$0	-100%
FICA/MC Contributions	\$11,703	\$13,629	\$13,629	\$12,506	-8%
Retirement Contributions	\$12,921	\$15,270	\$15,270	\$15,384	1%
Workers Compensation	\$4,997	\$4,694	\$4,694	\$4,456	-5%
Health Insurance	\$19,658	\$24,635	\$24,635	\$48,814	98%
Other Insurance	\$811	\$1,277	\$1,277	\$1,026	-20%
Other Employee Compensation	\$720	\$480	\$480	\$480	0%
Materials & Supplies	\$1,109	\$2,000	\$2,000	\$1,500	-25%
General Supplies and Materials	\$1,109	\$2,000	\$2,000	\$1,500	-25%
Contractual Services	\$459	\$3,000	\$3,000	\$2,500	-17%
Other Contractual	\$459	\$3,000	\$3,000	\$2,500	-17%
Capital Outlay	\$356,364	\$1,877,754	\$1,877,754	\$895,890	-52%
Technology - Capital	\$3,433	\$4,000	\$4,000	\$2,600	-35%
Programs and Projects	\$352,931	\$1,873,754	\$1,873,754	\$893,290	-52%
Transfers Out	\$0	\$4,592	\$4,592	\$133	-97%
Transfers Out	\$0	\$4,592	\$4,592	\$133	-97%
Other Costs	\$6,397	\$10,500	\$10,500	\$13,000	24%
Travel/Training	\$5,985	\$10,000	\$10,000	\$12,000	20%
Dues and Subscriptions	\$412	\$500	\$500	\$1,000	100%

Public Safety Communications Center

Authorized Positions for Public Safety Communications

<i>Full Time Positions:</i>	<i>18.00</i>
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PUBLIC SAFETY TELE-COMM. I	5.00
PUBLIC SAFETY TELE-COMM. II	6.00
PUBLIC SAFETY TELE-COMM. III	2.00
PUBLIC SAFETY TELE-COMM. MGR.	1.00
PUBLIC SAFETY TELE-COMM. SUPER	4.00

Public Safety Communications Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue	(\$2,617,282)	(\$2,659,917)	(\$2,659,917)	(\$2,600,951)	-2%
Intergovernmental	(\$634,434)	(\$583,456)	(\$583,456)	(\$583,456)	0%
Goods and Svcs Rev	(\$153,080)	(\$145,019)	(\$145,019)	(\$146,200)	1%
Misc Revenue	(\$623,290)	(\$848,500)	(\$848,500)	(\$850,000)	0%
Other Sources	(\$1,206,478)	(\$1,082,942)	(\$1,082,942)	(\$1,021,295)	-6%
Expense	\$3,045,093	\$3,299,541	\$3,299,541	\$2,750,951	-17%
Personnel Services	\$1,475,663	\$1,822,934	\$1,822,934	\$1,785,877	-2%
Materials & Supplies	\$12,035	\$16,500	\$16,500	\$15,500	-6%
Contractual Services	\$667,489	\$615,833	\$615,833	\$592,809	-4%
Capital Outlay	\$146,801	\$639,456	\$639,456	\$161,500	-75%
Depreciation / Amort	\$532,563	\$0	\$0	\$0	0%
Other Costs	\$48,867	\$54,818	\$54,818	\$45,265	-17%
Utility Expense	\$161,676	\$150,000	\$150,000	\$150,000	0%
Public Safety Communications Net Decrease (Increase)	\$427,811	\$639,624	\$639,624	\$150,000	-77%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Public Safety					
Communications	\$427,811	\$639,624	\$639,624	\$150,000	-77%
Intergovernmental	(\$634,434)	(\$583,456)	(\$583,456)	(\$583,456)	0%
Intergovernmental User Charges	(\$634,434)	(\$583,456)	(\$583,456)	(\$583,456)	0%
Goods and Svcs Rev	(\$153,080)	(\$145,019)	(\$145,019)	(\$146,200)	1%
User Fees	(\$153,080)	(\$145,019)	(\$145,019)	(\$146,200)	1%
Misc Revenue	(\$623,290)	(\$848,500)	(\$848,500)	(\$850,000)	0%
Misc. Revenue	(\$7,700)	(\$500)	(\$500)	(\$1,000)	100%
Telephone Service Charge	(\$615,590)	(\$848,000)	(\$848,000)	(\$849,000)	0%
Other Sources	(\$1,206,478)	(\$1,082,942)	(\$1,082,942)	(\$1,021,295)	-6%
Transfers In	(\$1,206,478)	(\$1,082,942)	(\$1,082,942)	(\$1,021,295)	-6%
Personnel Services	\$1,475,663	\$1,822,934	\$1,822,934	\$1,785,877	-2%
Salaries and Wages - FT	\$949,436	\$1,158,652	\$1,158,652	\$1,093,550	-6%
Salaries and Wages - PT/Season	\$43,965	\$60,466	\$60,466	\$94,615	56%
Holiday Pay	\$14,693	\$20,969	\$20,969	\$15,000	-28%
Overtime	\$59,817	\$55,000	\$55,000	\$35,000	-36%
Standby Pay	\$16,952	\$21,000	\$21,000	\$9,500	-55%
Supplemental Pay	\$22,000	\$18,500	\$18,500	\$0	-100%
Other Employee Withholdings	\$1,657	\$4,070	\$4,070	\$0	-100%
FICA/MC Contributions	\$85,501	\$103,511	\$103,511	\$87,023	-16%
Retirement Contributions	\$89,318	\$113,445	\$113,445	\$105,190	-7%
Workers Compensation	\$13,246	\$35,767	\$35,767	\$31,344	-12%
Health Insurance	\$170,318	\$222,150	\$222,150	\$305,032	37%
Other Insurance	\$5,110	\$5,805	\$5,805	\$6,023	4%
Other Employee Compensation	\$3,650	\$3,600	\$3,600	\$3,600	0%
Materials & Supplies	\$12,035	\$16,500	\$16,500	\$15,500	-6%
General Supplies and Materials	\$8,527	\$10,500	\$10,500	\$8,500	-19%
Electricity	\$3,508	\$3,500	\$3,500	\$3,500	0%
Uniform Expense	\$0	\$2,500	\$2,500	\$3,500	40%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Contractual Services	\$667,489	\$615,833	\$615,833	\$592,809	-4%
Rent	\$125,592	\$125,592	\$125,592	\$125,592	0%
Maintenance Agreements	\$406,856	\$320,000	\$320,000	\$326,800	2%
Other Contractual	\$18,767	\$35,000	\$35,000	\$9,200	-74%
Internal Services	\$116,274	\$135,241	\$135,241	\$131,217	-3%
Capital Outlay	\$146,801	\$639,456	\$639,456	\$161,500	-75%
Light Equipment	\$0	\$0	\$0	\$155,000	999%
Light Equipment - Replacement	\$1,265	\$220,500	\$220,500	\$0	-100%
Technology - Capital	\$0	\$0	\$0	\$0	0%
Technology - Replacement	\$145,535	\$418,956	\$418,956	\$6,500	-98%
Depreciation / Amort	\$532,563	\$0	\$0	\$0	0%
Depreciation	\$532,563	\$0	\$0	\$0	0%
Other Costs	\$48,867	\$54,818	\$54,818	\$45,265	-17%
Travel/Training	\$13,335	\$14,600	\$14,600	\$8,500	-42%
Insurance/Bonds	\$35,532	\$40,218	\$40,218	\$36,765	-9%
Utility Expense	\$161,676	\$150,000	\$150,000	\$150,000	0%
Communication	\$161,676	\$150,000	\$150,000	\$150,000	0%

Redevelopment Loan Fund Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue	(\$69,925)	(\$70,375)	(\$70,375)	(\$60,000)	-15%
Misc Revenue	\$0	(\$450)	(\$450)	\$0	-100%
Other Sources	(\$69,925)	(\$69,925)	(\$69,925)	(\$60,000)	-14%
Expense	\$69,925	\$67,000	\$67,065	\$50,000	-25%
Contractual Services	\$0	\$0	\$0	\$0	0%
Debt Service	\$69,925	\$67,000	\$67,065	\$50,000	-25%
Redevelopment Loan Fund Net Decrease (Increase)	\$0	(\$3,375)	(\$3,310)	(\$10,000)	196%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Redevelopment Loan Fund	\$0	(\$3,375)	(\$3,310)	(\$10,000)	196%
Misc Revenue	\$0	(\$450)	(\$450)	\$0	-100%
Interest Earned	\$0	(\$450)	(\$450)	\$0	-100%
Other Sources	(\$69,925)	(\$69,925)	(\$69,925)	(\$60,000)	-14%
Loan Payments	(\$69,925)	(\$69,925)	(\$69,925)	(\$60,000)	-14%
Contractual Services	\$0	\$0	\$0	\$0	0%
Investment Services	\$0	\$0	\$0	\$0	0%
Debt Service	\$69,925	\$67,000	\$67,065	\$50,000	-25%
Principal	\$50,000	\$50,000	\$50,000	\$50,000	0%
Interest	\$19,925	\$17,000	\$17,065	\$0	-100%

Section 5:

Capital Fund

Capital Projects Fund Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue	(\$17,534,557)	(\$22,460,394)	(\$22,783,334)	(\$13,653,035)	-39%
Local Taxes	(\$15,837,619)	(\$16,549,101)	(\$16,549,101)	(\$12,400,000)	-25%
Intergovernmental	(\$909,684)	(\$3,547,725)	(\$3,547,725)	(\$105,000)	-97%
Goods and Svcs Rev	\$0	\$0	\$0	\$0	0%
Misc Revenue	(\$787,253)	(\$871,446)	(\$1,194,386)	(\$148,035)	-83%
Other Sources	\$0	(\$1,492,122)	(\$1,492,122)	(\$1,000,000)	-33%
Expense	\$22,849,489	\$41,539,826	\$41,539,826	\$8,643,968	-79%
Contractual Services	\$112,971	\$1,350,044	\$1,350,044	\$812,715	-40%
Capital Outlay	\$15,680,379	\$35,455,537	\$35,455,538	\$5,880,577	-83%
Transfers Out	\$4,664,781	\$3,874,346	\$3,874,346	\$1,950,676	-50%
Other Costs	\$2,391,357	\$859,898	\$859,898	\$0	-100%
Capital Projects Fund Net Decrease (Increase)	\$5,314,932	\$19,079,432	\$18,756,492	(\$5,009,067)	-126%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Capital Projects Fund	\$5,314,932	\$19,079,432	\$18,756,492	(\$5,009,067)	-126%
Local Taxes	(\$15,837,619)	(\$16,549,101)	(\$16,549,101)	(\$12,400,000)	-25%
Local Option Sales Tax	(\$15,837,619)	(\$16,549,101)	(\$16,549,101)	(\$12,400,000)	-25%
Intergovernmental	(\$909,684)	(\$3,547,725)	(\$3,547,725)	(\$105,000)	-97%
Federal Grants	(\$533,151)	(\$2,050,640)	(\$2,050,640)	(\$105,000)	-95%
State Grants	(\$315,523)	(\$1,497,085)	(\$1,497,085)	\$0	-100%
Revenue From Other Local Govt	(\$61,010)	\$0	\$0	\$0	0%
Goods and Svcs Rev	\$0	\$0	\$0	\$0	0%
SRO Officer Services	\$0	\$0	\$0	\$0	0%
Misc Revenue	(\$787,253)	(\$871,446)	(\$1,194,386)	(\$148,035)	-83%
Interest Earned	(\$567,121)	\$0	(\$162,100)	(\$123,035)	999%
Rentals and Leases	(\$2,700)	\$0	(\$160,840)	\$0	0%
Contributions	(\$2,955)	\$0	\$0	(\$25,000)	999%
Misc. Revenue	\$0	(\$752,100)	(\$752,100)	\$0	-100%
Reimbursements	(\$214,477)	(\$119,346)	(\$119,346)	\$0	-100%
Other Sources	\$0	(\$1,492,122)	(\$1,492,122)	(\$1,000,000)	-33%
Transfers In	\$0	(\$1,492,122)	(\$1,492,122)	(\$1,000,000)	-33%
Contractual Services	\$112,971	\$1,350,044	\$1,350,044	\$812,715	-40%
Investment Services	\$43,293	\$47,347	\$47,347	\$14,024	-70%
Other Contractual	\$69,678	\$1,302,697	\$1,302,697	\$798,691	-39%
Capital Outlay	\$15,680,379	\$35,455,537	\$35,455,538	\$5,880,577	-83%
Buildings	\$2,484,472	\$620,830	\$620,830	\$0	-100%
Improvements to Buildings	\$732,875	\$3,022,306	\$3,022,306	\$446,000	-85%
Improvements Other Than Bldgs	\$8,657,866	\$25,772,781	\$25,772,781	\$3,585,577	-86%
Intangibles	\$0	\$0	\$0	\$0	0%
Light Equipment	\$2,097,675	\$353,330	\$353,330	\$1,186,000	236%
Light Equipment - Replacement	\$423,130	\$2,450,768	\$2,450,768	\$0	-100%
Heavy Equipment	\$570,249	\$161,759	\$161,759	\$110,000	-32%
Heavy Equip. - Replacement	\$863	\$2,262,138	\$2,262,138	\$0	-100%
Technology - Capital	\$187,801	\$323,373	\$323,373	\$553,000	71%
Technology - Replacement	\$525,449	\$488,253	\$488,253	\$0	-100%
Programs and Projects	\$0	\$0	\$0	\$0	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Transfers Out	\$4,664,781	\$3,874,346	\$3,874,346	\$1,950,676	-50%
Transfers Out	\$4,664,781	\$3,874,346	\$3,874,346	\$1,950,676	-50%
Other Costs	\$2,391,357	\$859,898	\$859,898	\$0	-100%
Community Service	\$2,391,357	\$859,898	\$859,898	\$0	-100%

Capital Projects Fund - Capital Outlay**\$5,880,577**

Capital Projects Fund - Improvements to Buildings		\$446,000
CEC Security Cameras - Design	Grant	\$9,000
CEC Security Cameras - Install	Grant	\$76,000
Daubing at Fort Caspar Buildings	One Cent 16	\$35,000
First-In- MCU (Portion)	One Cent 16	\$91,000
LifeSteps Drainage Repairs	Capital Reserves	\$200,000
Mike Lansing Field - Deck Materials	Grant	\$15,000
Plymovent- Fire Station 2	Capital Reserves	\$20,000
Capital Projects Fund - Improvements Other Than Bldgs		\$3,585,577
FY21 Misc. Streets	One Cent 16	\$1,512,120
Golf Course - Links Pumpstation Replacement	One Cent 16	\$125,000
Goodstein Parking Lot	Opportunity Fund	\$1,000,000
Industrial Ave. Storm Sewer Imp.	One Cent 16	\$125,000
Industrial Ave. Street Imp.	One Cent 16	\$175,000
Irrigation Improvements	One Cent 16	\$50,000
Misc Park Improvements	One Cent 16	\$50,000
Playground Materials	One Cent 16	\$45,000
Poplar and 1st Street Enhancements	One Cent 16	\$400,000
PRTT Misc Trails project FY21	One Cent 16	\$103,457
Capital Projects Fund - Light Equipment		\$1,186,000
Fire Department - Scoop Stretchers	One Cent 16	\$12,000
Fire Department - Thermal Imaging Cameras	One Cent 16	\$64,000
Police Department - Parking Off Highway Vehicle	One Cent 16	\$15,000
Police Department Fleet	One Cent 16	\$950,000
Streets Hot Patcher - Unit 70905	One Cent 16	\$145,000
Capital Projects Fund - Heavy Equipment		\$110,000
Streets - Single Axle Dump Truck	One Cent 16	\$110,000
Capital Projects Fund - Technology - Capital		\$553,000
Council Chambers AV Upgrade	Grant	\$10,000
Court Software	Capital Reserves	\$275,000
Info Tech - City Fiber (Metro Road)	Capital Reserves	\$28,000
IT Security Assessment project	Grant	\$20,000
IT Server Equipment	One Cent 16	\$42,000
License Plate Reader	One Cent 16	\$40,000
Miscellaneous Traffic Equipment	Capital Reserves	\$100,000
Spillman Arrest Module	One Cent 16	\$38,000

Capital Projects Fund - Transfers Out Detail	\$1,950,676
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Aquatics Funding	One Cent 16	\$325,000
CATC Funding	One Cent 16	\$35,000
Golf Clubhouse Sprinkler System	One Cent 16	\$100,000
Metro Walking Path	Capital Reserves	\$11,000
River Funding	Capital Reserves	\$284,202
Sewer Funding	One Cent 16	\$199,250
Water Distribution Funding	One Cent 16	\$996,224

Capital Projects Fund - Summary by Funding Sources	\$7,831,253
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Capital Reserves	\$918,202
Grants	\$130,000
One Cent 16	\$5,783,051
Opportunity Fund	\$1,000,000

Section 6:

Utility Enterprise Funds

Utility Funds Summary

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Expenses, By Fund	\$57,225,711	\$77,967,164	\$78,912,623	\$54,902,932	-30%
Water Distribution Fund	\$18,742,932	\$24,574,859	\$24,618,160	\$15,126,817	-38%
Water Treatment Plant Ops Fund	\$3,253,182	\$3,362,996	\$3,362,996	\$3,505,748	4%
Sewer Fund	\$7,366,210	\$8,332,557	\$8,335,842	\$6,890,856	-17%
Wastewater Treatment Plant	\$5,679,457	\$18,694,328	\$18,694,328	\$13,617,057	-27%
Refuse Collection Fund	\$8,359,360	\$9,702,969	\$9,692,103	\$8,126,149	-16%
Balefill Fund	\$13,824,570	\$13,299,455	\$14,209,193	\$7,636,305	-43%
All Revenue, By Fund	(\$47,376,911)	(\$62,295,910)	(\$62,065,517)	(\$53,820,510)	-14%
Water Distribution Fund	(\$13,333,994)	(\$17,199,984)	(\$17,119,984)	(\$14,278,641)	-17%
Water Treatment Plant Ops Fund	(\$3,253,001)	(\$3,325,665)	(\$3,325,665)	(\$3,505,748)	5%
Sewer Fund	(\$6,277,395)	(\$6,680,420)	(\$6,589,729)	(\$6,414,339)	-4%
Wastewater Treatment Plant	(\$6,219,924)	(\$16,068,592)	(\$16,068,592)	(\$14,399,712)	-10%
Refuse Collection Fund	(\$6,882,531)	(\$7,695,512)	(\$7,635,810)	(\$7,269,127)	-6%
Balefill Fund	(\$11,410,066)	(\$11,325,737)	(\$11,325,737)	(\$7,952,943)	-30%
Net Decrease (Increase)	\$9,848,800	\$15,671,254	\$16,847,106	\$1,082,422	-93%
Water Distribution Fund	\$5,408,938	\$7,374,875	\$7,498,176	\$848,176	-88%
Water Treatment Plant Ops Fund	\$181	\$37,331	\$37,331	\$0	-100%
Sewer Fund	\$1,088,815	\$1,652,137	\$1,746,113	\$476,517	-71%
Wastewater Treatment Plant	(\$540,468)	\$2,625,736	\$2,625,736	(\$782,655)	-130%
Refuse Collection Fund	\$1,476,829	\$2,007,457	\$2,056,293	\$857,022	-57%
Balefill Fund	\$2,414,504	\$1,973,718	\$2,883,456	(\$316,638)	-116%

Water Fund

Authorized Positions for Water Administration

<i>Full Time Positions:</i> 1.48	
ADMINISTRATIVE SUPPORT TECH.	0.14
ADMINISTRATIVE TECHNICIAN	0.60
PUBLIC SERVICES DIRECTOR	0.14
PUBLIC UTILITIES MANAGER	0.60

Authorized Positions for Water Distribution

<i>Full Time Positions:</i> 14.33	
ADMINISTRATIVE ASSISTANT II	1.00
CROSS CONNECT. CONTROL INSPECT	1.00
EQUIPMENT OPERATOR III	4.00
INSTRUMENT & CONTROLS TECH.	0.30
UTILITY GIS TECHNICIAN	1.00
UTILITY SUPERVISOR	1.34
UTILITY WORKER I	2.01
UTILITY WORKER II	2.68
WATER DISTRIBUTION MANAGER	1.00

Authorized Positions for Water Tanks

<i>Full Time Positions:</i> 4.97	
UTILITY SUPERVISOR	0.66
UTILITY WORKER I	0.99
UTILITY WORKER II	1.32
UTILITY WORKER III	2.00

Authorized Positions for Water Meters

<i>Full Time Positions:</i> 6.00	
METER SERVICE WORKER I	3.00
METER SERVICE WORKER II	2.00
UTILITY SUPERVISOR	1.00

Water Distribution Fund Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue	(\$13,333,994)	(\$17,199,984)	(\$17,119,984)	(\$14,278,641)	-17%
Intergovernmental	(\$280,218)	(\$1,650,000)	(\$1,650,000)	(\$750,000)	-55%
Goods and Svcs Rev	(\$11,372,847)	(\$12,084,460)	(\$12,084,460)	(\$11,748,533)	-3%
Misc Revenue	(\$280,043)	(\$418,759)	(\$338,759)	(\$305,884)	-27%
Utility Revenue	(\$400,885)	(\$546,765)	(\$546,765)	(\$478,000)	-13%
Other Sources	(\$1,000,000)	(\$2,500,000)	(\$2,500,000)	(\$996,224)	-60%
Expense	\$18,742,932	\$24,574,859	\$24,618,160	\$15,126,817	-38%
Personnel Services	\$1,769,505	\$2,077,217	\$2,077,217	\$2,576,059	24%
Materials & Supplies	\$6,242,946	\$7,490,615	\$7,491,615	\$7,562,864	1%
Contractual Services	\$1,616,367	\$1,898,997	\$1,898,997	\$1,156,703	-39%
Capital Outlay	\$7,354,144	\$12,233,033	\$12,233,089	\$2,973,578	-76%
Depreciation / Amort	\$800,000	\$0	\$0	\$0	0%
Debt Service	\$755,222	\$755,225	\$797,471	\$755,222	0%
Transfers Out	\$123,046	\$28,317	\$28,317	\$823	-97%
Other Costs	\$61,292	\$70,454	\$70,454	\$74,096	5%
Utility Expense	\$20,409	\$21,000	\$21,000	\$27,472	31%
Water Distribution Fund Net Decrease (Increase)	\$5,408,938	\$7,374,875	\$7,498,176	\$848,176	-88%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Water Revenue and Transfers	(\$13,053,775)	(\$15,549,984)	(\$15,469,984)	(\$14,278,641)	-8%
Intergovernmental	\$0	\$0	\$0	(\$750,000)	999%
State Grants	\$0	\$0	\$0	(\$750,000)	999%
Goods and Svcs Rev	(\$11,372,847)	(\$12,084,460)	(\$12,084,460)	(\$11,748,533)	-3%
User Fees	(\$11,123,067)	(\$11,834,680)	(\$11,834,680)	(\$11,553,468)	-2%
Interdepartmental Services	(\$249,780)	(\$249,780)	(\$249,780)	(\$195,065)	-22%
Misc Revenue	(\$280,043)	(\$418,759)	(\$338,759)	(\$305,884)	-27%
Interest Earned	(\$253,021)	(\$248,759)	(\$248,759)	(\$215,884)	-13%
Rentals and Leases	(\$16,254)	(\$75,000)	(\$75,000)	(\$75,000)	0%
Misc. Revenue	(\$10,769)	(\$95,000)	(\$15,000)	(\$15,000)	-84%
Utility Revenue	(\$400,885)	(\$546,765)	(\$546,765)	(\$478,000)	-13%
Wholesale Water Sales	(\$130,646)	(\$133,000)	(\$133,000)	(\$134,000)	1%
Hydrant Usage	(\$25,689)	(\$60,000)	(\$60,000)	(\$35,000)	-42%
Service Reconnections	(\$88,092)	(\$140,000)	(\$140,000)	(\$90,000)	-36%
Meter Sales & Installs	(\$24,625)	(\$20,000)	(\$20,000)	(\$30,000)	50%
Construction Connections	(\$21,867)	(\$40,000)	(\$40,000)	(\$35,000)	-13%
System Development Charges	(\$109,967)	(\$153,765)	(\$153,765)	(\$154,000)	0%
Other Sources	(\$1,000,000)	(\$2,500,000)	(\$2,500,000)	(\$996,224)	-60%
Transfers In	(\$1,000,000)	(\$2,500,000)	(\$2,500,000)	(\$996,224)	-60%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Water Administration	\$7,521,483	\$8,423,667	\$8,418,047	\$7,853,054	-7%
Personnel Services	\$214,280	\$170,743	\$165,123	\$173,996	2%
Salaries and Wages - FT	\$157,315	\$119,706	\$119,706	\$120,161	0%
Overtime	\$166	\$462	\$462	\$450	-3%
Supplemental Pay	\$2,000	\$2,500	\$1,480	\$0	-100%
Other Employee Withholdings	\$742	\$626	\$326	\$0	-100%
FICA/MC Contributions	\$12,484	\$10,384	\$9,384	\$9,250	-11%
Retirement Contributions	\$13,499	\$14,204	\$12,204	\$19,480	37%
Workers Compensation	\$3,960	\$2,316	\$2,316	\$2,324	0%
Health Insurance	\$19,287	\$15,217	\$15,217	\$18,026	18%
Other Insurance	\$747	\$824	\$824	\$965	17%
Other Employee Compensation	\$4,080	\$4,504	\$3,204	\$3,340	-26%
Materials & Supplies	\$5,645,465	\$6,472,706	\$6,472,706	\$6,661,581	3%
General Supplies and Materials	\$850	\$1,500	\$1,500	\$1,500	0%
Postage and Printing	\$493	\$650	\$650	\$650	0%
Bulk Water	\$5,644,121	\$6,470,556	\$6,470,556	\$6,659,431	3%
Contractual Services	\$1,481,407	\$1,687,047	\$1,687,047	\$955,103	-43%
Investment Services	\$18,893	\$20,897	\$20,897	\$30,387	45%
Other Contractual	\$7,351	\$25,000	\$25,000	\$10,000	-60%
Internal Services	\$1,455,163	\$1,641,150	\$1,641,150	\$914,716	-44%
Capital Outlay	\$0	\$2,000	\$2,000	\$2,000	0%
Technology - Capital	\$0	\$0	\$0	\$2,000	999%
Technology - Replacement	\$0	\$2,000	\$2,000	\$0	-100%
Transfers Out	\$123,046	\$28,317	\$28,317	\$823	-97%
Transfers Out	\$123,046	\$28,317	\$28,317	\$823	-97%
Other Costs	\$54,581	\$59,454	\$59,454	\$56,151	-6%
Bad Debt	\$3,786	\$7,000	\$7,000	\$7,000	0%
Travel/Training	\$2,834	\$5,500	\$5,500	\$2,000	-64%
Insurance/Bonds	\$43,081	\$42,054	\$42,054	\$41,551	-1%
Dues and Subscriptions	\$4,880	\$4,900	\$4,900	\$5,600	14%
Utility Expense	\$2,704	\$3,400	\$3,400	\$3,400	0%
Communication	\$2,704	\$3,400	\$3,400	\$3,400	0%
Water Distribution	\$5,138,850	\$7,286,839	\$7,330,140	\$5,199,181	-29%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Personnel Services	\$1,129,500	\$1,270,027	\$1,270,027	\$1,346,781	6%
Salaries and Wages - FT	\$768,810	\$842,260	\$842,260	\$838,672	0%
Overtime	\$15,908	\$28,446	\$28,446	\$22,420	-21%
Standby Pay	\$11,806	\$17,564	\$19,739	\$21,000	20%
Accrued Leave	\$153	\$200	\$2,800	\$0	-100%
Supplemental Pay	\$11,360	\$18,425	\$13,650	\$0	-100%
Other Employee Withholdings	\$4,217	\$4,653	\$3,003	\$0	-100%
FICA/MC Contributions	\$61,428	\$66,521	\$66,521	\$61,043	-8%
Retirement Contributions	\$68,852	\$74,708	\$74,708	\$76,490	2%
Workers Compensation	\$29,846	\$21,288	\$22,938	\$22,089	4%
Health Insurance	\$149,387	\$187,081	\$187,081	\$295,177	58%
Other Insurance	\$3,916	\$4,614	\$4,614	\$5,286	15%
Other Employee Compensation	\$3,817	\$4,267	\$4,267	\$4,604	8%
Materials & Supplies	\$295,245	\$650,009	\$651,009	\$391,600	-40%
General Supplies and Materials	\$30,820	\$35,800	\$35,800	\$35,800	0%
Postage and Printing	\$1,382	\$2,000	\$2,000	\$2,000	0%
Electricity	\$1,009	\$2,300	\$2,300	\$2,300	0%
Natural Gas	\$8,564	\$10,500	\$7,500	\$9,000	-14%
Gas/Fuel	\$48,151	\$65,000	\$65,000	\$55,000	-15%
Water & Sewer Line Materials	\$34,094	\$105,000	\$105,000	\$95,000	-10%
Maint/Repair (non contract)	\$171,225	\$429,409	\$433,409	\$192,500	-55%
Contractual Services	\$13,301	\$21,200	\$21,200	\$23,600	11%
Professional Services	\$3,541	\$8,000	\$8,000	\$8,000	0%
Maintenance Agreements	\$530	\$1,000	\$1,000	\$3,400	240%
Laundry/Towel	\$0	\$500	\$500	\$500	0%
Other Contractual	\$9,231	\$11,700	\$11,700	\$11,700	0%
Capital Outlay	\$2,284,525	\$4,568,877	\$4,568,932	\$2,658,478	-42%
Buildings	\$18,160	\$0	\$0	\$1,000,000	999%
Improvements Other Than Bldgs	\$2,090,686	\$3,632,657	\$3,632,657	\$1,331,228	-63%
Intangibles	\$0	\$230,000	\$230,000	\$0	-100%
Light Equipment - Replacement	\$70,227	\$226,269	\$226,269	\$41,000	-82%
Heavy Equip. - Replacement	\$0	\$379,849	\$379,904	\$280,000	-26%
Technology - Capital	\$10,684	\$3,125	\$3,125	\$6,250	100%
Technology - Replacement	\$94,767	\$96,977	\$96,977	\$0	-100%
Depreciation / Amort	\$640,894	\$0	\$0	\$0	0%
Depreciation	\$640,894	\$0	\$0	\$0	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Debt Service	\$755,222	\$755,225	\$797,471	\$755,222	0%
Principal	\$611,022	\$621,727	\$621,727	\$637,104	2%
Interest	\$144,200	\$133,498	\$175,744	\$118,118	-12%
Other Costs	\$4,669	\$6,500	\$6,500	\$6,500	0%
Travel/Training	\$4,669	\$6,500	\$6,500	\$6,500	0%
Utility Expense	\$15,494	\$15,000	\$15,000	\$17,000	13%
Communication	\$12,949	\$12,000	\$12,000	\$14,000	17%
Refuse Collection	\$2,545	\$3,000	\$3,000	\$3,000	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Water Meters	\$301,498	\$190,000	\$190,000	\$889,825	368%
Personnel Services	\$0	\$0	\$0	\$595,875	999%
Salaries and Wages - FT	\$0	\$0	\$0	\$391,606	999%
Overtime	\$0	\$0	\$0	\$6,500	999%
Standby Pay	\$0	\$0	\$0	\$9,200	999%
FICA/MC Contributions	\$0	\$0	\$0	\$28,846	999%
Retirement Contributions	\$0	\$0	\$0	\$35,715	999%
Workers Compensation	\$0	\$0	\$0	\$10,298	999%
Health Insurance	\$0	\$0	\$0	\$111,440	999%
Other Insurance	\$0	\$0	\$0	\$2,270	999%
Materials & Supplies	\$0	\$0	\$0	\$141,683	999%
General Supplies and Materials	\$0	\$0	\$0	\$129,840	999%
Postage and Printing	\$0	\$0	\$0	\$400	999%
Gas/Fuel	\$0	\$0	\$0	\$10,443	999%
Maint/Repair (non contract)	\$0	\$0	\$0	\$1,000	999%
Contractual Services	\$0	\$0	\$0	\$12,250	999%
Maintenance Agreements	\$0	\$0	\$0	\$11,500	999%
Other Contractual	\$0	\$0	\$0	\$750	999%
Capital Outlay	\$261,721	\$190,000	\$190,000	\$131,600	-31%
Light Equipment	\$43,703	\$130,000	\$130,000	\$98,000	-25%
Light Equipment - Replacement	\$157,970	\$0	\$0	\$0	0%
Technology - Capital	\$0	\$0	\$0	\$33,600	999%
Technology - Replacement	\$60,048	\$60,000	\$60,000	\$0	-100%
Depreciation / Amort	\$39,777	\$0	\$0	\$0	0%
Depreciation	\$39,777	\$0	\$0	\$0	0%
Other Costs	\$0	\$0	\$0	\$3,945	999%
Travel/Training	\$0	\$0	\$0	\$3,945	999%
Utility Expense	\$0	\$0	\$0	\$4,472	999%
Communication	\$0	\$0	\$0	\$4,472	999%
Water Tanks	\$5,500,883	\$7,024,352	\$7,029,973	\$1,184,757	-83%
Intergovernmental	(\$280,218)	(\$1,650,000)	(\$1,650,000)	\$0	-100%
State Grants	(\$280,218)	(\$1,650,000)	(\$1,650,000)	\$0	-100%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Personnel Services	\$425,725	\$636,447	\$642,067	\$459,407	-28%
Salaries and Wages - FT	\$270,361	\$402,086	\$402,086	\$278,196	-31%
Overtime	\$10,251	\$14,098	\$19,718	\$15,580	11%
Standby Pay	\$6,098	\$8,306	\$8,378	\$6,000	-28%
Accrued Leave	\$75	\$72	\$0	\$0	-100%
Supplemental Pay	\$5,640	\$5,650	\$5,650	\$0	-100%
Other Employee Withholdings	\$2,094	\$1,243	\$1,243	\$0	-100%
FICA/MC Contributions	\$21,940	\$31,624	\$31,624	\$19,980	-37%
Retirement Contributions	\$24,593	\$35,665	\$35,665	\$25,369	-29%
Workers Compensation	\$12,384	\$10,927	\$10,927	\$7,320	-33%
Health Insurance	\$70,821	\$123,650	\$123,650	\$104,887	-15%
Other Insurance	\$1,468	\$3,125	\$3,125	\$1,759	-44%
Other Employee Compensation	\$0	\$0	\$0	\$316	999%
Materials & Supplies	\$302,237	\$367,900	\$367,900	\$368,000	0%
General Supplies and Materials	\$2,904	\$8,000	\$8,000	\$8,000	0%
Electricity	\$293,834	\$350,000	\$350,000	\$350,000	0%
Booster/lift station supplies	\$5,499	\$9,900	\$9,900	\$10,000	1%
Contractual Services	\$121,658	\$190,750	\$190,750	\$165,750	-13%
Professional Services	\$0	\$7,000	\$7,000	\$7,000	0%
Laundry/Towel	\$0	\$500	\$500	\$500	0%
Other Contractual	\$121,658	\$183,250	\$183,250	\$158,250	-14%
Capital Outlay	\$4,807,898	\$7,472,156	\$7,472,156	\$181,500	-98%
Buildings	\$0	\$1,146,170	\$1,146,170	\$25,000	-98%
Improvements Other Than Bldgs	\$4,744,502	\$6,224,089	\$6,224,089	\$81,500	-99%
Intangibles	\$48,482	\$101,897	\$101,897	\$75,000	-26%
Light Equipment - Replacement	\$14,913	\$0	\$0	\$0	0%
Depreciation / Amort	\$119,329	\$0	\$0	\$0	0%
Depreciation	\$119,329	\$0	\$0	\$0	0%
Other Costs	\$2,042	\$4,500	\$4,500	\$7,500	67%
Travel/Training	\$2,042	\$4,500	\$4,500	\$7,500	67%
Utility Expense	\$2,212	\$2,600	\$2,600	\$2,600	0%
Communication	\$2,212	\$2,600	\$2,600	\$2,600	0%

Water Distribution Fund - Capital Outlay Detail **\$2,973,578**

Water Administration - Technology - Capital	\$2,000
Computer Replacement	\$2,000
Water Distribution - Buildings	\$1,000,000
Water Garage Addition - Construction	\$900,000
Water Garage Addition - Design	\$100,000
Water Distribution - Improvements Other Than Bldgs	\$1,331,228
Oversizing	\$85,000
Paving	\$150,000
Water Line Materials	\$100,000
Water Main - Construction	\$896,606
Water Main - Design	\$99,623
Water Distribution - Light Equipment - Replacement	\$41,000
Fleet - Concrete Saw	\$17,000
Shelving	\$20,000
Signs and Barricades	\$4,000
Water Distribution - Heavy Equip. - Replacement	\$280,000
Fleet - Crane Truck	\$90,000
Fleet - Flat Bed Dump	\$55,000
Fleet - Tandem	\$135,000
Water Distribution - Technology - Capital	\$6,250
Tech - iPad Pro Tablets	\$6,250
Water Meters - Light Equipment	\$98,000
Water Meters - .75 inch	\$63,000
Water Meters - Commercial	\$35,000
Water Meters - Technology - Capital	\$33,600
Electronic Radio Transmitters (ERTs)	\$31,500
Three replacement I Pads	\$2,100

Water Tanks - Buildings	\$25,000
Roof - North Park	\$13,000
Roof SW Booster	\$12,000
Water Tanks - Improvements Other Than Bldgs	\$81,500
Boosters - Misc	\$10,000
Boosters - Pumps	\$30,000
Boosters - Valves	\$10,000
Mixer - Electrical	\$3,500
Mixer - Mixer	\$28,000
Water Tanks - Intangibles	\$75,000
Water Rights Studies	\$75,000

Regional Water Fund

Authorized Positions for Regional Water Operations

<i>Full Time Positions:</i> 10.70	
CUSTODIAL MAINTENANCE WORKER	1.00
INSTRUMENT & CONTROLS TECH.	0.70
PLANT MECHANIC II	1.00
WATER PLANT LEAD OPERATOR	1.00
WATER PLANT OPERATOR III	2.00
WATER PLANT OPERATOR IV	4.00
WATER TREATMENT PLANT MANAGER	1.00

Water Treatment Plant Ops Fund Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue	(\$3,253,001)	(\$3,325,665)	(\$3,325,665)	(\$3,505,748)	5%
Intergovernmental	(\$3,228,191)	(\$3,325,665)	(\$3,325,665)	(\$3,505,748)	5%
Goods and Svcs Rev	(\$24,810)	\$0	\$0	\$0	0%
Expense	\$3,253,182	\$3,362,996	\$3,362,996	\$3,505,748	4%
Personnel Services	\$1,041,991	\$1,086,146	\$1,086,146	\$1,100,590	1%
Materials & Supplies	\$1,778,849	\$1,848,887	\$1,836,887	\$1,843,950	0%
Contractual Services	\$322,199	\$358,550	\$358,550	\$484,838	35%
Transfers Out	\$56,024	\$10,715	\$10,715	\$311	-97%
Other Costs	\$27,315	\$28,199	\$28,199	\$33,459	19%
Utility Expense	\$26,804	\$30,500	\$42,500	\$42,600	40%
Water Treatment Plant Ops Fund Net Decrease (Increase)	\$181	\$37,331	\$37,331	\$0	-100%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Regional Water	(\$3,253,001)	(\$3,324,665)	(\$3,324,665)	(\$3,505,748)	5%
Intergovernmental	(\$3,228,191)	(\$3,325,665)	(\$3,325,665)	(\$3,505,748)	5%
Intergovernmental Reimb.	(\$3,228,191)	(\$3,325,665)	(\$3,325,665)	(\$3,505,748)	5%
Goods and Svcs Rev	(\$24,810)	\$0	\$0	\$0	0%
Interdepartmental Services	(\$24,810)	\$0	\$0	\$0	0%
Materials & Supplies	\$0	\$1,000	\$1,000	\$0	-100%
Postage and Printing	\$0	\$1,000	\$1,000	\$0	-100%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Regional Water Operations	\$2,963,103	\$3,040,179	\$3,040,179	\$3,335,948	10%
Personnel Services	\$1,041,991	\$1,086,146	\$1,086,146	\$1,100,590	1%
Salaries and Wages - FT	\$693,069	\$692,969	\$692,969	\$693,015	0%
Salaries and Wages - PT/Season	\$16,857	\$20,835	\$20,835	\$41,725	100%
Overtime	\$6,628	\$14,000	\$14,000	\$12,000	-14%
Standby Pay	\$6,607	\$11,490	\$12,000	\$12,000	4%
Accrued Leave	\$0	\$1,300	\$6,000	\$0	-100%
Supplemental Pay	\$10,000	\$15,900	\$11,200	\$0	-100%
Other Employee Withholdings	\$3,712	\$2,974	\$2,464	\$0	-100%
FICA/MC Contributions	\$53,993	\$58,768	\$58,768	\$54,814	-7%
Retirement Contributions	\$60,564	\$64,305	\$64,305	\$63,205	-2%
Workers Compensation	\$25,821	\$20,288	\$20,288	\$19,481	-4%
Health Insurance	\$154,793	\$172,926	\$172,926	\$194,130	12%
Other Insurance	\$3,548	\$3,535	\$3,535	\$4,220	19%
Other Employee Compensation	\$6,399	\$6,856	\$6,856	\$6,000	-12%
Materials & Supplies	\$1,661,847	\$1,701,767	\$1,689,767	\$1,680,750	-1%
General Supplies and Materials	\$794,285	\$846,677	\$846,677	\$836,000	-1%
Postage and Printing	\$568	\$750	\$750	\$1,750	133%
Electricity	\$760,229	\$731,340	\$731,340	\$732,000	0%
Natural Gas	\$52,296	\$50,000	\$50,000	\$50,000	0%
Gas/Fuel	\$7,115	\$10,000	\$10,000	\$10,000	0%
Maint/Repair (non contract)	\$46,202	\$62,000	\$50,000	\$50,000	-19%
Uniform Expense	\$1,152	\$1,000	\$1,000	\$1,000	0%
Contractual Services	\$149,122	\$182,953	\$182,953	\$478,338	161%
Professional Services	\$2,442	\$6,000	\$6,000	\$6,000	0%
Maintenance Agreements	\$27,920	\$31,049	\$31,049	\$28,400	-9%
Testing	\$30,016	\$42,000	\$42,000	\$42,000	0%
Laundry/Towel	\$1,840	\$2,500	\$2,500	\$2,000	-20%
Internal Services	\$86,904	\$101,404	\$101,404	\$399,938	294%
Transfers Out	\$56,024	\$10,715	\$10,715	\$311	-97%
Transfers Out	\$56,024	\$10,715	\$10,715	\$311	-97%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Other Costs	\$27,315	\$28,099	\$28,099	\$33,359	19%
Travel/Training	\$3,267	\$4,000	\$4,000	\$4,000	0%
Insurance/Bonds	\$22,187	\$22,099	\$22,099	\$27,359	24%
Advertising/Promotion	\$728	\$800	\$800	\$800	0%
Dues and Subscriptions	\$1,133	\$1,200	\$1,200	\$1,200	0%
Utility Expense	\$26,804	\$30,500	\$42,500	\$42,600	40%
Communication	\$2,580	\$2,200	\$2,200	\$2,200	0%
Refuse Collection	\$23,940	\$28,000	\$40,000	\$40,000	43%
Sewer	\$283	\$300	\$300	\$400	33%
RWS - Booster Stations	\$285,956	\$316,517	\$316,517	\$164,500	-48%
Materials & Supplies	\$116,859	\$145,420	\$145,420	\$162,500	12%
General Supplies and Materials	\$8,991	\$22,000	\$22,000	\$39,000	77%
Electricity	\$107,868	\$123,420	\$123,420	\$123,500	0%
Contractual Services	\$169,097	\$171,097	\$171,097	\$2,000	-99%
Professional Services	\$0	\$2,000	\$2,000	\$2,000	0%
Internal Services	\$169,097	\$169,097	\$169,097	\$0	-100%
RWS - Guardian	\$4,124	\$5,300	\$5,300	\$5,300	0%
Materials & Supplies	\$143	\$700	\$700	\$700	0%
General Supplies and Materials	\$123	\$500	\$500	\$500	0%
Postage and Printing	\$20	\$200	\$200	\$200	0%
Contractual Services	\$3,980	\$4,500	\$4,500	\$4,500	0%
Testing	\$3,980	\$4,500	\$4,500	\$4,500	0%
Other Costs	\$0	\$100	\$100	\$100	0%
Advertising/Promotion	\$0	\$100	\$100	\$100	0%

Sewer Fund

Authorized Positions for Sewer Administration

<i>Full Time Positions:</i> 0.48	
ADMINISTRATIVE SUPPORT TECH.	0.04
ADMINISTRATIVE TECHNICIAN	0.20
PUBLIC SERVICES DIRECTOR	0.04
PUBLIC UTILITIES MANAGER	0.20

Authorized Positions for Sewer - Wastewater Collection

<i>Full Time Positions:</i> 8.65	
COMMUNITY RELATIONS COORD.	0.45
INSTRUMENT & CONTROLS TECH.	0.20
SANITARY SEWER/STORMWATER MGR.	1.00
UTILITY SUPERVISOR	1.00
UTILITY WORKER II	3.00
UTILITY WORKER III	3.00

Sewer Fund Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue	(\$6,277,395)	(\$6,680,420)	(\$6,589,729)	(\$6,414,339)	-4%
Goods and Svcs Rev	(\$5,748,264)	(\$6,034,133)	(\$6,034,133)	(\$6,159,889)	2%
Misc Revenue	(\$99,918)	(\$105,010)	(\$14,319)	(\$15,200)	-86%
Utility Revenue	(\$29,213)	(\$41,277)	(\$41,277)	(\$40,000)	-3%
Other Sources	(\$400,000)	(\$500,000)	(\$500,000)	(\$199,250)	-60%
Expense	\$7,366,210	\$8,332,557	\$8,335,842	\$6,890,856	-17%
Personnel Services	\$737,540	\$910,208	\$910,208	\$907,304	0%
Materials & Supplies	\$46,049	\$58,390	\$58,390	\$51,576	-12%
Contractual Services	\$455,310	\$360,037	\$360,037	\$391,630	9%
Capital Outlay	\$1,265,430	\$2,061,329	\$2,064,615	\$797,050	-61%
Depreciation / Amort	\$479,000	\$0	\$0	\$0	0%
Transfers Out	\$33,492	\$10,714	\$10,714	\$311	-97%
Other Costs	\$39,986	\$54,049	\$54,049	\$51,659	-4%
Utility Expense	\$4,309,403	\$4,876,829	\$4,876,829	\$4,691,326	-4%
Health Fund Misc	\$0	\$1,000	\$1,000	\$0	-100%
Sewer Fund Net Decrease (Increase)	\$1,088,815	\$1,652,137	\$1,746,113	\$476,517	-71%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Sewer Fund	(\$6,277,395)	(\$6,680,420)	(\$6,589,729)	(\$6,414,339)	-4%
Goods and Svcs Rev	(\$5,748,264)	(\$6,034,133)	(\$6,034,133)	(\$6,159,889)	2%
User Fees	(\$5,550,832)	(\$5,885,436)	(\$5,885,436)	(\$5,966,000)	1%
Interdepartmental Services	(\$197,432)	(\$148,697)	(\$148,697)	(\$193,889)	30%
Misc Revenue	(\$99,918)	(\$105,010)	(\$14,319)	(\$15,200)	-86%
Interest Earned	(\$91,899)	(\$95,010)	(\$4,319)	(\$5,200)	-95%
Misc. Revenue	(\$8,018)	(\$10,000)	(\$10,000)	(\$10,000)	0%
Utility Revenue	(\$29,213)	(\$41,277)	(\$41,277)	(\$40,000)	-3%
System Development Charges	(\$29,213)	(\$41,277)	(\$41,277)	(\$40,000)	-3%
Other Sources	(\$400,000)	(\$500,000)	(\$500,000)	(\$199,250)	-60%
Transfers In	(\$400,000)	(\$500,000)	(\$500,000)	(\$199,250)	-60%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Sewer Administration	\$4,767,494	\$5,205,610	\$5,205,610	\$5,142,477	-1%
Personnel Services	\$0	\$0	\$0	\$56,151	999%
Salaries and Wages - FT	\$0	\$0	\$0	\$38,829	999%
FICA/MC Contributions	\$0	\$0	\$0	\$2,987	999%
Retirement Contributions	\$0	\$0	\$0	\$6,293	999%
Workers Compensation	\$0	\$0	\$0	\$749	999%
Health Insurance	\$0	\$0	\$0	\$5,918	999%
Other Insurance	\$0	\$0	\$0	\$304	999%
Other Employee Compensation	\$0	\$0	\$0	\$1,071	999%
Materials & Supplies	\$880	\$2,000	\$2,000	\$2,000	0%
General Supplies and Materials	\$880	\$2,000	\$2,000	\$2,000	0%
Contractual Services	\$404,700	\$296,018	\$296,018	\$371,030	25%
Investment Services	\$6,860	\$7,503	\$7,503	\$11,608	55%
Other Contractual	\$740	\$5,000	\$5,000	\$5,000	0%
Internal Services	\$397,101	\$283,515	\$283,515	\$354,422	25%
Transfers Out	\$33,492	\$10,714	\$10,714	\$311	-97%
Transfers Out	\$33,492	\$10,714	\$10,714	\$311	-97%
Other Costs	\$21,942	\$23,049	\$23,049	\$26,659	16%
Bad Debt	\$1,067	\$2,500	\$2,500	\$2,500	0%
Travel/Training	\$0	\$2,000	\$2,000	\$2,000	0%
Insurance/Bonds	\$20,875	\$18,404	\$18,404	\$22,014	20%
Dues and Subscriptions	\$0	\$145	\$145	\$145	0%
Utility Expense	\$4,306,480	\$4,872,829	\$4,872,829	\$4,686,326	-4%
Sewer	\$4,306,480	\$4,872,829	\$4,872,829	\$4,686,326	-4%
Health Fund Misc	\$0	\$1,000	\$1,000	\$0	-100%
Health Claims Cost	\$0	\$1,000	\$1,000	\$0	-100%
Sewer Wastewater Collection	\$2,243,360	\$3,062,890	\$3,062,889	\$1,711,379	-44%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Personnel Services	\$737,540	\$910,208	\$910,208	\$851,153	-6%
Salaries and Wages - FT	\$505,289	\$615,670	\$615,670	\$569,998	-7%
Overtime	\$7,012	\$7,200	\$7,700	\$7,700	7%
Standby Pay	\$10,285	\$13,500	\$17,000	\$17,000	26%
Accrued Leave	\$0	\$0	\$2,000	\$0	0%
Supplemental Pay	\$8,000	\$14,631	\$9,131	\$0	-100%
Other Employee Withholdings	\$2,970	\$2,509	\$2,009	\$0	-100%
FICA/MC Contributions	\$41,023	\$48,496	\$48,496	\$42,616	-12%
Retirement Contributions	\$45,649	\$55,063	\$55,063	\$51,984	-6%
Workers Compensation	\$18,081	\$16,696	\$16,696	\$15,112	-9%
Health Insurance	\$91,826	\$125,904	\$125,904	\$138,035	10%
Other Insurance	\$2,563	\$3,236	\$3,236	\$3,252	1%
Other Employee Compensation	\$4,842	\$7,304	\$7,304	\$5,456	-25%
Materials & Supplies	\$44,563	\$55,390	\$55,390	\$48,576	-12%
General Supplies and Materials	\$10,577	\$11,950	\$11,950	\$11,950	0%
Electricity	\$5,794	\$6,500	\$6,500	\$6,500	0%
Natural Gas	\$210	\$240	\$240	\$250	4%
Gas/Fuel	\$16,400	\$20,000	\$20,000	\$13,176	-34%
Water & Sewer Line Materials	\$2,007	\$6,000	\$6,000	\$4,000	-33%
Booster/lift station supplies	\$5,041	\$4,200	\$4,200	\$6,200	48%
Maint/Repair (non contract)	\$4,535	\$6,500	\$6,500	\$6,500	0%
Contractual Services	\$50,609	\$64,019	\$64,019	\$20,600	-68%
Laundry/Towel	\$2,793	\$3,000	\$3,000	\$3,100	3%
Other Contractual	\$14,861	\$15,500	\$15,500	\$17,500	13%
Internal Services	\$32,955	\$45,519	\$45,519	\$0	-100%
Capital Outlay	\$926,246	\$2,020,272	\$2,020,272	\$777,050	-62%
Buildings	\$0	\$0	\$0	\$0	0%
Improvements Other Than Bldgs	\$858,467	\$1,428,033	\$1,428,033	\$454,250	-68%
Light Equipment	\$19,110	\$21,500	\$21,500	\$295,500	999%
Heavy Equip. - Replacement	\$0	\$531,016	\$531,016	\$0	-100%
Technology - Capital	\$11,394	\$1,125	\$1,125	\$27,300	999%
Technology - Replacement	\$37,274	\$38,598	\$38,598	\$0	-100%
Depreciation / Amort	\$479,000	\$0	\$0	\$0	0%
Depreciation	\$479,000	\$0	\$0	\$0	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Other Costs	\$2,479	\$9,000	\$9,000	\$9,000	0%
Travel/Training	\$1,650	\$8,100	\$8,100	\$8,100	0%
Dues and Subscriptions	\$829	\$900	\$900	\$900	0%
Utility Expense	\$2,923	\$4,000	\$4,000	\$5,000	25%
Communication	\$2,923	\$4,000	\$4,000	\$5,000	25%
Sewer Stormwater	\$355,356	\$64,057	\$67,343	\$37,000	-42%
Materials & Supplies	\$607	\$1,000	\$1,000	\$1,000	0%
Postage and Printing	\$607	\$1,000	\$1,000	\$1,000	0%
Capital Outlay	\$339,185	\$41,057	\$44,343	\$20,000	-51%
Improvements Other Than Bldgs	\$324,977	\$57	\$3,343	\$0	-100%
Programs and Projects	\$14,208	\$41,000	\$41,000	\$20,000	-51%
Other Costs	\$15,565	\$22,000	\$22,000	\$16,000	-27%
Advertising/Promotion	\$15,565	\$22,000	\$22,000	\$16,000	-27%

Sewer Fund - Capital Outlay Detail	\$797,050
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Sewer Wastewater Collection - Improvements Other Than	\$454,250
FY21 Misc Sewer Construction	\$314,325
FY21 Misc Sewer Design	\$34,925
Izaak Walton Generator-Design	\$7,000
Izaak Walton Generator-Equip	\$63,000
Over Sizing	\$35,000
Sewer Wastewater Collection - Light Equipment	\$295,500
FY21 Fleet Repl-CCTV Equip	\$205,000
FY21 Fleet Repl-CCTV Van	\$75,000
FY21 Vactor Nozzles	\$10,000
FY21 Vactor Silencer	\$5,500
Sewer Wastewater Collection - Technology - Capital	\$27,300
FY21 Sewage LS Comm Upgrade	\$25,000
FY21 Tech-Laptop WWTP14	\$2,300
Sewer Stormwater - Programs and Projects	\$20,000
Stormwater Projects	\$20,000

Wastewater Treatment Plant Fund

Authorized Positions for WWTP Operations

<i>Full Time Positions:</i>	<i>14.05</i>	
ADMINISTRATIVE ASSISTANT II		0.98
ADMINISTRATIVE SUPPORT TECH.		0.09
ADMINISTRATIVE TECHNICIAN		0.20
INSTRUMENT & CONTROLS TECH.		0.72
LABORATORY TECHNICIAN II		0.99
PLANT MAINTENANCE SUPERVISOR		0.99
PLANT MECHANIC II		2.97
PUBLIC SERVICES DIRECTOR		0.09
PUBLIC UTILITIES MANAGER		0.20
WWTP LEAD OPERATOR		1.00
WWTP MANAGER		0.86
WWTP OPERATOR I		1.99
WWTP OPERATOR III		0.99
WWTP OPERATOR IV		1.98

Authorized Positions for WWTP Pretreatment

<i>Full Time Positions:</i>	<i>1.08</i>	
ADMINISTRATIVE ASSISTANT II		0.02
LABORATORY TECHNICIAN II		0.01
PRE-TREATMENT SUPERVISOR		1.00
WWTP MANAGER		0.05

Authorized Positions for WWTP Regional Interceptors

<i>Full Time Positions:</i>	<i>0.25</i>	
INSTRUMENT & CONTROLS TECH.		0.08
PLANT MAINTENANCE SUPERVISOR		0.01
PLANT MECHANIC II		0.03
WWTP MANAGER		0.09
WWTP OPERATOR I		0.01
WWTP OPERATOR III		0.01
WWTP OPERATOR IV		0.02

Wastewater Treatment Plant Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue	(\$6,219,924)	(\$16,068,592)	(\$16,068,592)	(\$14,399,712)	-10%
Intergovernmental	(\$5,428,747)	(\$15,328,124)	(\$15,328,124)	(\$13,612,366)	-11%
Goods and Svcs Rev	(\$17,088)	\$0	\$0	\$0	0%
Misc Revenue	(\$127,412)	(\$120,468)	(\$120,468)	(\$127,346)	6%
Utility Revenue	(\$646,677)	(\$620,000)	(\$620,000)	(\$660,000)	6%
Expense	\$5,679,457	\$18,694,328	\$18,694,328	\$13,617,057	-27%
Personnel Services	\$1,299,527	\$1,445,899	\$1,445,899	\$1,475,630	2%
Materials & Supplies	\$843,610	\$1,030,500	\$1,030,500	\$939,480	-9%
Contractual Services	\$722,785	\$773,123	\$773,123	\$621,728	-20%
Capital Outlay	\$1,198,059	\$14,241,942	\$14,241,942	\$9,404,000	-34%
Depreciation / Amort	\$750,000	\$0	\$0	\$0	0%
Debt Service	\$687,282	\$1,060,897	\$1,060,897	\$1,060,898	0%
Transfers Out	\$84,640	\$26,021	\$26,021	\$756	-97%
Other Costs	\$34,806	\$37,146	\$37,146	\$35,765	-4%
Utility Expense	\$58,748	\$78,800	\$78,800	\$78,800	0%
Wastewater Treatment Plant Net Decrease (Increase)	(\$540,468)	\$2,625,736	\$2,625,736	(\$782,655)	-130%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
WWTP Revenue and Transfers	(\$5,892,037)	(\$6,568,592)	(\$6,568,592)	(\$14,399,712)	119%
Intergovernmental	(\$5,100,860)	(\$5,828,124)	(\$5,828,124)	(\$13,612,366)	134%
State Grants	\$0	\$0	\$0	(\$8,000,000)	999%
Intergovernmental User Charges	(\$5,100,860)	(\$5,828,124)	(\$5,828,124)	(\$5,612,366)	-4%
Goods and Svcs Rev	(\$17,088)	\$0	\$0	\$0	0%
Interdepartmental Services	(\$17,088)	\$0	\$0	\$0	0%
Misc Revenue	(\$127,412)	(\$120,468)	(\$120,468)	(\$127,346)	6%
Interest Earned	(\$127,412)	(\$120,468)	(\$120,468)	(\$127,346)	6%
Utility Revenue	(\$646,677)	(\$620,000)	(\$620,000)	(\$660,000)	6%
Septic Tank Waste Charges	(\$395,152)	(\$310,000)	(\$310,000)	(\$350,000)	13%
Comm Sump Waste	(\$142,926)	(\$120,000)	(\$120,000)	(\$120,000)	0%
System Development Charges	(\$108,599)	(\$190,000)	(\$190,000)	(\$190,000)	0%
Utility Expense	\$0	\$0	\$0	\$0	0%
Communication	\$0	\$0	\$0	\$0	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
WWTP Operations	\$4,720,444	\$8,574,298	\$8,574,762	\$13,074,424	52%
Intergovernmental	(\$327,888)	(\$9,500,000)	(\$9,500,000)	\$0	-100%
State Grants	(\$327,888)	(\$9,500,000)	(\$9,500,000)	\$0	-100%
Personnel Services	\$1,152,174	\$1,284,863	\$1,285,327	\$1,313,797	2%
Salaries and Wages - FT	\$763,919	\$840,569	\$840,569	\$858,821	2%
Overtime	\$12,847	\$19,451	\$25,065	\$18,000	-7%
Standby Pay	\$8,050	\$15,319	\$15,319	\$11,000	-28%
Accrued Leave	\$7,855	\$720	\$2,000	\$0	-100%
Supplemental Pay	\$12,620	\$17,780	\$12,630	\$0	-100%
Other Employee Withholdings	\$4,684	\$4,059	\$2,779	\$0	-100%
FICA/MC Contributions	\$61,530	\$66,236	\$66,236	\$60,761	-8%
Retirement Contributions	\$67,250	\$75,578	\$75,578	\$78,146	3%
Workers Compensation	\$28,095	\$22,757	\$22,757	\$21,367	-6%
Health Insurance	\$175,675	\$211,366	\$211,366	\$252,931	20%
Other Insurance	\$4,019	\$4,533	\$4,533	\$5,371	18%
Other Employee Compensation	\$5,630	\$6,496	\$6,496	\$7,400	14%
Materials & Supplies	\$588,977	\$729,000	\$729,000	\$727,980	0%
General Supplies and Materials	\$88,236	\$138,500	\$138,500	\$138,500	0%
Postage and Printing	\$466	\$1,500	\$1,500	\$1,500	0%
Electricity	\$292,169	\$350,000	\$350,000	\$350,000	0%
Natural Gas	\$61,536	\$71,000	\$71,000	\$71,000	0%
Gas/Fuel	\$4,338	\$16,000	\$16,000	\$14,980	-6%
Chemicals	\$142,231	\$152,000	\$152,000	\$152,000	0%
Contractual Services	\$627,290	\$649,929	\$649,929	\$601,728	-7%
Professional Services	\$46,815	\$23,495	\$23,495	\$20,000	-15%
Investment Services	\$9,656	\$10,724	\$10,724	\$14,516	35%
Maintenance Agreements	\$19,464	\$21,160	\$21,160	\$21,160	0%
Testing	\$6,204	\$15,000	\$15,000	\$15,000	0%
Laundry/Towel	\$5,783	\$8,000	\$8,000	\$8,000	0%
Other Contractual	\$99,801	\$39,500	\$39,500	\$39,500	0%
Internal Services	\$439,568	\$532,050	\$532,050	\$483,552	-9%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Capital Outlay	\$1,186,422	\$14,231,942	\$14,231,942	\$9,279,000	-35%
Buildings	\$2,763	\$170,571	\$170,571	\$80,000	-53%
Improvements Other Than Bldgs	\$974,582	\$13,794,887	\$13,794,887	\$8,960,000	-35%
Intangibles	\$50,000	\$65,964	\$65,964	\$50,000	-24%
Light Equipment	\$0	\$5,000	\$5,000	\$179,000	999%
Light Equipment - Replacement	\$118,406	\$165,000	\$165,000	\$0	-100%
Technology - Replacement	\$40,672	\$30,520	\$30,520	\$10,000	-67%
Depreciation / Amort	\$650,489	\$0	\$0	\$0	0%
Depreciation	\$650,489	\$0	\$0	\$0	0%
Debt Service	\$687,282	\$1,060,897	\$1,060,897	\$1,060,898	0%
Principal	\$542,128	\$702,447	\$702,447	\$715,931	2%
Interest	\$145,154	\$358,450	\$358,450	\$344,967	-4%
Transfers Out	\$84,640	\$26,021	\$26,021	\$756	-97%
Transfers Out	\$84,640	\$26,021	\$26,021	\$756	-97%
Other Costs	\$33,791	\$35,646	\$35,646	\$34,265	-4%
Travel/Training	\$3,166	\$6,000	\$6,000	\$6,000	0%
Insurance/Bonds	\$30,625	\$29,646	\$29,646	\$28,265	-5%
Utility Expense	\$37,267	\$56,000	\$56,000	\$56,000	0%
Communication	\$7,443	\$6,000	\$6,000	\$6,000	0%
Refuse Collection	\$29,823	\$50,000	\$50,000	\$50,000	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
WWTP Pretreatment	\$123,007	\$140,596	\$140,132	\$144,534	3%
Personnel Services	\$112,382	\$122,596	\$122,132	\$126,534	3%
Salaries and Wages - FT	\$76,022	\$81,752	\$81,752	\$81,950	0%
Overtime	\$3	\$49	\$49	\$246	407%
Supplemental Pay	\$1,030	\$1,402	\$1,030	\$0	-100%
Other Employee Withholdings	\$382	\$319	\$227	\$0	-100%
FICA/MC Contributions	\$5,659	\$6,412	\$6,412	\$6,149	-4%
Retirement Contributions	\$6,503	\$7,251	\$7,251	\$7,474	3%
Workers Compensation	\$2,487	\$2,219	\$2,219	\$2,171	-2%
Health Insurance	\$19,449	\$21,760	\$21,760	\$27,353	26%
Other Insurance	\$368	\$772	\$772	\$531	-31%
Other Employee Compensation	\$480	\$660	\$660	\$660	0%
Materials & Supplies	\$0	\$1,500	\$1,500	\$1,500	0%
Postage and Printing	\$0	\$1,500	\$1,500	\$1,500	0%
Contractual Services	\$9,609	\$15,000	\$15,000	\$15,000	0%
Testing	\$9,609	\$15,000	\$15,000	\$15,000	0%
Other Costs	\$1,016	\$1,500	\$1,500	\$1,500	0%
Travel/Training	\$1,016	\$1,500	\$1,500	\$1,500	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
WWTP Regional Interceptors	\$501,852	\$473,386	\$473,386	\$391,926	-17%
Personnel Services	\$28,703	\$32,392	\$32,392	\$29,126	-10%
Salaries and Wages - FT	\$19,789	\$20,460	\$20,460	\$19,441	-5%
Overtime	\$241	\$673	\$673	\$488	-27%
Standby Pay	\$486	\$705	\$705	\$0	-100%
Supplemental Pay	\$260	\$270	\$270	\$0	-100%
Other Employee Withholdings	\$97	\$59	\$59	\$0	-100%
FICA/MC Contributions	\$1,577	\$1,606	\$1,606	\$1,432	-11%
Retirement Contributions	\$1,716	\$1,815	\$1,815	\$1,736	-4%
Workers Compensation	\$845	\$556	\$556	\$511	-8%
Health Insurance	\$3,597	\$4,206	\$4,206	\$4,990	19%
Other Insurance	\$96	\$1,633	\$1,633	\$118	-93%
Other Employee Compensation	\$0	\$410	\$410	\$410	0%
Materials & Supplies	\$254,633	\$300,000	\$300,000	\$210,000	-30%
Booster/lift station supplies	\$7,107	\$20,000	\$20,000	\$14,000	-30%
Chemicals	\$247,526	\$280,000	\$280,000	\$196,000	-30%
Contractual Services	\$85,886	\$108,194	\$108,194	\$5,000	-95%
Professional Services	\$2,186	\$5,000	\$5,000	\$5,000	0%
Internal Services	\$83,700	\$103,194	\$103,194	\$0	-100%
Capital Outlay	\$11,637	\$10,000	\$10,000	\$125,000	999%
Improvements Other Than Bldgs	\$11,637	\$10,000	\$10,000	\$125,000	999%
Depreciation / Amort	\$99,511	\$0	\$0	\$0	0%
Depreciation	\$99,511	\$0	\$0	\$0	0%
Utility Expense	\$21,482	\$22,800	\$22,800	\$22,800	0%
Communication	\$21,482	\$22,800	\$22,800	\$22,800	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
WWTP Industrial/Sump Waste	\$6,267	\$6,048	\$6,048	\$6,173	2%
Personnel Services	\$6,267	\$6,048	\$6,048	\$6,173	2%
Salaries and Wages - FT	\$4,203	\$3,963	\$3,963	\$3,965	0%
Overtime	\$0	\$0	\$0	\$51	999%
Supplemental Pay	\$90	\$50	\$50	\$0	-100%
Other Employee Withholdings	\$33	\$11	\$11	\$0	-100%
FICA/MC Contributions	\$320	\$311	\$311	\$296	-5%
Retirement Contributions	\$359	\$352	\$352	\$362	3%
Workers Compensation	\$189	\$108	\$108	\$105	-2%
Health Insurance	\$1,050	\$1,076	\$1,076	\$1,344	25%
Other Insurance	\$21	\$154	\$154	\$26	-83%
Other Employee Compensation	\$0	\$24	\$24	\$24	0%

Wastewater Treatment Plant - Capital Outlay Detail **\$9,404,000**

WWTP Operations - Buildings	\$80,000
Lighting Renovations - LED's	\$10,000
Roof Replacement - DCB	\$40,000
Security Enhancements	\$30,000
WWTP Operations - Improvements Other Than Bldgs	\$8,960,000
Aeration Basin Piping Recoating	\$70,000
Centrifuge No. 1 Rehabilitation	\$90,000
FY21 Dewatering Building HVAC Repl	\$150,000
Gas Compressor	\$10,000
Grit System - Hydrogritter	\$52,000
Grit System - Misc	\$26,000
Grit System - Pump	\$12,000
Misc Supplies	\$5,000
North Platte Sanitary Sewer - Construction	\$7,100,000
Pump Rebuild	\$10,000
Pump Replacement - Misc	\$4,500
Pump Replacement - Pump	\$10,500
RAS Room	\$1,200,000
Sludge Grinder - Rebuild Kit	\$10,000
Strainer Purchase	\$45,000
Turblex Blower Service	\$40,000
UV - Ballasts	\$8,000
UV - Lamps	\$30,000
UV - Sleeves	\$12,000
Valve Replacements	\$75,000
WWTP Operations - Intangibles	\$50,000
North Platte - BMP's	\$50,000
WWTP Operations - Light Equipment	\$179,000
Compost Aerator	\$30,000
Equipment Replacements	\$125,000
Roll-Off Box	\$12,000
Utility Cart Replacement	\$12,000

WWTP Operations - Technology - Replacement	\$10,000
Computer - Laptop	\$2,500
Computer - SCADA1	\$2,500
Computer - SCADA2	\$2,500
Computer - SCADA3	\$2,500
WWTP Regional Interceptors - Improvements Other Than	\$125,000
Comm Upgrade	\$25,000
Generator Replacement - Constructi	\$81,000
Generator Replacement - Design	\$9,000
Meter Replacement - Meter	\$6,000
Meter Replacement - Misc	\$4,000

Refuse Fund

Authorized Positions for Refuse - Commercial

Full Time Positions: 9.24

ADMINISTRATIVE SUPPORT TECH.	0.12
ADMINISTRATIVE TECHNICIAN	1.00
PUBLIC SERVICES DIRECTOR	0.12
SOLID WASTE SUPERINTENDENT	1.00
SW COLLECTIONS OPERATOR I	2.00
SW COLLECTIONS OPERATOR II	3.00
SW COLLECTIONS OPERATOR III	1.00
SW COLLECTIONS SUPERVISOR	1.00

Authorized Positions for Refuse - Recycling

Full Time Positions: 2.45

COMMUNITY RELATIONS COORD.	0.45
SW COLLECTIONS OPERATOR I	1.00
SW COLLECTIONS OPERATOR II	1.00

Authorized Positions for Refuse - Residential

Full Time Positions: 12.00

ADMINISTRATIVE ASSISTANT I	1.00
MUNICIPAL WORKER II	1.00
OPERATIONS/MAINTENANCE COORD.	1.00
SW COLLECTIONS OPERATOR I	3.00
SW COLLECTIONS OPERATOR II	5.00
SW COLLECTIONS OPERATOR III	1.00

Refuse Collection Fund Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue	(\$6,882,531)	(\$7,695,512)	(\$7,635,810)	(\$7,269,127)	-6%
Misc Revenue	(\$137,281)	(\$142,066)	(\$82,364)	(\$11,201)	-92%
Utility Revenue	(\$6,742,673)	(\$7,550,660)	(\$7,550,660)	(\$7,257,926)	-4%
Other Sources	(\$2,577)	(\$2,786)	(\$2,786)	\$0	-100%
Expense	\$8,359,360	\$9,702,969	\$9,692,103	\$8,126,149	-16%
Personnel Services	\$1,907,096	\$2,046,211	\$2,032,385	\$2,219,520	8%
Materials & Supplies	\$242,716	\$231,750	\$231,750	\$227,040	-2%
Contractual Services	\$3,519,656	\$3,351,786	\$3,354,746	\$3,526,605	5%
Capital Outlay	\$1,772,358	\$3,820,752	\$3,820,752	\$1,870,100	-51%
Depreciation / Amort	\$709,800	\$0	\$0	\$0	0%
Transfers Out	\$89,136	\$22,194	\$22,194	\$194,887	778%
Other Costs	\$116,922	\$228,526	\$228,526	\$86,247	-62%
Utility Expense	\$1,677	\$1,750	\$1,750	\$1,750	0%
Refuse Collection Fund Net Decrease (Increase)	\$1,476,829	\$2,007,457	\$2,056,293	\$857,022	-57%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Refuse Revenue and Transfers	\$0	\$0	\$0	(\$7,269,127)	999%
Misc Revenue	\$0	\$0	\$0	(\$11,201)	999%
Interest Earned	\$0	\$0	\$0	(\$11,201)	999%
Utility Revenue	\$0	\$0	\$0	(\$7,257,926)	999%
Commercial Charges	\$0	\$0	\$0	(\$2,970,956)	999%
Residential Charges	\$0	\$0	\$0	(\$4,286,970)	999%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Refuse - Commercial	(\$854,872)	(\$1,405,559)	(\$1,406,699)	\$1,929,611	-237%
Utility Revenue	(\$2,526,988)	(\$3,031,920)	(\$3,031,920)	\$0	-100%
Commercial Charges	(\$2,526,988)	(\$3,031,920)	(\$3,031,920)	\$0	-100%
Personnel Services	\$734,722	\$768,572	\$767,432	\$855,024	11%
Salaries and Wages - FT	\$532,562	\$538,676	\$538,676	\$573,062	6%
Overtime	\$5,452	\$1,140	\$0	\$0	-100%
Supplemental Pay	\$5,600	\$8,242	\$8,242	\$0	-100%
Other Employee Withholdings	\$2,079	\$1,813	\$1,813	\$0	-100%
FICA/MC Contributions	\$36,848	\$42,470	\$42,470	\$42,466	0%
Retirement Contributions	\$41,918	\$49,152	\$49,152	\$64,980	32%
Workers Compensation	\$21,200	\$14,511	\$14,511	\$13,711	-6%
Health Insurance	\$86,715	\$108,276	\$108,276	\$155,542	44%
Other Insurance	\$2,348	\$2,679	\$2,679	\$3,539	32%
Other Employee Compensation	\$0	\$1,613	\$1,613	\$1,724	7%
Contractual Services	\$382,061	\$293,386	\$293,386	\$405,700	38%
Other Contractual	\$382,061	\$293,386	\$293,386	\$405,700	38%
Capital Outlay	\$223,197	\$542,209	\$542,209	\$474,000	-13%
Light Equipment	\$30,988	\$45,000	\$45,000	\$124,000	176%
Light Equipment - Replacement	\$34,996	\$35,000	\$35,000	\$0	-100%
Heavy Equipment	\$0	\$0	\$0	\$350,000	999%
Heavy Equip. - Replacement	\$157,213	\$462,209	\$462,209	\$0	-100%
Depreciation / Amort	\$243,000	\$0	\$0	\$0	0%
Depreciation	\$243,000	\$0	\$0	\$0	0%
Transfers Out	\$89,136	\$22,194	\$22,194	\$194,887	778%
Transfers Out	\$89,136	\$22,194	\$22,194	\$194,887	778%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Refuse - Recycling	\$244,012	\$1,067,819	\$1,055,133	\$630,891	-41%
Misc Revenue	(\$68,894)	(\$70,900)	(\$70,900)	\$0	-100%
Contributions	(\$6,300)	(\$5,000)	(\$5,000)	\$0	-100%
Misc. Revenue	(\$62,594)	(\$65,900)	(\$65,900)	\$0	-100%
Utility Revenue	(\$214,208)	(\$258,820)	(\$258,820)	\$0	-100%
Commercial Charges	(\$214,208)	(\$258,820)	(\$258,820)	\$0	-100%
Personnel Services	\$122,723	\$174,665	\$161,979	\$216,401	24%
Salaries and Wages - FT	\$88,814	\$119,334	\$119,334	\$137,666	15%
Overtime	\$79	\$12,686	\$0	\$0	-100%
Supplemental Pay	\$2,300	\$2,449	\$2,449	\$0	-100%
Other Employee Withholdings	\$854	\$539	\$539	\$0	-100%
FICA/MC Contributions	\$7,739	\$9,504	\$9,504	\$10,288	8%
Retirement Contributions	\$11,606	\$10,585	\$10,585	\$12,555	19%
Workers Compensation	\$1,774	\$3,264	\$3,264	\$3,620	11%
Health Insurance	\$8,975	\$15,586	\$15,586	\$51,377	230%
Other Insurance	\$582	\$718	\$718	\$895	25%
Materials & Supplies	\$205,886	\$186,400	\$186,400	\$179,890	-3%
General Supplies and Materials	\$0	\$0	\$0	\$25,000	999%
Gas/Fuel	\$205,886	\$186,400	\$186,400	\$154,890	-17%
Contractual Services	\$71,287	\$89,432	\$89,432	\$64,400	-28%
Other Contractual	\$71,287	\$89,432	\$89,432	\$64,400	-28%
Capital Outlay	\$99,619	\$820,801	\$820,801	\$152,000	-81%
Improvements Other Than Bldgs	\$79,987	\$800,801	\$800,801	\$45,000	-94%
Light Equipment	\$330	\$5,000	\$5,000	\$45,000	800%
Light Equipment - Replacement	\$0	\$15,000	\$15,000	\$0	-100%
Heavy Equipment	\$19,302	\$0	\$0	\$62,000	999%
Other Costs	\$27,600	\$126,242	\$126,242	\$18,200	-86%
Community Service	\$27,600	\$126,242	\$126,242	\$0	-100%
Advertising/Promotion	\$0	\$0	\$0	\$18,200	999%
Refuse - Residential	\$2,087,689	\$2,345,197	\$2,407,859	\$5,565,647	137%
Misc Revenue	(\$68,387)	(\$71,166)	(\$11,464)	\$0	-100%
Interest Earned	(\$68,387)	(\$71,166)	(\$11,464)	\$0	-100%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Utility Revenue	(\$4,001,477)	(\$4,259,920)	(\$4,259,920)	\$0	-100%
Residential Charges	(\$4,001,477)	(\$4,259,920)	(\$4,259,920)	\$0	-100%
Other Sources	(\$2,577)	(\$2,786)	(\$2,786)	\$0	-100%
Amortization of Premiums/Disc.	(\$2,990)	(\$2,742)	(\$2,742)	\$0	-100%
Gain/Loss on Sales of Investme	\$413	(\$44)	(\$44)	\$0	-100%
Personnel Services	\$1,049,651	\$1,102,974	\$1,102,974	\$1,148,095	4%
Salaries and Wages - FT	\$656,139	\$655,927	\$655,927	\$653,223	0%
Salaries and Wages - PT/Season	\$42,067	\$56,889	\$56,889	\$62,097	9%
Overtime	\$24,428	\$35,106	\$35,106	\$35,105	0%
Standby Pay	\$3,274	\$5,987	\$5,987	\$4,900	-18%
Accrued Leave	\$553	\$6,200	\$6,200	\$0	-100%
Supplemental Pay	\$14,100	\$13,500	\$13,500	\$0	-100%
Other Employee Withholdings	\$5,234	\$2,970	\$2,970	\$0	-100%
FICA/MC Contributions	\$59,757	\$59,740	\$59,740	\$51,070	-15%
Retirement Contributions	\$61,593	\$61,826	\$61,826	\$63,330	2%
Workers Compensation	\$22,115	\$20,567	\$20,567	\$17,482	-15%
Health Insurance	\$153,277	\$171,261	\$171,261	\$256,711	50%
Other Insurance	\$3,853	\$3,302	\$3,302	\$4,177	26%
Unemployment Compensation	\$1,577	\$7,500	\$7,500	\$0	-100%
Other Employee Compensation	\$1,684	\$2,200	\$2,200	\$0	-100%
Materials & Supplies	\$36,830	\$45,350	\$45,350	\$47,150	4%
General Supplies and Materials	\$26,138	\$28,800	\$28,800	\$28,800	0%
Postage and Printing	\$4,514	\$8,100	\$8,100	\$9,900	22%
Safety Equipment/Supplies	\$2,464	\$4,000	\$4,000	\$4,000	0%
Maint/Repair (non contract)	\$140	\$250	\$250	\$250	0%
Uniform Expense	\$3,574	\$4,200	\$4,200	\$4,200	0%
Contractual Services	\$3,066,309	\$2,968,968	\$2,971,928	\$3,056,505	3%
Investment Services	\$5,118	\$5,612	\$8,572	\$8,687	55%
Balefill	\$2,116,722	\$2,051,524	\$2,051,524	\$2,162,100	5%
Testing	\$445	\$0	\$0	\$0	0%
Other Contractual	\$24,700	\$26,110	\$26,110	\$21,500	-18%
Internal Services	\$919,323	\$885,722	\$885,722	\$864,218	-2%
Capital Outlay	\$1,449,542	\$2,457,742	\$2,457,742	\$1,244,100	-49%
Buildings	\$1,220,184	\$878,426	\$878,426	\$0	-100%
Light Equipment	\$15,729	\$57,096	\$57,096	\$55,000	-4%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Light Equipment - Replacement	\$24,820	\$50,000	\$50,000	\$0	-100%
Heavy Equipment	\$0	\$0	\$0	\$1,180,000	999%
Heavy Equip. - Replacement	\$143,244	\$1,313,406	\$1,313,406	\$0	-100%
Technology - Capital	\$0	\$71,483	\$71,483	\$9,100	-87%
Technology - Replacement	\$45,564	\$87,331	\$87,331	\$0	-100%
Depreciation / Amort	\$466,800	\$0	\$0	\$0	0%
Depreciation	\$466,800	\$0	\$0	\$0	0%
Other Costs	\$89,322	\$102,285	\$102,285	\$68,047	-33%
Travel/Training	\$4,478	\$7,500	\$7,500	\$7,500	0%
Insurance/Bonds	\$83,751	\$69,199	\$69,199	\$59,961	-13%
Advertising/Promotion	\$825	\$25,000	\$25,000	\$0	-100%
Dues and Subscriptions	\$268	\$586	\$586	\$586	0%
Utility Expense	\$1,677	\$1,750	\$1,750	\$1,750	0%
Communication	\$1,214	\$0	\$0	\$0	0%
Water	\$463	\$1,750	\$1,750	\$1,750	0%

Refuse Collection Fund - Capital Outlay Detail **\$1,870,100**

Refuse - Commercial - Light Equipment	\$124,000
Annual CoMB & Truck Barn Maint.	\$36,000
Com. Cont. Repair/Replace/Maintain	\$43,000
New Commercial Containers	\$45,000
Refuse - Commercial - Heavy Equipment	\$350,000
Front Load Garbage Truck	\$350,000
Refuse - Recycling - Improvements Other Than Bldgs	\$45,000
Asphalt Improvements-Cont. Storage	\$25,000
Tree Farm Trees & Materials	\$20,000
Refuse - Recycling - Light Equipment	\$45,000
MRF Roll Off Containers	\$21,000
MRF Scale	\$4,000
New/Replace Recycle Containers	\$5,000
Recycle Cont Maintenance/Repairs	\$15,000
Refuse - Recycling - Heavy Equipment	\$62,000
Semi-Trlr with Rollup Door/MRF #1	\$31,000
Semi-Trlr with Rollup Door/MRF #2	\$31,000
Refuse - Residential - Light Equipment	\$55,000
Flat-Bed Trailer	\$10,000
New Residential Containers	\$15,000
Replace Residential Containers	\$30,000
Refuse - Residential - Heavy Equipment	\$1,180,000
Container Truck (Pal Body)	\$125,000
Haul Truck for Semi Trailers	\$120,000
Mini-Sweeper for Building Floors	\$25,000
Rear Load Garbage Truck	\$265,000
Side Load Garbage Truck	\$350,000
Street Sweeper	\$295,000
Refuse - Residential - Technology - Capital	\$9,100
Technology-Computers/Software, Etc.	\$9,100

Balefill Fund

Authorized Positions for Balefill - Disposal & Landfill

Full Time Positions: 11.24

ADMINISTRATIVE SUPPORT TECH.	0.12
BALEFILL SUPERVISOR	1.00
EQUIPMENT OPERATOR I	3.00
EQUIPMENT OPERATOR II	3.00
EQUIPMENT OPERATOR III	2.00
MUNICIPAL WORKER II	1.00
PUBLIC SERVICES DIRECTOR	0.12
SOLID WASTE MANAGER	1.00

Authorized Positions for Balefill - Diversion & Special

Full Time Positions: 6.00

BALEFILL CLERK II	2.00
EQUIPMENT OPERATOR II	1.00
EQUIPMENT OPERATOR III	1.00
SPECIAL WASTE SUPERVISOR	1.00
SPECIAL WASTE TECHNICIAN	1.00

Authorized Positions for Balefill - Baler Processing

Full Time Positions: 7.00

EQUIPMENT OPERATOR I	3.00
EQUIPMENT OPERATOR II	2.00
EQUIPMENT OPERATOR III	1.00
PLANT MECHANIC II	1.00

Balefill Fund Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue	(\$11,410,066)	(\$11,325,737)	(\$11,325,737)	(\$7,952,943)	-30%
Intergovernmental	(\$3,886,642)	(\$3,934,620)	(\$3,934,620)	(\$195,200)	-95%
Goods and Svcs Rev	(\$332,756)	(\$360,320)	(\$360,320)	(\$497,935)	38%
Misc Revenue	(\$140,269)	(\$137,313)	(\$137,313)	(\$145,703)	6%
Utility Revenue	(\$7,040,642)	(\$6,886,924)	(\$6,886,924)	(\$7,114,105)	3%
Other Sources	(\$9,757)	(\$6,560)	(\$6,560)	\$0	-100%
Expense	\$13,824,570	\$13,299,455	\$14,209,193	\$7,636,305	-43%
Personnel Services	\$1,712,267	\$1,927,814	\$1,917,093	\$2,244,862	16%
Materials & Supplies	\$612,748	\$1,106,696	\$1,106,696	\$868,570	-22%
Contractual Services	\$1,566,338	\$2,213,774	\$2,213,802	\$1,749,212	-21%
Capital Outlay	\$8,627,010	\$7,754,647	\$8,675,078	\$2,164,520	-72%
Depreciation / Amort	\$847,000	\$0	\$0	\$0	0%
Debt Service	\$249,269	\$140,174	\$140,174	\$482,345	244%
Transfers Out	\$83,257	\$25,255	\$25,255	\$734	-97%
Other Costs	\$106,709	\$106,715	\$106,715	\$100,857	-5%
Utility Expense	\$16,787	\$21,955	\$21,955	\$21,955	0%
Tax Expense	\$3,186	\$2,425	\$2,425	\$3,250	34%
Balefill Fund Net Decrease (Increase)	\$2,414,504	\$1,973,718	\$2,883,456	(\$316,638)	-116%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Balefill	\$0	\$0	\$0	(\$7,952,943)	999%
Intergovernmental	\$0	\$0	\$0	(\$195,200)	999%
State Grants	\$0	\$0	\$0	(\$195,200)	999%
Goods and Svcs Rev	\$0	\$0	\$0	(\$497,935)	999%
Merchandise Sales	\$0	\$0	\$0	(\$65,000)	999%
Other Fees & Charges	\$0	\$0	\$0	(\$312,935)	999%
Interdepartmental Services	\$0	\$0	\$0	(\$120,000)	999%
Misc Revenue	\$0	\$0	\$0	(\$145,703)	999%
Interest Earned	\$0	\$0	\$0	(\$145,703)	999%
Utility Revenue	\$0	\$0	\$0	(\$7,114,105)	999%
Commercial Charges	\$0	\$0	\$0	(\$653,800)	999%
Residential Charges	\$0	\$0	\$0	(\$1,590,300)	999%
Private Commercial Charges	\$0	\$0	\$0	(\$4,420,005)	999%
Contaminated Soil	\$0	\$0	\$0	(\$450,000)	999%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Balefill - Disposal & Landfill	\$5,446,307	\$4,536,227	\$5,454,626	\$5,698,276	26%
Intergovernmental	(\$3,886,642)	(\$3,934,620)	(\$3,934,620)	\$0	-100%
State Grants	(\$3,886,642)	(\$3,934,620)	(\$3,934,620)	\$0	-100%
Goods and Svcs Rev	(\$235,425)	(\$271,920)	(\$271,920)	\$0	-100%
Other Fees & Charges	(\$115,425)	(\$151,920)	(\$151,920)	\$0	-100%
Interdepartmental Services	(\$120,000)	(\$120,000)	(\$120,000)	\$0	-100%
Misc Revenue	(\$140,269)	(\$137,313)	(\$137,313)	\$0	-100%
Interest Earned	(\$140,269)	(\$137,313)	(\$137,313)	\$0	-100%
Utility Revenue	(\$2,164,292)	(\$2,229,700)	(\$2,229,700)	\$0	-100%
Private Commercial Charges	(\$2,164,292)	(\$2,229,700)	(\$2,229,700)	\$0	-100%
Other Sources	(\$9,757)	(\$6,560)	(\$6,560)	\$0	-100%
Amortization of Premiums/Disc.	(\$5,617)	(\$4,468)	(\$4,468)	\$0	-100%
Gain/Loss on Sales of Investme	(\$4,140)	(\$2,092)	(\$2,092)	\$0	-100%
Personnel Services	\$1,449,474	\$1,565,796	\$1,563,736	\$1,158,047	-26%
Salaries and Wages - FT	\$932,582	\$966,360	\$966,360	\$662,724	-31%
Salaries and Wages - PT/Season	\$83,904	\$97,462	\$97,462	\$97,501	0%
Overtime	\$4,753	\$27,743	\$25,683	\$25,704	-7%
Standby Pay	\$3,345	\$4,566	\$4,566	\$3,825	-16%
Accrued Leave	\$0	\$0	\$0	\$0	0%
Supplemental Pay	\$15,100	\$19,739	\$19,739	\$0	-100%
Other Employee Withholdings	\$7,320	\$4,343	\$4,343	\$0	-100%
FICA/MC Contributions	\$75,558	\$86,716	\$86,716	\$55,942	-35%
Retirement Contributions	\$79,844	\$89,748	\$89,748	\$66,336	-26%
Workers Compensation	\$36,919	\$29,706	\$29,706	\$20,056	-32%
Health Insurance	\$199,002	\$226,550	\$226,550	\$216,276	-5%
Other Insurance	\$4,967	\$5,000	\$5,000	\$3,879	-22%
Unemployment Compensation	(\$187)	\$500	\$500	\$0	-100%
Other Employee Compensation	\$6,366	\$7,363	\$7,363	\$5,804	-21%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Materials & Supplies	\$485,511	\$485,182	\$485,182	\$443,841	-9%
General Supplies and Materials	\$115,372	\$126,606	\$126,606	\$126,606	0%
Postage and Printing	\$3,694	\$3,500	\$3,500	\$3,500	0%
Safety Equipment/Supplies	\$8,613	\$10,000	\$10,000	\$10,000	0%
Electricity	\$120,755	\$106,541	\$106,541	\$65,200	-39%
Natural Gas	\$27,054	\$24,500	\$24,500	\$24,500	0%
Gas/Fuel	\$210,023	\$214,035	\$214,035	\$214,035	0%
Contractual Services	\$1,402,544	\$1,929,224	\$1,929,252	\$1,464,662	-24%
Rent	\$13,168	\$50,000	\$50,028	\$50,000	0%
Professional Services	\$124,151	\$672,397	\$672,397	\$165,400	-75%
Investment Services	\$10,589	\$12,303	\$12,303	\$16,608	35%
Testing	\$1,017	\$5,000	\$5,000	\$1,500	-70%
Alarm Monitoring	\$1,632	\$5,380	\$5,380	\$5,380	0%
Other Contractual	\$485,529	\$416,401	\$416,401	\$454,401	9%
Internal Services	\$766,458	\$767,743	\$767,743	\$771,373	0%
Capital Outlay	\$7,239,391	\$6,840,049	\$7,760,480	\$2,023,020	-70%
Buildings	\$3,525,334	\$615,169	\$1,535,600	\$0	-100%
Improvements Other Than Bldgs	\$3,086,925	\$5,205,622	\$5,205,622	\$727,520	-86%
Light Equipment	\$32,967	\$87,000	\$87,000	\$32,000	-63%
Light Equipment - Replacement	\$6,000	\$6,000	\$6,000	\$0	-100%
Heavy Equipment	\$33,721	\$0	\$0	\$923,000	999%
Heavy Equip. - Replacement	\$64,828	\$671,894	\$671,894	\$0	-100%
Technology - Capital	\$422	\$231,550	\$231,550	\$340,500	47%
Technology - Replacement	\$49,194	\$22,814	\$22,814	\$0	-100%
Landfill Closure/Post Closure	\$440,000	\$0	\$0	\$0	0%
Depreciation / Amort	\$847,000	\$0	\$0	\$0	0%
Depreciation	\$847,000	\$0	\$0	\$0	0%
Debt Service	\$249,269	\$140,174	\$140,174	\$482,345	244%
Principal	\$219,211	\$112,293	\$112,293	\$324,459	189%
Interest	\$30,058	\$27,881	\$27,881	\$157,886	466%
Transfers Out	\$83,257	\$25,255	\$25,255	\$734	-97%
Transfers Out	\$83,257	\$25,255	\$25,255	\$734	-97%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Other Costs	\$106,274	\$106,280	\$106,280	\$100,422	-6%
Travel/Training	\$10,313	\$14,500	\$14,500	\$14,500	0%
Insurance/Bonds	\$92,816	\$88,311	\$88,311	\$82,453	-7%
Advertising/Promotion	\$1,814	\$2,300	\$2,300	\$2,300	0%
Dues and Subscriptions	\$1,331	\$1,169	\$1,169	\$1,169	0%
Utility Expense	\$16,787	\$21,955	\$21,955	\$21,955	0%
Communication	\$4,928	\$2,835	\$2,835	\$2,835	0%
Water	\$11,859	\$19,120	\$19,120	\$19,120	0%
Tax Expense	\$3,186	\$2,425	\$2,425	\$3,250	34%
Sales Tax	\$3,186	\$2,425	\$2,425	\$3,250	34%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Balefill - Diversion & Special	\$292,663	(\$79,722)	(\$88,383)	\$891,931	999%
Goods and Svcs Rev	(\$90,403)	(\$63,400)	(\$63,400)	\$0	-100%
Merchandise Sales	(\$66,910)	(\$48,500)	(\$48,500)	\$0	-100%
Other Fees & Charges	(\$23,492)	(\$14,900)	(\$14,900)	\$0	-100%
Utility Revenue	(\$850,982)	(\$730,000)	(\$730,000)	\$0	-100%
Commercial Charges	(\$81,004)	(\$80,000)	(\$80,000)	\$0	-100%
Contaminated Soil	(\$769,977)	(\$650,000)	(\$650,000)	\$0	-100%
Personnel Services	\$262,793	\$362,019	\$353,358	\$539,117	49%
Salaries and Wages - FT	\$195,412	\$254,764	\$254,764	\$359,587	41%
Overtime	\$2,581	\$8,661	\$0	\$0	-100%
Supplemental Pay	\$3,900	\$3,499	\$3,499	\$0	-100%
Other Employee Withholdings	\$1,891	\$770	\$770	\$0	-100%
FICA/MC Contributions	\$15,670	\$20,025	\$20,025	\$31,380	57%
Retirement Contributions	\$17,890	\$22,598	\$22,598	\$31,013	37%
Workers Compensation	\$4,105	\$6,921	\$6,921	\$11,846	71%
Health Insurance	\$19,672	\$42,249	\$42,249	\$103,455	145%
Other Insurance	\$1,117	\$1,331	\$1,331	\$1,836	38%
Other Employee Compensation	\$555	\$1,200	\$1,200	\$0	-100%
Materials & Supplies	\$36,944	\$39,029	\$39,029	\$39,029	0%
General Supplies and Materials	\$29,716	\$32,429	\$32,429	\$32,429	0%
Safety Equipment/Supplies	\$5,755	\$5,400	\$5,400	\$5,400	0%
Uniform Expense	\$1,473	\$1,200	\$1,200	\$1,200	0%
Contractual Services	\$148,062	\$251,850	\$251,850	\$251,850	0%
Testing	\$1,065	\$4,250	\$4,250	\$4,250	0%
Other Contractual	\$146,998	\$247,600	\$247,600	\$247,600	0%
Capital Outlay	\$785,813	\$60,345	\$60,345	\$61,500	2%
Improvements Other Than Bldgs	\$60,369	\$5,845	\$5,845	\$49,500	747%
Light Equipment	\$0	\$28,000	\$28,000	\$12,000	-57%
Light Equipment - Replacement	\$0	\$26,500	\$26,500	\$0	-100%
Heavy Equip. - Replacement	\$725,444	\$0	\$0	\$0	0%
Other Costs	\$435	\$435	\$435	\$435	0%
Dues and Subscriptions	\$435	\$435	\$435	\$435	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Balefill - Baler Processing	(\$3,324,466)	(\$2,482,786)	(\$2,482,786)	\$1,046,098	-142%
Goods and Svcs Rev	(\$6,928)	(\$25,000)	(\$25,000)	\$0	-100%
Other Fees & Charges	(\$6,928)	(\$25,000)	(\$25,000)	\$0	-100%
Utility Revenue	(\$4,025,368)	(\$3,927,224)	(\$3,927,224)	\$0	-100%
Commercial Charges	(\$598,456)	(\$525,570)	(\$525,570)	\$0	-100%
Residential Charges	(\$1,582,290)	(\$1,525,954)	(\$1,525,954)	\$0	-100%
Private Commercial Charges	(\$1,844,621)	(\$1,875,700)	(\$1,875,700)	\$0	-100%
Personnel Services	\$0	\$0	\$0	\$547,698	999%
Salaries and Wages - FT	\$0	\$0	\$0	\$374,624	999%
FICA/MC Contributions	\$0	\$0	\$0	\$27,589	999%
Retirement Contributions	\$0	\$0	\$0	\$34,175	999%
Workers Compensation	\$0	\$0	\$0	\$9,851	999%
Health Insurance	\$0	\$0	\$0	\$99,046	999%
Other Insurance	\$0	\$0	\$0	\$2,413	999%
Materials & Supplies	\$90,293	\$582,485	\$582,485	\$385,700	-34%
General Supplies and Materials	\$85,269	\$576,785	\$576,785	\$380,000	-34%
Uniform Expense	\$5,024	\$5,700	\$5,700	\$5,700	0%
Contractual Services	\$15,731	\$32,700	\$32,700	\$32,700	0%
Other Contractual	\$15,731	\$32,700	\$32,700	\$32,700	0%
Capital Outlay	\$601,806	\$854,253	\$854,253	\$80,000	-91%
Light Equipment	\$0	\$175,000	\$175,000	\$0	-100%
Heavy Equipment	\$386,373	\$170,186	\$170,186	\$80,000	-53%
Heavy Equip. - Replacement	\$215,433	\$509,067	\$509,067	\$0	-100%

Balefill Fund - Capital Outlay Detail **\$2,164,520**

Balefill - Disposal & Landfill - Improvements Other Than	\$727,520
Baler Bldg. Breakroom Renovation	\$25,000
Electric Upgrade Leachate Coll Sys	\$20,000
Engineering Document Prep	\$45,000
Engineering Document Prep-Line New Landfill Cells and	\$85,000
Exit Scale Repair & Maintenance	\$25,000
Facility Asphalt Improvements	\$250,000
Facility Asphalt Improvements	\$122,520
LED Entrance Sign	\$65,000
Miller House Upgrades	\$65,000
Solid Waste Facility Landscaping	\$25,000
Balefill - Disposal & Landfill - Light Equipment	\$32,000
GPS Equipment for Scraper & Dozer	\$20,000
Grapple Bucket for Wheel Loader	\$12,000
Balefill - Disposal & Landfill - Heavy Equipment	\$923,000
Fork Lift-Baler Building	\$55,000
Landfill Compactor	\$420,000
Posi-Shell Applicator	\$53,000
Wheel Loader-Baler Pit	\$395,000
Balefill - Disposal & Landfill - Technology - Capital	\$340,500
New Radios, Cameras & Computers	\$5,000
Phase 1 - City Fiber (Balefill)	\$68,500
Technology Upgrades	\$25,000
Technology Upgrades	\$6,000
Thermal Monitors. The new technology plan includes adding	\$236,000
Balefill - Diversion & Special - Improvements Other Than	\$49,500
Biosolids Tree Farm and Green House Supplies. A future goal	\$20,000
Exhaust System for the Compost Equipment Building. In	\$29,500
Balefill - Diversion & Special - Light Equipment	\$12,000
Retro-Fit Two (2) Semi-Trailers for E-Waste	\$12,000
Balefill - Baler Processing - Heavy Equipment	\$80,000
Baler Maintenance	\$80,000

Section 7:

Park & Recreation Enterprise Funds

Parks & Recreation Funds Summary

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue, By Fund	(\$5,139,755)	(\$5,931,178)	(\$5,931,538)	(\$5,851,363)	-1%
Aquatics Fund	(\$968,317)	(\$1,137,005)	(\$1,137,005)	(\$1,152,881)	1%
Golf Course Fund	(\$718,640)	(\$749,000)	(\$749,000)	(\$900,000)	20%
Ice Arena Fund	(\$608,227)	(\$621,700)	(\$621,700)	(\$498,152)	-20%
Recreation Center Fund	(\$1,090,457)	(\$1,397,720)	(\$1,397,720)	(\$1,519,020)	9%
Hogadon Fund	(\$816,052)	(\$916,213)	(\$916,213)	(\$896,766)	-2%
Casper Events Center Fund	(\$938,063)	(\$1,109,540)	(\$1,109,900)	(\$884,544)	-20%
Expenses, By Fund	\$5,293,642	\$6,101,076	\$6,152,823	\$5,808,998	-5%
Aquatics Fund	\$1,018,668	\$1,175,066	\$1,189,720	\$1,152,881	-2%
Golf Course Fund	\$649,189	\$876,049	\$834,436	\$858,434	-2%
Ice Arena Fund	\$603,893	\$643,201	\$643,201	\$498,152	-23%
Recreation Center Fund	\$1,169,657	\$1,438,882	\$1,501,172	\$1,518,221	6%
Hogadon Fund	\$795,694	\$858,343	\$874,759	\$896,766	4%
Casper Events Center Fund	\$1,056,541	\$1,109,535	\$1,109,535	\$884,544	-20%
Net Decrease (Increase)	\$153,887	\$169,898	\$221,285	(\$42,365)	-125%
Aquatics Fund	\$50,351	\$38,061	\$52,715	\$0	-100%
Golf Course Fund	(\$69,451)	\$127,049	\$85,436	(\$41,566)	-133%
Ice Arena Fund	(\$4,333)	\$21,501	\$21,501	\$0	-100%
Recreation Center Fund	\$79,200	\$41,162	\$103,452	(\$799)	-102%
Hogadon Fund	(\$20,357)	(\$57,870)	(\$41,454)	\$0	-100%
Casper Events Center Fund	\$118,478	(\$5)	(\$365)	\$0	-100%

Aquatics

Authorized Positions for Aquatics - Operations

<i>Full Time Positions:</i> 1.60	
PARKS & RECREATION WORKER II	1.00
RECREATION SUPERVISOR	0.60

Authorized Positions for Aquatics - Pool

<i>Full Time Positions:</i> 0.40	
RECREATION SUPERVISOR	0.40

Aquatics Fund Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue	(\$968,317)	(\$1,137,005)	(\$1,137,005)	(\$1,152,881)	1%
Goods and Svcs Rev	(\$551,012)	(\$578,300)	(\$578,300)	(\$587,300)	2%
Misc Revenue	(\$56,796)	(\$60,100)	(\$60,100)	(\$64,100)	7%
Other Sources	(\$360,509)	(\$498,605)	(\$498,605)	(\$501,481)	1%
Expense	\$1,018,668	\$1,175,066	\$1,189,720	\$1,152,881	-2%
Personnel Services	\$597,871	\$687,495	\$687,495	\$641,357	-7%
Materials & Supplies	\$252,272	\$264,500	\$264,500	\$259,500	-2%
Contractual Services	\$80,959	\$129,014	\$143,668	\$164,746	28%
Capital Outlay	\$2,821	\$7,500	\$7,500	\$4,000	-47%
Other Costs	\$59,663	\$58,872	\$58,872	\$54,093	-8%
Utility Expense	\$22,700	\$24,950	\$24,950	\$26,450	6%
Tax Expense	\$2,382	\$2,735	\$2,735	\$2,735	0%
Aquatics Fund Net Decrease (Increase)	\$50,351	\$38,061	\$52,715	\$0	-100%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Aquatics - Operations	\$295,587	\$289,128	\$289,128	\$293,946	2%
Goods and Svcs Rev	(\$150,578)	(\$284,500)	(\$284,500)	(\$288,500)	1%
Admissions	(\$20,073)	(\$152,000)	(\$152,000)	(\$156,000)	3%
Concessions	(\$1,572)	(\$3,500)	(\$3,500)	(\$3,500)	0%
Merchandise Sales	(\$2,986)	(\$3,000)	(\$3,000)	(\$3,000)	0%
Season Passes	(\$125,948)	(\$126,000)	(\$126,000)	(\$126,000)	0%
Misc Revenue	(\$42,604)	(\$42,100)	(\$42,100)	(\$42,100)	0%
Rentals and Leases	(\$42,604)	(\$42,100)	(\$42,100)	(\$42,100)	0%
Personnel Services	\$222,252	\$286,896	\$286,896	\$315,724	10%
Salaries and Wages - FT	\$80,684	\$86,344	\$86,344	\$106,201	23%
Salaries and Wages - PT/Season	\$98,167	\$152,100	\$152,100	\$152,276	0%
Supplemental Pay	\$1,600	\$1,600	\$1,600	\$0	-100%
Other Employee Withholdings	\$594	\$352	\$352	\$0	-100%
FICA/MC Contributions	\$13,795	\$18,486	\$18,486	\$19,777	7%
Retirement Contributions	\$6,917	\$7,659	\$7,659	\$9,686	26%
Workers Compensation	\$7,976	\$6,433	\$6,433	\$7,800	21%
Health Insurance	\$11,770	\$13,138	\$13,138	\$18,828	43%
Other Insurance	\$462	\$495	\$495	\$676	36%
Other Employee Compensation	\$288	\$288	\$288	\$480	67%
Materials & Supplies	\$151,551	\$165,150	\$165,150	\$160,150	-3%
General Supplies and Materials	\$37,225	\$42,100	\$42,100	\$42,100	0%
Custodial Supplies	\$3,832	\$3,000	\$3,000	\$3,000	0%
Postage and Printing	\$0	\$200	\$200	\$200	0%
Safety Equipment/Supplies	\$1,880	\$1,850	\$1,850	\$1,850	0%
Electricity	\$54,360	\$63,000	\$63,000	\$60,000	-5%
Natural Gas	\$52,392	\$52,000	\$52,000	\$50,000	-4%
Supplies Purchased for Resale	\$800	\$1,500	\$1,500	\$1,500	0%
Uniform Expense	\$1,061	\$1,500	\$1,500	\$1,500	0%
Contractual Services	\$41,711	\$88,960	\$88,960	\$81,579	-8%
Other Contractual	\$14,092	\$13,000	\$13,000	\$13,000	0%
Internal Services	\$27,619	\$75,960	\$75,960	\$68,579	-10%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Capital Outlay	\$2,821	\$7,500	\$7,500	\$4,000	-47%
Light Equipment - Replacement	\$0	\$0	\$0	\$2,200	999%
Technology - Capital	\$2,821	\$7,500	\$7,500	\$1,800	-76%
Other Costs	\$58,639	\$55,872	\$55,872	\$51,743	-7%
Travel/Training	\$1,607	\$2,000	\$2,000	\$1,350	-32%
Insurance/Bonds	\$55,429	\$51,772	\$51,772	\$48,393	-7%
Advertising/Promotion	\$1,656	\$2,000	\$2,000	\$2,000	0%
Over/Short	(\$53)	\$100	\$100	\$0	-100%
Utility Expense	\$11,652	\$11,200	\$11,200	\$11,200	0%
Communication	\$774	\$1,200	\$1,200	\$1,200	0%
Water	\$10,878	\$10,000	\$10,000	\$10,000	0%
Tax Expense	\$142	\$150	\$150	\$150	0%
Sales Tax	\$142	\$150	\$150	\$150	0%
Aquatics - Concessions	(\$151,487)	(\$17,177)	(\$17,177)	(\$17,316)	1%
Goods and Svcs Rev	(\$181,494)	(\$46,000)	(\$46,000)	(\$46,000)	0%
Admissions	(\$138,457)	\$0	\$0	\$0	0%
Concessions	(\$43,037)	(\$46,000)	(\$46,000)	(\$46,000)	0%
Personnel Services	\$7,272	\$8,273	\$8,273	\$8,134	-2%
Salaries and Wages - PT/Season	\$6,507	\$7,244	\$7,244	\$7,376	2%
Supplemental Pay	\$0	\$200	\$200	\$0	-100%
Other Employee Withholdings	\$0	\$44	\$44	\$0	-100%
FICA/MC Contributions	\$502	\$585	\$585	\$564	-4%
Workers Compensation	\$263	\$200	\$200	\$194	-3%
Materials & Supplies	\$20,683	\$18,150	\$18,150	\$18,150	0%
Supplies Purchased for Resale	\$20,533	\$18,000	\$18,000	\$18,000	0%
Uniform Expense	\$150	\$150	\$150	\$150	0%
Tax Expense	\$2,053	\$2,400	\$2,400	\$2,400	0%
Sales Tax	\$2,053	\$2,400	\$2,400	\$2,400	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Aquatics - Pool Classes	\$19,628	\$24,751	\$24,751	\$9,090	-63%
Goods and Svcs Rev	(\$33,110)	(\$32,000)	(\$32,000)	(\$32,000)	0%
Classes	(\$33,110)	(\$32,000)	(\$32,000)	(\$32,000)	0%
Personnel Services	\$51,873	\$55,751	\$55,751	\$40,090	-28%
Salaries and Wages - PT/Season	\$46,821	\$35,714	\$35,714	\$35,830	0%
Overtime	\$373	\$250	\$250	\$249	0%
Supplemental Pay	\$0	\$11,500	\$11,500	\$0	-100%
Other Employee Withholdings	\$0	\$2,530	\$2,530	\$0	-100%
FICA/MC Contributions	\$3,458	\$4,492	\$4,492	\$2,736	-39%
Workers Compensation	\$1,221	\$1,265	\$1,265	\$1,275	1%
Materials & Supplies	\$865	\$1,000	\$1,000	\$1,000	0%
General Supplies and Materials	\$865	\$1,000	\$1,000	\$1,000	0%
Aquatics - Aquatics Classes	(\$24,281)	(\$7,726)	(\$7,726)	(\$9,856)	28%
Goods and Svcs Rev	(\$72,230)	(\$92,000)	(\$92,000)	(\$92,000)	0%
Classes	(\$72,230)	(\$92,000)	(\$92,000)	(\$92,000)	0%
Personnel Services	\$47,325	\$83,424	\$83,424	\$81,294	-3%
Salaries and Wages - PT/Season	\$42,437	\$73,964	\$73,964	\$73,700	0%
Supplemental Pay	\$0	\$1,300	\$1,300	\$0	-100%
Other Employee Withholdings	\$0	\$286	\$286	\$0	-100%
FICA/MC Contributions	\$3,400	\$5,857	\$5,857	\$5,640	-4%
Workers Compensation	\$1,488	\$2,017	\$2,017	\$1,954	-3%
Materials & Supplies	\$624	\$850	\$850	\$850	0%
General Supplies and Materials	\$624	\$850	\$850	\$850	0%
Aquatics - Pool	(\$89,096)	(\$250,915)	(\$236,261)	(\$275,864)	10%
Goods and Svcs Rev	(\$113,600)	(\$123,800)	(\$123,800)	(\$128,800)	4%
Admissions	(\$109,686)	(\$120,000)	(\$120,000)	(\$125,000)	4%
Merchandise Sales	(\$3,915)	(\$3,800)	(\$3,800)	(\$3,800)	0%
Misc Revenue	(\$14,193)	(\$18,000)	(\$18,000)	(\$22,000)	22%
Rentals and Leases	(\$14,193)	(\$18,000)	(\$18,000)	(\$22,000)	22%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Other Sources	(\$360,509)	(\$498,605)	(\$498,605)	(\$501,481)	1%
Transfers In	(\$360,509)	(\$498,605)	(\$498,605)	(\$501,481)	1%
Personnel Services	\$269,150	\$253,151	\$253,151	\$196,115	-23%
Salaries and Wages - FT	\$27,966	\$31,715	\$31,715	\$0	-100%
Salaries and Wages - PT/Season	\$207,898	\$173,110	\$173,110	\$173,110	0%
Overtime	\$1,946	\$500	\$500	\$501	0%
Supplemental Pay	\$400	\$14,400	\$14,400	\$0	-100%
Other Employee Withholdings	\$148	\$3,168	\$3,168	\$0	-100%
FICA/MC Contributions	\$18,208	\$17,872	\$17,872	\$13,243	-26%
Retirement Contributions	\$2,398	\$2,813	\$2,813	\$0	-100%
Workers Compensation	\$6,913	\$5,875	\$5,875	\$4,553	-23%
Health Insurance	\$2,942	\$3,285	\$3,285	\$4,708	43%
Other Insurance	\$139	\$220	\$220	\$0	-100%
Other Employee Compensation	\$192	\$192	\$192	\$0	-100%
Materials & Supplies	\$78,550	\$79,350	\$79,350	\$79,350	0%
General Supplies and Materials	\$19,350	\$17,600	\$17,600	\$17,600	0%
Custodial Supplies	\$2,007	\$2,500	\$2,500	\$2,500	0%
Safety Equipment/Supplies	\$2,722	\$2,000	\$2,000	\$2,000	0%
Electricity	\$19,772	\$21,000	\$21,000	\$21,000	0%
Natural Gas	\$30,001	\$31,000	\$31,000	\$31,000	0%
Supplies Purchased for Resale	\$2,645	\$2,500	\$2,500	\$2,500	0%
Uniform Expense	\$2,053	\$2,750	\$2,750	\$2,750	0%
Contractual Services	\$39,249	\$40,054	\$54,708	\$83,167	108%
Other Contractual	\$7,444	\$7,500	\$7,500	\$9,500	27%
Internal Services	\$31,805	\$32,554	\$47,208	\$73,667	126%
Other Costs	\$1,024	\$3,000	\$3,000	\$2,350	-22%
Travel/Training	\$718	\$2,000	\$2,000	\$1,350	-32%
Advertising/Promotion	\$305	\$1,000	\$1,000	\$1,000	0%
Utility Expense	\$11,048	\$13,750	\$13,750	\$15,250	11%
Communication	\$3,535	\$2,750	\$2,750	\$4,250	55%
Water	\$7,513	\$11,000	\$11,000	\$11,000	0%
Tax Expense	\$186	\$185	\$185	\$185	0%
Sales Tax	\$186	\$185	\$185	\$185	0%

Golf

Authorized Positions for Golf - Operations

<i>Full Time Positions:</i> 4.00	
GOLF COURSE ASST. SUPERINTEND.	1.00
GOLF COURSE SUPERINTENDENT	1.00
HEAD GOLF PROFESSIONAL	1.00
PARKS & RECREATION WORKER III	1.00

Golf Course Fund Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue	(\$718,640)	(\$749,000)	(\$749,000)	(\$900,000)	20%
Goods and Svcs Rev	(\$525,319)	(\$540,000)	(\$540,000)	(\$557,000)	3%
Misc Revenue	(\$193,321)	(\$209,000)	(\$209,000)	(\$243,000)	16%
Other Sources	\$0	\$0	\$0	(\$100,000)	999%
Expense	\$649,189	\$876,049	\$834,436	\$858,434	-2%
Personnel Services	\$256,307	\$376,143	\$334,530	\$437,368	16%
Materials & Supplies	\$125,059	\$149,095	\$126,745	\$133,000	-11%
Contractual Services	\$223,066	\$177,236	\$187,586	\$149,320	-16%
Capital Outlay	\$4,998	\$125,000	\$125,000	\$100,000	-20%
Other Costs	\$28,458	\$27,375	\$34,375	\$24,546	-10%
Utility Expense	\$11,301	\$21,200	\$26,200	\$14,200	-33%
Golf Course Fund Net Decrease (Increase)	(\$69,451)	\$127,049	\$85,436	(\$41,566)	-133%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Golf	(\$234,225)	(\$260,000)	(\$260,000)	(\$340,000)	31%
Goods and Svcs Rev	(\$234,225)	(\$260,000)	(\$260,000)	(\$240,000)	-8%
Season Passes	(\$234,225)	(\$260,000)	(\$260,000)	(\$240,000)	-8%
Other Sources	\$0	\$0	\$0	(\$100,000)	999%
Transfers In	\$0	\$0	\$0	(\$100,000)	999%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Golf - Operations	\$248,965	\$522,013	\$470,049	\$540,434	4%
Goods and Svcs Rev	(\$291,094)	(\$280,000)	(\$280,000)	(\$317,000)	13%
User Fees	(\$291,094)	(\$280,000)	(\$280,000)	(\$280,000)	0%
Other Fees & Charges	\$0	\$0	\$0	(\$37,000)	999%
Misc Revenue	(\$720)	(\$1,000)	(\$1,000)	(\$1,000)	0%
Misc. Revenue	(\$720)	(\$1,000)	(\$1,000)	(\$1,000)	0%
Personnel Services	\$256,307	\$376,143	\$334,530	\$437,368	16%
Salaries and Wages - FT	\$135,578	\$187,850	\$171,237	\$244,013	30%
Salaries and Wages - PT/Season	\$56,420	\$92,000	\$67,000	\$103,850	13%
Overtime	\$2,676	\$500	\$500	\$979	96%
Supplemental Pay	\$2,000	\$2,000	\$2,000	\$0	-100%
Other Employee Withholdings	\$742	\$440	\$440	\$0	-100%
FICA/MC Contributions	\$15,355	\$18,531	\$18,531	\$21,973	19%
Retirement Contributions	\$11,819	\$15,189	\$15,189	\$18,698	23%
Workers Compensation	\$9,966	\$6,438	\$6,438	\$7,713	20%
Health Insurance	\$20,420	\$51,271	\$51,271	\$38,889	-24%
Other Insurance	\$716	\$843	\$843	\$773	-8%
Other Employee Compensation	\$615	\$1,080	\$1,080	\$480	-56%
Materials & Supplies	\$125,059	\$149,095	\$126,745	\$133,000	-11%
General Supplies and Materials	\$55,864	\$88,150	\$65,800	\$64,000	-27%
Safety Equipment/Supplies	\$205	\$200	\$200	\$0	-100%
Electricity	\$45,660	\$41,200	\$41,200	\$46,000	12%
Natural Gas	\$2,853	\$1,545	\$1,545	\$3,000	94%
Gas/Fuel	\$20,476	\$18,000	\$18,000	\$20,000	11%
Contractual Services	\$114,655	\$104,199	\$104,199	\$149,320	43%
Credit Card Fees	\$12,389	\$13,000	\$13,000	\$13,000	0%
Other Contractual	\$49,359	\$24,040	\$24,040	\$24,000	0%
Internal Services	\$52,907	\$67,159	\$67,159	\$112,320	67%
Capital Outlay	\$4,998	\$125,000	\$125,000	\$100,000	-20%
Improvements Other Than Bldgs	\$0	\$125,000	\$125,000	\$100,000	-20%
Light Equipment - Replacement	\$4,998	\$0	\$0	\$0	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Other Costs	\$28,458	\$27,375	\$34,375	\$24,546	-10%
Travel/Training	\$4,455	\$4,400	\$4,400	\$1,058	-76%
Insurance/Bonds	\$11,347	\$14,975	\$14,975	\$11,488	-23%
Advertising/Promotion	\$12,656	\$8,000	\$15,000	\$12,000	50%
Utility Expense	\$11,301	\$21,200	\$26,200	\$14,200	-33%
Communication	\$2,272	\$4,200	\$4,200	\$4,200	0%
Water	\$9,029	\$17,000	\$22,000	\$10,000	-41%
Golf - Food Service	(\$1,813)	(\$8,000)	(\$8,000)	(\$12,000)	50%
Misc Revenue	(\$1,813)	(\$8,000)	(\$8,000)	(\$12,000)	50%
Rentals and Leases	(\$1,813)	(\$8,000)	(\$8,000)	(\$12,000)	50%
Golf - Rental	(\$82,378)	(\$126,963)	(\$116,613)	(\$230,000)	81%
Misc Revenue	(\$190,788)	(\$200,000)	(\$200,000)	(\$230,000)	15%
Rentals and Leases	(\$190,788)	(\$200,000)	(\$200,000)	(\$230,000)	15%
Contractual Services	\$108,410	\$73,037	\$83,387	\$0	-100%
Professional Services	\$108,410	\$73,037	\$83,387	\$0	-100%

Ice Arena

Authorized Positions for Ice Arena - Operations

<i>Full Time Positions:</i> 2.00		
PARKS & RECREATION WORKER II		1.00
RECREATION SUPERVISOR		1.00

Authorized Positions for Ice Arena - Classes

<i>Full Time Positions:</i> 1.00		
RECREATION COORDINATOR		1.00

Ice Arena Fund Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue	(\$608,227)	(\$621,700)	(\$621,700)	(\$498,152)	-20%
Goods and Svcs Rev	(\$329,159)	(\$299,700)	(\$299,700)	(\$265,750)	-11%
Misc Revenue	(\$27,116)	(\$27,000)	(\$27,000)	(\$12,500)	-54%
Other Sources	(\$251,952)	(\$295,000)	(\$295,000)	(\$219,902)	-25%
Expense	\$603,893	\$643,201	\$643,201	\$498,152	-23%
Personnel Services	\$384,511	\$393,440	\$393,440	\$278,290	-29%
Materials & Supplies	\$129,386	\$134,250	\$134,250	\$102,500	-24%
Contractual Services	\$49,097	\$75,856	\$75,856	\$82,221	8%
Capital Outlay	\$2,821	\$3,500	\$3,500	\$500	-86%
Other Costs	\$19,636	\$23,405	\$23,405	\$21,481	-8%
Utility Expense	\$15,318	\$9,500	\$9,500	\$9,800	3%
Tax Expense	\$3,126	\$3,250	\$3,250	\$3,360	3%
Ice Arena Fund Net Decrease (Increase)	(\$4,333)	\$21,501	\$21,501	\$0	-100%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Ice Arena	(\$251,952)	(\$295,000)	(\$295,000)	(\$219,902)	-25%
Other Sources	(\$251,952)	(\$295,000)	(\$295,000)	(\$219,902)	-25%
Transfers In	(\$251,952)	(\$295,000)	(\$295,000)	(\$219,902)	-25%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Ice Arena - Operations	\$259,360	\$310,337	\$310,812	\$271,707	-12%
Goods and Svcs Rev	(\$209,441)	(\$199,200)	(\$198,700)	(\$173,950)	-13%
Admissions	(\$32,566)	(\$37,000)	(\$37,000)	(\$48,000)	30%
Service Fees	(\$4,866)	(\$6,000)	(\$6,000)	(\$6,000)	0%
User Fees	(\$148,869)	(\$135,000)	(\$135,000)	(\$105,000)	-22%
Classes	(\$9,455)	(\$9,000)	(\$9,000)	(\$9,000)	0%
Merchandise Sales	(\$300)	(\$1,200)	(\$700)	(\$2,200)	83%
Season Passes	(\$13,384)	(\$11,000)	(\$11,000)	(\$3,750)	-66%
Misc Revenue	(\$27,116)	(\$27,000)	(\$27,000)	(\$12,500)	-54%
Rentals and Leases	(\$19,696)	(\$22,000)	(\$22,000)	(\$7,500)	-66%
Misc. Revenue	(\$7,420)	(\$5,000)	(\$5,000)	(\$5,000)	0%
Personnel Services	\$310,164	\$319,001	\$319,001	\$268,445	-16%
Salaries and Wages - FT	\$114,876	\$117,648	\$117,648	\$104,004	-12%
Salaries and Wages - PT/Season	\$128,401	\$115,722	\$115,722	\$107,114	-7%
Supplemental Pay	\$2,000	\$14,500	\$14,500	\$0	-100%
Other Employee Withholdings	\$742	\$3,190	\$3,190	\$0	-100%
FICA/MC Contributions	\$18,630	\$20,071	\$20,071	\$16,603	-17%
Retirement Contributions	\$9,847	\$10,435	\$10,435	\$9,485	-9%
Workers Compensation	\$7,953	\$6,643	\$6,643	\$5,745	-14%
Health Insurance	\$26,615	\$29,741	\$29,741	\$24,337	-18%
Other Insurance	\$620	\$570	\$570	\$677	19%
Other Employee Compensation	\$480	\$480	\$480	\$480	0%
Materials & Supplies	\$98,882	\$105,250	\$105,250	\$75,600	-28%
General Supplies and Materials	\$18,209	\$29,450	\$29,450	\$10,000	-66%
Custodial Supplies	\$4,165	\$4,500	\$4,500	\$4,500	0%
Electricity	\$65,412	\$62,000	\$62,000	\$52,700	-15%
Natural Gas	\$9,737	\$7,500	\$7,500	\$5,100	-32%
Gas/Fuel	\$0	\$0	\$0	\$1,500	999%
Maint/Repair (non contract)	\$771	\$1,000	\$1,000	\$1,000	0%
Uniform Expense	\$587	\$800	\$800	\$800	0%
Contractual Services	\$49,097	\$75,856	\$75,856	\$82,221	8%
Other Contractual	\$10,953	\$10,000	\$10,000	\$12,820	28%
Internal Services	\$38,144	\$65,856	\$65,856	\$69,401	5%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Capital Outlay	\$2,821	\$3,500	\$3,500	\$500	-86%
Technology - Replacement	\$2,821	\$3,500	\$3,500	\$500	-86%
Other Costs	\$19,636	\$23,405	\$23,405	\$21,481	-8%
Travel/Training	\$111	\$3,000	\$3,000	\$400	-87%
Insurance/Bonds	\$17,364	\$18,005	\$18,005	\$18,681	4%
Advertising/Promotion	\$1,351	\$1,300	\$1,300	\$1,300	0%
Over/Short	\$28	\$100	\$100	\$100	0%
Dues and Subscriptions	\$782	\$1,000	\$1,000	\$1,000	0%
Utility Expense	\$15,318	\$9,500	\$9,500	\$9,800	3%
Communication	\$1,473	\$1,300	\$1,300	\$1,300	0%
Water	\$13,845	\$8,200	\$8,200	\$8,500	4%
Tax Expense	\$0	\$25	\$0	\$110	340%
Sales Tax	\$0	\$25	\$0	\$110	340%
Ice Arena - Concessions	(\$37,345)	(\$32,775)	(\$33,250)	(\$28,200)	-14%
Goods and Svcs Rev	(\$65,348)	(\$60,500)	(\$61,000)	(\$51,850)	-14%
Concessions	(\$65,348)	(\$60,500)	(\$61,000)	(\$51,850)	-14%
Materials & Supplies	\$24,876	\$24,500	\$24,500	\$20,400	-17%
Supplies Purchased for Resale	\$24,831	\$24,000	\$24,000	\$20,400	-15%
Uniform Expense	\$45	\$500	\$500	\$0	-100%
Tax Expense	\$3,126	\$3,225	\$3,250	\$3,250	1%
Sales Tax	\$3,126	\$3,225	\$3,250	\$3,250	1%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Ice Arena - Classes	\$25,604	\$38,939	\$38,939	(\$23,605)	-161%
Goods and Svcs Rev	(\$54,370)	(\$40,000)	(\$40,000)	(\$39,950)	0%
Classes	(\$54,370)	(\$40,000)	(\$40,000)	(\$39,950)	0%
Personnel Services	\$74,347	\$74,439	\$74,439	\$9,845	-87%
Salaries and Wages - FT	\$49,948	\$53,414	\$53,414	\$0	-100%
Salaries and Wages - PT/Season	\$8,345	\$8,245	\$8,245	\$8,235	0%
Supplemental Pay	\$1,000	\$1,000	\$1,000	\$0	-100%
Other Employee Withholdings	\$371	\$220	\$220	\$0	-100%
FICA/MC Contributions	\$4,668	\$4,870	\$4,870	\$762	-84%
Retirement Contributions	\$4,282	\$4,738	\$4,738	\$0	-100%
Workers Compensation	\$1,971	\$1,679	\$1,679	\$224	-87%
Health Insurance	\$3,478	\$0	\$0	\$624	999%
Other Insurance	\$284	\$272	\$272	\$0	-100%
Materials & Supplies	\$5,627	\$4,500	\$4,500	\$6,500	44%
General Supplies and Materials	\$5,627	\$4,500	\$4,500	\$6,000	33%
Uniform Expense	\$0	\$0	\$0	\$500	999%

Recreation Center

Authorized Positions for Rec Center - Admin

<i>Full Time Positions:</i> 2.00	
ADMINISTRATIVE SUPPORT TECH.	1.00
RECREATION MANAGER	1.00

Authorized Positions for Rec Center - Operations

<i>Full Time Positions:</i> 2.00	
PARKS & RECREATION WORKER II	1.00
RECREATION SUPERVISOR	1.00

Authorized Positions for Rec Center - Sports Programs

<i>Full Time Positions:</i> 3.50	
PARKS & RECREATION WORKER II	0.50
PARKS & RECREATION WORKER IV	1.00
RECREATION COORDINATOR	1.00
RECREATION SUPERVISOR	1.00

Authorized Positions for Rec Center - Classes

<i>Full Time Positions:</i> 1.00	
RECREATION COORDINATOR	1.00

Recreation Center Fund Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue	(\$1,090,457)	(\$1,397,720)	(\$1,397,720)	(\$1,519,020)	9%
Goods and Svcs Rev	(\$506,026)	(\$477,300)	(\$477,300)	(\$496,650)	4%
Misc Revenue	(\$52,754)	(\$52,050)	(\$52,050)	(\$52,500)	1%
Other Sources	(\$531,677)	(\$868,370)	(\$868,370)	(\$969,870)	12%
Expense	\$1,169,657	\$1,438,882	\$1,501,172	\$1,518,221	6%
Personnel Services	\$897,863	\$1,081,801	\$1,081,801	\$1,165,166	8%
Materials & Supplies	\$108,319	\$114,950	\$114,950	\$125,450	9%
Contractual Services	\$89,175	\$126,440	\$188,730	\$119,803	-5%
Capital Outlay	\$6,165	\$13,000	\$13,000	\$4,500	-65%
Other Costs	\$46,980	\$82,441	\$82,441	\$83,052	1%
Utility Expense	\$20,974	\$20,000	\$20,000	\$20,000	0%
Tax Expense	\$182	\$250	\$250	\$250	0%
Recreation Center Fund Net Decrease (Increase)	\$79,200	\$41,162	\$103,452	(\$799)	-102%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Rec Center	(\$1,089,711)	(\$1,397,720)	(\$1,397,720)	(\$1,519,020)	9%
Goods and Svcs Rev	(\$506,026)	(\$477,300)	(\$477,300)	(\$496,650)	4%
Admissions	(\$25,594)	(\$27,500)	(\$27,500)	(\$27,500)	0%
User Fees	(\$111,069)	(\$93,000)	(\$93,000)	(\$100,000)	8%
Classes	(\$306,370)	(\$288,000)	(\$288,000)	(\$300,000)	4%
Concessions	(\$5,216)	(\$5,000)	(\$5,000)	(\$6,400)	28%
Merchandise Sales	(\$3,816)	(\$3,000)	(\$3,000)	(\$3,750)	25%
Season Passes	(\$53,961)	(\$60,800)	(\$60,800)	(\$59,000)	-3%
Misc Revenue	(\$52,754)	(\$52,050)	(\$52,050)	(\$52,500)	1%
Rentals and Leases	(\$38,317)	(\$40,050)	(\$40,050)	(\$39,000)	-3%
Contributions	(\$10,036)	(\$9,000)	(\$9,000)	(\$9,500)	6%
Misc. Revenue	(\$4,400)	(\$3,000)	(\$3,000)	(\$4,000)	33%
Other Sources	(\$531,677)	(\$868,370)	(\$868,370)	(\$969,870)	12%
Transfers In	(\$531,677)	(\$868,370)	(\$868,370)	(\$969,870)	12%
Materials & Supplies	\$746	\$0	\$0	\$0	0%
General Supplies and Materials	\$746	\$0	\$0	\$0	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Rec Center - Admin	\$291,487	\$265,426	\$340,174	\$326,928	23%
Personnel Services	\$197,710	\$199,684	\$199,684	\$200,025	0%
Salaries and Wages - FT	\$147,431	\$147,432	\$147,432	\$132,046	-10%
Supplemental Pay	\$2,000	\$2,000	\$2,000	\$0	-100%
Other Employee Withholdings	\$742	\$440	\$440	\$0	-100%
FICA/MC Contributions	\$11,739	\$11,585	\$11,585	\$9,986	-14%
Retirement Contributions	\$12,638	\$13,077	\$13,077	\$12,042	-8%
Workers Compensation	\$3,683	\$4,005	\$4,005	\$2,380	-41%
Health Insurance	\$14,684	\$16,423	\$16,423	\$38,645	135%
Other Insurance	\$712	\$642	\$642	\$846	32%
Other Employee Compensation	\$4,080	\$4,080	\$4,080	\$4,080	0%
Materials & Supplies	\$6,138	\$6,350	\$6,350	\$6,650	5%
General Supplies and Materials	\$1,031	\$900	\$900	\$1,200	33%
Postage and Printing	\$5,107	\$5,450	\$5,450	\$5,450	0%
Contractual Services	\$84,599	\$48,942	\$123,690	\$117,053	139%
Other Contractual	\$21,778	\$20,750	\$20,750	\$20,750	0%
Internal Services	\$62,821	\$28,192	\$102,940	\$96,303	242%
Capital Outlay	\$2,018	\$8,700	\$8,700	\$2,500	-71%
Technology - Capital	\$2,018	\$8,700	\$8,700	\$2,500	-71%
Other Costs	\$1,023	\$1,750	\$1,750	\$700	-60%
Travel/Training	\$373	\$1,500	\$1,500	\$450	-70%
Dues and Subscriptions	\$650	\$250	\$250	\$250	0%
Rec Center - Operations	\$439,238	\$490,888	\$490,888	\$524,197	7%
Personnel Services	\$288,281	\$301,997	\$301,997	\$334,895	11%
Salaries and Wages - FT	\$111,987	\$115,831	\$115,831	\$117,715	2%
Salaries and Wages - PT/Season	\$118,136	\$116,283	\$116,283	\$118,008	1%
Supplemental Pay	\$2,000	\$8,000	\$8,000	\$0	-100%
Other Employee Withholdings	\$742	\$1,760	\$1,760	\$0	-100%
FICA/MC Contributions	\$17,599	\$18,981	\$18,981	\$17,671	-7%
Retirement Contributions	\$9,600	\$12,131	\$12,131	\$10,736	-12%
Workers Compensation	\$7,839	\$6,435	\$6,435	\$6,327	-2%
Health Insurance	\$19,287	\$21,530	\$21,530	\$62,718	191%
Other Insurance	\$611	\$566	\$566	\$760	34%
Other Employee Compensation	\$480	\$480	\$480	\$960	100%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Materials & Supplies	\$77,053	\$87,000	\$87,000	\$85,900	-1%
General Supplies and Materials	\$5,835	\$8,300	\$8,300	\$8,300	0%
Custodial Supplies	\$11,208	\$11,250	\$11,250	\$11,250	0%
Postage and Printing	\$257	\$700	\$700	\$600	-14%
Electricity	\$46,789	\$51,000	\$51,000	\$50,000	-2%
Natural Gas	\$8,924	\$11,000	\$11,000	\$11,000	0%
Supplies Purchased for Resale	\$3,397	\$3,750	\$3,750	\$3,750	0%
Uniform Expense	\$642	\$1,000	\$1,000	\$1,000	0%
Contractual Services	\$4,576	\$2,750	\$2,750	\$2,750	0%
Other Contractual	\$4,576	\$2,750	\$2,750	\$2,750	0%
Capital Outlay	\$4,147	\$4,300	\$4,300	\$2,000	-53%
Technology - Capital	\$4,147	\$4,300	\$4,300	\$2,000	-53%
Other Costs	\$44,025	\$74,591	\$74,591	\$78,402	5%
Travel/Training	\$1,482	\$1,500	\$1,500	\$600	-60%
Insurance/Bonds	\$40,133	\$70,341	\$70,341	\$75,152	7%
Advertising/Promotion	\$2,336	\$2,400	\$2,400	\$2,400	0%
Over/Short	\$74	\$100	\$100	\$0	-100%
Dues and Subscriptions	\$0	\$250	\$250	\$250	0%
Utility Expense	\$20,974	\$20,000	\$20,000	\$20,000	0%
Communication	\$6,340	\$5,800	\$5,800	\$5,800	0%
Water	\$14,634	\$14,200	\$14,200	\$14,200	0%
Tax Expense	\$182	\$250	\$250	\$250	0%
Sales Tax	\$182	\$250	\$250	\$250	0%
Rec Center - Special Programs	\$3,106	\$2,500	\$2,500	\$3,000	20%
Materials & Supplies	\$3,106	\$2,500	\$2,500	\$3,000	20%
General Supplies and Materials	\$3,106	\$2,500	\$2,500	\$3,000	20%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Rec Center - Sports Programs	\$173,544	\$395,613	\$383,155	\$382,485	-3%
Personnel Services	\$160,859	\$310,115	\$310,115	\$362,295	17%
Salaries and Wages - FT	\$94,516	\$140,719	\$140,719	\$187,021	33%
Salaries and Wages - PT/Season	\$25,264	\$75,655	\$75,655	\$80,000	6%
Supplemental Pay	\$1,000	\$3,080	\$3,080	\$0	-100%
Other Employee Withholdings	\$371	\$678	\$678	\$0	-100%
FICA/MC Contributions	\$9,474	\$17,042	\$17,042	\$19,769	16%
Retirement Contributions	\$8,208	\$12,482	\$12,482	\$17,057	37%
Workers Compensation	\$2,201	\$5,641	\$5,641	\$7,023	24%
Health Insurance	\$19,112	\$53,568	\$53,568	\$50,252	-6%
Other Insurance	\$431	\$770	\$770	\$1,173	52%
Other Employee Compensation	\$280	\$480	\$480	\$0	-100%
Materials & Supplies	\$11,195	\$9,000	\$9,000	\$19,300	114%
General Supplies and Materials	\$11,195	\$8,500	\$8,500	\$18,500	118%
Uniform Expense	\$0	\$500	\$500	\$800	60%
Contractual Services	\$0	\$74,748	\$62,290	\$0	-100%
Internal Services	\$0	\$74,748	\$62,290	\$0	-100%
Other Costs	\$1,490	\$1,750	\$1,750	\$890	-49%
Travel/Training	\$1,490	\$1,500	\$1,500	\$620	-59%
Dues and Subscriptions	\$0	\$250	\$250	\$270	8%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Rec Center - Classes	\$261,536	\$284,455	\$284,455	\$281,611	-1%
Personnel Services	\$251,014	\$270,005	\$270,005	\$267,951	-1%
Salaries and Wages - FT	\$53,639	\$53,414	\$53,414	\$53,414	0%
Salaries and Wages - PT/Season	\$149,181	\$165,126	\$165,126	\$160,058	-3%
Overtime	\$293	\$250	\$250	\$249	0%
Supplemental Pay	\$1,000	\$1,500	\$1,500	\$0	-100%
Other Employee Withholdings	\$371	\$330	\$330	\$0	-100%
FICA/MC Contributions	\$15,156	\$16,948	\$16,948	\$16,435	-3%
Retirement Contributions	\$4,598	\$4,738	\$4,738	\$4,871	3%
Workers Compensation	\$7,191	\$5,897	\$5,897	\$5,700	-3%
Health Insurance	\$19,287	\$21,530	\$21,530	\$26,877	25%
Other Insurance	\$297	\$272	\$272	\$347	27%
Materials & Supplies	\$10,081	\$10,100	\$10,100	\$10,600	5%
General Supplies and Materials	\$9,388	\$9,000	\$9,000	\$9,500	6%
Gas/Fuel	\$392	\$600	\$600	\$600	0%
Uniform Expense	\$300	\$500	\$500	\$500	0%
Other Costs	\$441	\$4,350	\$4,350	\$3,060	-30%
Travel/Training	\$395	\$1,500	\$1,500	\$810	-46%
Advertising/Promotion	\$46	\$2,600	\$2,600	\$2,000	-23%
Dues and Subscriptions	\$0	\$250	\$250	\$250	0%

Hogadon Ski Area

Authorized Positions for Hogadon - Admin

<i>Full Time Positions:</i> 1.00	
SKI AREA SUPERINTENDENT	1.00

Authorized Positions for Hogadon - Operations

<i>Full Time Positions:</i> 4.00	
PARKS & RECREATION WORKER II	2.00
PARKS & RECREATION WORKER IV	2.00

Hogadon Fund Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue	(\$816,052)	(\$916,213)	(\$916,213)	(\$896,766)	-2%
Goods and Svcs Rev	(\$471,712)	(\$492,500)	(\$492,500)	(\$469,000)	-5%
Misc Revenue	(\$11,151)	(\$15,000)	(\$15,000)	(\$16,000)	7%
Other Sources	(\$333,188)	(\$408,713)	(\$408,713)	(\$411,766)	1%
Expense	\$795,694	\$858,343	\$874,759	\$896,766	4%
Personnel Services	\$373,125	\$377,148	\$377,148	\$449,432	19%
Materials & Supplies	\$165,501	\$199,850	\$199,850	\$187,600	-6%
Contractual Services	\$184,145	\$208,331	\$226,247	\$190,750	-8%
Capital Outlay	\$6,840	\$5,500	\$5,500	\$7,400	35%
Other Costs	\$63,393	\$62,013	\$62,013	\$55,084	-11%
Utility Expense	\$2,690	\$5,500	\$4,000	\$6,500	18%
Hogadon Fund Net Decrease (Increase)	(\$20,357)	(\$57,870)	(\$41,454)	\$0	-100%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Hogadon - Admin	(\$238,179)	(\$284,978)	(\$297,061)	(\$305,602)	7%
Goods and Svcs Rev	(\$22,792)	(\$25,000)	(\$25,000)	(\$9,000)	-64%
Classes	(\$11,820)	(\$12,000)	(\$12,000)	(\$6,000)	-50%
Other Fees & Charges	(\$10,972)	(\$13,000)	(\$13,000)	(\$3,000)	-77%
Misc Revenue	(\$9,651)	(\$9,000)	(\$9,000)	(\$10,000)	11%
Rentals and Leases	(\$9,651)	(\$9,000)	(\$9,000)	(\$10,000)	11%
Other Sources	(\$333,188)	(\$408,713)	(\$408,713)	(\$411,766)	1%
Transfers In	(\$333,188)	(\$408,713)	(\$408,713)	(\$411,766)	1%
Personnel Services	\$116,570	\$117,936	\$117,936	\$112,164	-5%
Salaries and Wages - FT	\$83,233	\$83,296	\$83,296	\$83,296	0%
Supplemental Pay	\$1,000	\$1,000	\$1,000	\$0	-100%
Other Employee Withholdings	\$371	\$220	\$220	\$0	-100%
FICA/MC Contributions	\$6,353	\$6,525	\$6,525	\$6,278	-4%
Retirement Contributions	\$7,135	\$7,388	\$7,388	\$7,597	3%
Workers Compensation	\$2,898	\$2,259	\$2,259	\$2,203	-2%
Health Insurance	\$14,713	\$16,423	\$16,423	\$11,768	-28%
Other Insurance	\$387	\$344	\$344	\$542	58%
Other Employee Compensation	\$480	\$480	\$480	\$480	0%
Materials & Supplies	\$1,312	\$1,100	\$1,100	\$1,100	0%
General Supplies and Materials	\$1,312	\$1,100	\$1,100	\$1,100	0%
Contractual Services	\$3,773	\$35,500	\$23,416	\$7,000	-80%
Credit Card Fees	\$3,773	\$15,800	\$7,000	\$7,000	-56%
Internal Services	\$0	\$19,700	\$16,416	\$0	-100%
Capital Outlay	\$5,605	\$3,000	\$3,000	\$4,900	63%
Technology - Replacement	\$5,605	\$3,000	\$3,000	\$4,900	63%
Other Costs	\$192	\$200	\$200	\$0	-100%
Over/Short	\$192	\$200	\$200	\$0	-100%
Hogadon - Operations	\$217,822	\$227,108	\$255,607	\$305,602	35%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Goods and Svcs Rev	(\$448,920)	(\$467,500)	(\$467,500)	(\$460,000)	-2%
User Fees	(\$1,075)	\$0	\$0	\$0	0%
Season Passes	(\$225,842)	(\$250,000)	(\$250,000)	(\$260,000)	4%
Lift Ticket	(\$222,004)	(\$217,500)	(\$217,500)	(\$200,000)	-8%
Misc Revenue	(\$1,500)	(\$6,000)	(\$6,000)	(\$6,000)	0%
Rentals and Leases	(\$1,500)	(\$6,000)	(\$6,000)	(\$6,000)	0%
Personnel Services	\$256,555	\$259,212	\$259,212	\$337,268	30%
Salaries and Wages - FT	\$135,079	\$134,569	\$134,569	\$172,324	28%
Salaries and Wages - PT/Season	\$48,732	\$57,771	\$57,771	\$57,366	-1%
Overtime	\$384	\$0	\$0	\$999	999%
Accrued Leave	\$3,034	\$0	\$0	\$0	0%
Supplemental Pay	\$3,000	\$2,840	\$2,840	\$0	-100%
Other Employee Withholdings	\$1,114	\$625	\$625	\$0	-100%
FICA/MC Contributions	\$13,364	\$15,124	\$15,124	\$20,708	37%
Retirement Contributions	\$11,577	\$11,912	\$11,912	\$19,531	64%
Workers Compensation	\$7,040	\$5,431	\$5,431	\$14,842	173%
Health Insurance	\$32,435	\$29,798	\$29,798	\$50,413	69%
Other Insurance	\$796	\$1,143	\$1,143	\$1,085	-5%
Materials & Supplies	\$164,189	\$198,750	\$198,750	\$186,500	-6%
General Supplies and Materials	\$19,405	\$20,000	\$20,000	\$20,000	0%
Safety Equipment/Supplies	\$5,895	\$3,750	\$3,750	\$6,500	73%
Electricity	\$92,761	\$100,000	\$100,000	\$100,000	0%
Natural Gas	\$12,505	\$45,000	\$45,000	\$30,000	-33%
Gas/Fuel	\$16,230	\$15,000	\$15,000	\$15,000	0%
Maint/Repair (non contract)	\$17,392	\$15,000	\$15,000	\$15,000	0%
Contractual Services	\$180,372	\$172,832	\$202,831	\$183,750	6%
Other Contractual	\$44,050	\$36,994	\$47,294	\$47,294	28%
Internal Services	\$136,322	\$135,838	\$155,537	\$136,456	0%
Capital Outlay	\$1,235	\$2,500	\$2,500	\$2,500	0%
Light Equipment - Replacement	\$1,235	\$2,500	\$2,500	\$2,500	0%
Other Costs	\$63,201	\$61,813	\$61,813	\$55,084	-11%
Travel/Training	\$2,082	\$2,720	\$2,720	\$1,360	-50%
Insurance/Bonds	\$50,562	\$48,093	\$48,093	\$42,724	-11%
Advertising/Promotion	\$10,557	\$11,000	\$11,000	\$11,000	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Utility Expense	\$2,690	\$5,500	\$4,000	\$6,500	18%
Communication	\$2,069	\$3,000	\$3,000	\$4,000	33%
Refuse Collection	\$621	\$2,500	\$1,000	\$2,500	0%

Casper Events Center Fund Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue	(\$938,063)	(\$1,109,540)	(\$1,109,900)	(\$884,544)	-20%
Misc Revenue	(\$16,486)	(\$15,870)	(\$16,230)	(\$16,120)	2%
Other Sources	(\$921,577)	(\$1,093,670)	(\$1,093,670)	(\$868,424)	-21%
Expense	\$1,056,541	\$1,109,535	\$1,109,535	\$884,544	-20%
Contractual Services	\$1,048,782	\$1,056,886	\$1,056,886	\$854,344	-19%
Capital Outlay	\$0	\$49,800	\$49,800	\$3,000	-94%
Other Costs	\$7,759	\$2,849	\$2,849	\$27,200	855%
Casper Events Center Fund Net Decrease (Increase)	\$118,478	(\$5)	(\$365)	\$0	-100%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Casper Events Center Fund	\$118,478	(\$5)	(\$365)	\$0	-100%
Misc Revenue	(\$16,486)	(\$15,870)	(\$16,230)	(\$16,120)	2%
Interest Earned	(\$616)	\$0	(\$360)	(\$250)	999%
Rentals and Leases	(\$15,870)	(\$15,870)	(\$15,870)	(\$15,870)	0%
Other Sources	(\$921,577)	(\$1,093,670)	(\$1,093,670)	(\$868,424)	-21%
Transfers In	(\$921,577)	(\$1,093,670)	(\$1,093,670)	(\$868,424)	-21%
Contractual Services	\$1,048,782	\$1,056,886	\$1,056,886	\$854,344	-19%
Other Contractual	\$1,000,024	\$994,919	\$994,919	\$795,935	-20%
Internal Services	\$48,758	\$61,967	\$61,967	\$58,409	-6%
Capital Outlay	\$0	\$49,800	\$49,800	\$3,000	-94%
Technology - Capital	\$0	\$49,800	\$49,800	\$3,000	-94%
Other Costs	\$7,759	\$2,849	\$2,849	\$27,200	855%
Insurance/Bonds	\$7,759	\$2,849	\$2,849	\$27,200	855%

Section 8:

Other Enterprise Funds

Parking Fund Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue	(\$15,492)	(\$15,109)	(\$8,534)	(\$7,854)	-48%
Goods and Svcs Rev	(\$3,683)	(\$3,000)	(\$3,000)	(\$2,500)	-17%
Misc Revenue	(\$11,809)	(\$12,109)	(\$5,534)	(\$5,354)	-56%
Expense	\$97,126	\$65,223	\$65,223	\$117,221	80%
Contractual Services	\$25,855	\$35,191	\$35,191	\$27,861	-21%
Capital Outlay	\$70,915	\$29,805	\$29,805	\$89,132	199%
Other Costs	\$356	\$227	\$227	\$228	1%
Parking Fund Net Decrease (Increase)	\$81,634	\$50,114	\$56,689	\$109,367	118%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Parking Fund	\$81,634	\$50,114	\$56,689	\$109,367	118%
Goods and Svcs Rev	(\$3,683)	(\$3,000)	(\$3,000)	(\$2,500)	-17%
Parking Revenue	(\$3,683)	(\$3,000)	(\$3,000)	(\$2,500)	-17%
Misc Revenue	(\$11,809)	(\$12,109)	(\$5,534)	(\$5,354)	-56%
Interest Earned	(\$7,816)	(\$8,109)	(\$1,534)	(\$1,354)	-83%
Rentals and Leases	(\$3,993)	(\$4,000)	(\$4,000)	(\$4,000)	0%
Contractual Services	\$25,855	\$35,191	\$35,191	\$27,861	-21%
Investment Services	\$583	\$644	\$644	\$994	54%
Other Contractual	\$12,180	\$5,200	\$5,200	\$4,000	-23%
Internal Services	\$13,092	\$29,347	\$29,347	\$22,867	-22%
Capital Outlay	\$70,915	\$29,805	\$29,805	\$89,132	199%
Improvements Other Than Bldgs	\$70,915	\$29,805	\$29,805	\$89,132	199%
Other Costs	\$356	\$227	\$227	\$228	1%
Insurance/Bonds	\$356	\$227	\$227	\$228	1%

Section 9:

Internal Service Funds

Internal Service Funds Summary

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue, By Fund	(\$15,490,329)	(\$13,792,726)	(\$13,917,348)	(\$5,222,461)	-62%
Fleet Maintenance Fund	(\$2,322,320)	(\$2,422,248)	(\$2,422,248)	(\$2,410,091)	-1%
Buildings and Structures Fund	(\$923,656)	(\$951,420)	(\$951,420)	(\$1,061,664)	12%
Health Insurance Fund	(\$9,344,740)	(\$8,708,275)	(\$8,845,655)	(\$20,201)	-100%
Property Insurance Fund	(\$2,899,613)	(\$1,710,783)	(\$1,698,025)	(\$1,730,505)	1%
Expenses, By Fund	\$13,429,111	\$13,856,223	\$13,864,922	\$5,251,870	-62%
Fleet Maintenance Fund	\$2,562,383	\$2,460,784	\$2,460,784	\$2,410,090	-2%
Buildings and Structures Fund	\$948,625	\$979,871	\$979,871	\$1,038,981	6%
Health Insurance Fund	\$6,993,089	\$8,282,763	\$8,284,973	\$20,203	-100%
Property Insurance Fund	\$2,925,013	\$2,132,806	\$2,139,295	\$1,782,596	-16%
Net Decrease (Increase)	(\$2,061,218)	\$63,497	(\$52,426)	\$29,409	-54%
Fleet Maintenance Fund	\$240,064	\$38,536	\$38,536	(\$1)	-100%
Buildings and Structures Fund	\$24,969	\$28,451	\$28,451	(\$22,683)	-180%
Health Insurance Fund	(\$2,351,651)	(\$425,513)	(\$560,682)	\$2	-100%
Property Insurance Fund	\$25,400	\$422,023	\$441,270	\$52,091	-88%

Fleet Services

Authorized Positions for Fleet Maintenance Fund

<i>Full Time Positions:</i>	<i>10.00</i>
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ADMINISTRATIVE SUPPORT TECH.	1.00
FLEET MANAGER	1.00
FLEET SERVICE WRITER	1.00
MECHANIC I	1.00
MECHANIC II	6.00

Fleet Maintenance Fund Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue	(\$2,322,320)	(\$2,422,248)	(\$2,422,248)	(\$2,410,091)	-1%
Goods and Svcs Rev	(\$2,209,158)	(\$2,289,248)	(\$2,289,248)	(\$2,277,591)	-1%
Misc Revenue	(\$113,161)	(\$133,000)	(\$133,000)	(\$132,500)	0%
Expense	\$2,562,383	\$2,460,784	\$2,460,784	\$2,410,090	-2%
Personnel Services	\$823,392	\$878,438	\$878,438	\$868,890	-1%
Materials & Supplies	\$1,095,862	\$888,000	\$888,000	\$948,000	7%
Contractual Services	\$570,069	\$616,351	\$616,351	\$518,072	-16%
Capital Outlay	\$19,324	\$16,000	\$16,000	\$16,000	0%
Other Costs	\$33,124	\$40,195	\$40,195	\$37,328	-7%
Utility Expense	\$20,613	\$21,800	\$21,800	\$21,800	0%
Fleet Maintenance Fund Net Decrease (Increase)	\$240,064	\$38,536	\$38,536	(\$1)	-100%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Fleet Maintenance Fund	\$240,064	\$38,536	\$38,536	(\$1)	-100%
Goods and Svcs Rev	(\$2,209,158)	(\$2,289,248)	(\$2,289,248)	(\$2,277,591)	-1%
Other Fees & Charges	(\$305,001)	(\$311,000)	(\$311,000)	(\$311,000)	0%
Interdepartmental Services	(\$1,904,157)	(\$1,978,248)	(\$1,978,248)	(\$1,966,591)	-1%
Misc Revenue	(\$113,161)	(\$133,000)	(\$133,000)	(\$132,500)	0%
Misc. Revenue	(\$428)	(\$1,000)	(\$1,000)	(\$500)	-50%
Reimbursements	(\$112,733)	(\$132,000)	(\$132,000)	(\$132,000)	0%
Personnel Services	\$823,392	\$878,438	\$878,438	\$868,890	-1%
Salaries and Wages - FT	\$548,187	\$595,248	\$595,248	\$576,398	-3%
Overtime	\$11,844	\$0	\$0	\$4,907	999%
Standby Pay	\$6,409	\$0	\$0	\$0	0%
Accrued Leave	\$0	\$0	\$0	\$0	0%
Supplemental Pay	\$8,000	\$10,000	\$10,000	\$0	-100%
Other Employee Withholdings	\$2,970	\$2,200	\$2,200	\$0	-100%
FICA/MC Contributions	\$43,044	\$47,066	\$47,066	\$43,141	-8%
Retirement Contributions	\$48,589	\$52,798	\$52,798	\$63,711	21%
Workers Compensation	\$18,867	\$16,221	\$16,221	\$14,065	-13%
Health Insurance	\$129,024	\$147,476	\$147,476	\$159,113	8%
Other Insurance	\$2,912	\$2,869	\$2,869	\$3,475	21%
Other Employee Compensation	\$3,548	\$4,560	\$4,560	\$4,080	-11%
Materials & Supplies	\$1,095,862	\$888,000	\$888,000	\$948,000	7%
General Supplies and Materials	\$22,565	\$27,000	\$27,000	\$27,000	0%
Postage and Printing	\$577	\$500	\$500	\$500	0%
Electricity	\$40,003	\$44,000	\$44,000	\$44,000	0%
Natural Gas	\$20,195	\$20,000	\$20,000	\$20,000	0%
Gas/Fuel	\$87,023	\$150,000	\$150,000	\$150,000	0%
Vehicle Supplies	\$922,218	\$640,000	\$640,000	\$700,000	9%
Maint/Repair (non contract)	\$3,283	\$6,500	\$6,500	\$6,500	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Contractual Services	\$570,069	\$616,351	\$616,351	\$518,072	-16%
Laundry/Towel	\$7,790	\$9,000	\$9,000	\$9,000	0%
Outside Services	\$151,117	\$106,250	\$106,250	\$106,250	0%
Other Contractual	\$191,361	\$181,700	\$181,700	\$181,700	0%
Internal Services	\$111,817	\$189,401	\$189,401	\$91,122	-52%
Reimbursable Contract Exp.	\$107,984	\$130,000	\$130,000	\$130,000	0%
Capital Outlay	\$19,324	\$16,000	\$16,000	\$16,000	0%
Improvements Other Than Bldgs	\$588	\$5,000	\$5,000	\$5,000	0%
Light Equipment - Replacement	\$1,146	\$7,000	\$7,000	\$7,000	0%
Technology - Capital	\$17,591	\$4,000	\$4,000	\$4,000	0%
Other Costs	\$33,124	\$40,195	\$40,195	\$37,328	-7%
Travel/Training	\$1,613	\$5,000	\$5,000	\$5,000	0%
Insurance/Bonds	\$31,511	\$35,195	\$35,195	\$32,328	-8%
Utility Expense	\$20,613	\$21,800	\$21,800	\$21,800	0%
Communication	\$5,942	\$4,800	\$4,800	\$4,800	0%
Water	\$14,672	\$17,000	\$17,000	\$17,000	0%

Buildings & Structures

Authorized Positions for Buildings & Structures Fund

<i>Full Time Positions:</i> 8.00	
BUILDING MAINT. WORKER II	1.00
BUILDING MAINT. WORKER III	3.00
BUILDINGS & STRUCTURES MANAGER	1.00
CUSTODIAL MAINTENANCE WORKER	3.00

Buildings and Structures Fund Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue	(\$923,656)	(\$951,420)	(\$951,420)	(\$1,061,664)	12%
Goods and Svcs Rev	(\$483,703)	(\$951,420)	(\$951,420)	(\$1,061,664)	12%
Other Sources	(\$439,953)	\$0	\$0	\$0	0%
Expense	\$948,625	\$979,871	\$979,871	\$1,038,981	6%
Personnel Services	\$613,375	\$655,423	\$655,423	\$681,702	4%
Materials & Supplies	\$219,474	\$187,329	\$187,329	\$194,871	4%
Contractual Services	\$74,701	\$109,340	\$109,340	\$108,923	0%
Capital Outlay	\$6,277	\$4,275	\$4,275	\$5,730	34%
Depreciation / Amort	\$12,984	\$0	\$0	\$21,812	999%
Other Costs	\$18,419	\$20,324	\$20,324	\$23,031	13%
Utility Expense	\$3,395	\$3,180	\$3,180	\$2,911	-8%
Buildings and Structures Fund Net Decrease (Increase)	\$24,969	\$28,451	\$28,451	(\$22,683)	-180%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Buildings & Structures Fund	\$24,969	\$28,451	\$28,451	(\$22,683)	-180%
Goods and Svcs Rev	(\$483,703)	(\$951,420)	(\$951,420)	(\$1,061,664)	12%
Interdepartmental Services	(\$483,703)	(\$951,420)	(\$951,420)	(\$1,061,664)	12%
Other Sources	(\$439,953)	\$0	\$0	\$0	0%
Transfers In	(\$439,953)	\$0	\$0	\$0	0%
Personnel Services	\$613,375	\$655,423	\$655,423	\$681,702	4%
Salaries and Wages - FT	\$405,974	\$424,724	\$424,724	\$431,581	2%
Overtime	\$1,121	\$1,500	\$1,500	\$1,875	25%
Accrued Leave	\$8,503	\$0	\$0	\$0	0%
Supplemental Pay	\$7,000	\$8,000	\$8,000	\$0	-100%
Other Employee Withholdings	\$2,598	\$1,760	\$1,760	\$0	-100%
FICA/MC Contributions	\$31,820	\$33,715	\$33,715	\$31,512	-7%
Retirement Contributions	\$35,049	\$37,673	\$37,673	\$39,359	4%
Workers Compensation	\$15,155	\$11,597	\$11,597	\$11,402	-2%
Health Insurance	\$100,153	\$130,282	\$130,282	\$161,292	24%
Other Insurance	\$2,106	\$2,171	\$2,171	\$2,761	27%
Other Employee Compensation	\$3,896	\$4,000	\$4,000	\$1,920	-52%
Materials & Supplies	\$219,474	\$187,329	\$187,329	\$194,871	4%
General Supplies and Materials	\$118,827	\$100,100	\$100,100	\$102,600	2%
Custodial Supplies	\$14,786	\$12,000	\$12,000	\$10,282	-14%
Electricity	\$1,714	\$2,029	\$2,029	\$1,426	-30%
Natural Gas	\$1,758	\$2,200	\$2,200	\$4,896	123%
Gas/Fuel	\$5,379	\$4,500	\$4,500	\$5,667	26%
Maint/Repair (non contract)	\$77,010	\$66,500	\$66,500	\$70,000	5%
Contractual Services	\$74,701	\$109,340	\$109,340	\$108,923	0%
Maintenance Agreements	\$49,937	\$91,810	\$91,810	\$87,851	-4%
Other Contractual	\$682	\$720	\$720	\$800	11%
Internal Services	\$24,082	\$16,810	\$16,810	\$20,272	21%
Capital Outlay	\$6,277	\$4,275	\$4,275	\$5,730	34%
Light Equipment	\$190	\$2,600	\$2,600	\$2,730	5%
Technology - Replacement	\$6,087	\$1,675	\$1,675	\$3,000	79%
Depreciation / Amort	\$12,984	\$0	\$0	\$21,812	999%
Depreciation	\$12,984	\$0	\$0	\$21,812	999%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Other Costs	\$18,419	\$20,324	\$20,324	\$23,031	13%
Travel/Training	\$596	\$5,000	\$5,000	\$315	-94%
Insurance/Bonds	\$17,823	\$15,324	\$15,324	\$22,716	48%
Utility Expense	\$3,395	\$3,180	\$3,180	\$2,911	-8%
Communication	\$2,191	\$1,680	\$1,680	\$1,680	0%
Water	\$1,204	\$1,500	\$1,500	\$1,231	-18%

Health Insurance Fund Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue	(\$9,344,740)	(\$8,708,275)	(\$8,845,655)	(\$20,201)	-100%
Misc Revenue	(\$7,081,133)	(\$7,793,645)	(\$7,931,025)	(\$5,855)	-100%
Other Sources	(\$2,263,607)	(\$914,630)	(\$914,630)	(\$14,346)	-98%
Expense	\$6,993,089	\$8,282,763	\$8,284,973	\$20,203	-100%
Personnel Services	\$29,900	\$32,500	\$32,500	\$0	-100%
Materials & Supplies	\$2,244	\$6,950	\$6,950	\$5,600	-19%
Contractual Services	\$283,005	\$248,013	\$250,223	\$3,553	-99%
Capital Outlay	\$286	\$3,000	\$3,000	\$10,000	233%
Other Costs	\$450	\$2,800	\$2,800	\$1,050	-62%
Health Fund Misc	\$6,677,205	\$7,989,500	\$7,989,500	\$0	-100%
Health Insurance Fund Net Decrease (Increase)	(\$2,351,651)	(\$425,513)	(\$560,682)	\$2	-100%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Health Insurance Fund	(\$2,351,651)	(\$425,513)	(\$560,682)	\$2	-100%
Misc Revenue	(\$7,081,133)	(\$7,793,645)	(\$7,931,025)	(\$5,855)	-100%
Interest Earned	(\$24,627)	(\$6,316)	(\$143,695)	(\$4,855)	-23%
Contributions	(\$7,855)	(\$4,605)	(\$4,605)	\$0	-100%
Reimbursements	(\$65,099)	\$0	\$0	(\$1,000)	999%
Employee Contributions Health	(\$1,050,209)	(\$1,073,824)	(\$1,073,824)	\$0	-100%
Employer Contributions Health	(\$5,373,599)	(\$6,112,751)	(\$6,112,751)	\$0	-100%
Stop Loss Reimbursements	(\$134,817)	(\$200,000)	(\$200,000)	\$0	-100%
COBRA Contributions	(\$22,504)	(\$30,150)	(\$30,150)	\$0	-100%
Retiree Premiums - Under 65	(\$331,540)	(\$325,000)	(\$325,000)	\$0	-100%
Retiree Premiums - Over 65	(\$30,995)	\$0	\$0	\$0	0%
Retiree Premiums - Dental	(\$39,889)	(\$41,000)	(\$41,000)	\$0	-100%
Other Sources	(\$2,263,607)	(\$914,630)	(\$914,630)	(\$14,346)	-98%
Transfers In	(\$2,263,607)	(\$914,630)	(\$914,630)	(\$14,346)	-98%
Personnel Services	\$29,900	\$32,500	\$32,500	\$0	-100%
EFAP	\$29,900	\$32,500	\$32,500	\$0	-100%
Materials & Supplies	\$2,244	\$6,950	\$6,950	\$5,600	-19%
General Supplies and Materials	\$983	\$2,350	\$2,350	\$1,000	-57%
Postage and Printing	\$1,242	\$4,000	\$4,000	\$4,000	0%
Books and Periodicals	\$18	\$600	\$600	\$600	0%
Contractual Services	\$283,005	\$248,013	\$250,223	\$3,553	-99%
Professional Services	\$157,137	\$170,655	\$170,655	\$0	-100%
Investment Services	\$1,745	\$358	\$2,568	\$553	54%
Outside Services	\$0	\$65,000	\$65,000	\$0	-100%
Other Contractual	\$17,528	\$12,000	\$12,000	\$3,000	-75%
Internal Services	\$106,595	\$0	\$0	\$0	0%
Capital Outlay	\$286	\$3,000	\$3,000	\$10,000	233%
Programs and Projects	\$286	\$3,000	\$3,000	\$10,000	233%
Other Costs	\$450	\$2,800	\$2,800	\$1,050	-62%
Travel/Training	\$0	\$2,500	\$2,500	\$600	-76%
Dues and Subscriptions	\$450	\$300	\$300	\$450	50%
OPEB Liability Expense	\$0	\$0	\$0	\$0	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Health Fund Misc	\$6,677,205	\$7,989,500	\$7,989,500	\$0	-100%
Medical Stop Loss Insurance	\$567,997	\$682,000	\$682,000	\$0	-100%
Dental Plan Fees	\$441,472	\$483,000	\$483,000	\$0	-100%
Pescriptions	\$872,526	\$800,000	\$800,000	\$0	-100%
Health Claims Cost	\$4,795,209	\$6,024,500	\$6,024,500	\$0	-100%

Property & Liability

Authorized Positions for Risk Management

<i>Full Time Positions:</i>		0.67
RISK MANAGER		0.50
SUPPORT SERVICES DIRECTOR		0.17

Property Insurance Fund Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
All Revenue	(\$2,899,613)	(\$1,710,783)	(\$1,698,025)	(\$1,730,505)	1%
Goods and Svcs Rev	(\$2,700,405)	(\$1,582,225)	(\$1,582,225)	(\$1,622,355)	3%
Misc Revenue	(\$198,787)	(\$127,888)	(\$115,130)	(\$108,150)	-15%
Other Sources	(\$421)	(\$670)	(\$670)	\$0	-100%
Expense	\$2,925,013	\$2,132,806	\$2,139,295	\$1,782,596	-16%
Personnel Services	\$1,114,590	\$226,895	\$226,895	\$110,851	-51%
Materials & Supplies	\$2,007	\$1,325	\$1,325	\$1,875	42%
Contractual Services	\$292,157	\$75,381	\$81,870	\$83,365	11%
Capital Outlay	\$325,943	\$230,800	\$230,800	\$245,500	6%
Transfers Out	\$0	\$421,000	\$421,000	\$0	-100%
Other Costs	\$1,188,899	\$1,176,255	\$1,176,255	\$1,338,855	14%
Utility Expense	\$1,417	\$1,150	\$1,150	\$2,150	87%
Property Insurance Fund Net Decrease (Increase)	\$25,400	\$422,023	\$441,270	\$52,091	-88%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Property Insurance Fund	(\$275,249)	\$201,351	\$220,598	(\$123,360)	-161%
Goods and Svcs Rev	(\$2,700,405)	(\$1,582,225)	(\$1,582,225)	(\$1,622,355)	3%
Interdepartmental Services	(\$2,700,405)	(\$1,582,225)	(\$1,582,225)	(\$1,622,355)	3%
Misc Revenue	(\$198,787)	(\$127,888)	(\$115,130)	(\$108,150)	-15%
Interest Earned	(\$11,946)	(\$12,888)	(\$130)	(\$150)	-99%
Misc. Revenue	(\$17,402)	(\$20,000)	(\$20,000)	(\$19,000)	-5%
Reimbursements	(\$169,438)	(\$95,000)	(\$95,000)	(\$89,000)	-6%
Other Sources	(\$421)	(\$670)	(\$670)	\$0	-100%
Amortization of Premiums/Disc.	(\$396)	(\$400)	(\$400)	\$0	-100%
Gain/Loss on Sales of Investme	(\$26)	(\$270)	(\$270)	\$0	-100%
Personnel Services	\$1,114,590	\$62,654	\$62,654	\$0	-100%
Supplemental Pay	\$0	\$2,169	\$2,169	\$0	-100%
FICA/MC Contributions	\$0	\$12,860	\$12,860	\$0	-100%
Retirement Contributions	\$0	\$16,314	\$16,314	\$0	-100%
Workers Compensation	\$1,114,590	\$4,447	\$4,447	\$0	-100%
Health Insurance	\$0	\$22,975	\$22,975	\$0	-100%
Other Insurance	\$0	\$943	\$943	\$0	-100%
Other Employee Compensation	\$0	\$2,946	\$2,946	\$0	-100%
Contractual Services	\$27,089	\$60,980	\$67,469	\$56,540	-7%
Legal Services	\$6,337	\$25,000	\$25,000	\$25,000	0%
Investment Services	\$917	\$980	\$7,469	\$1,540	57%
Testing	\$19,835	\$35,000	\$35,000	\$30,000	-14%
Capital Outlay	\$307,678	\$205,000	\$205,000	\$220,000	7%
Improvements to Buildings	\$307,678	\$205,000	\$205,000	\$220,000	7%
Transfers Out	\$0	\$421,000	\$421,000	\$0	-100%
Transfers Out	\$0	\$421,000	\$421,000	\$0	-100%
Other Costs	\$1,175,007	\$1,162,500	\$1,162,500	\$1,330,605	14%
Insurance/Bonds	\$1,175,007	\$1,162,500	\$1,162,500	\$1,330,605	14%

	2019 Actual	2020 Revised	2020 Projected	2021 Proposed	Change Vs. Rev
Risk Management	\$300,649	\$220,672	\$220,672	\$175,451	-20%
Personnel Services	\$0	\$164,241	\$164,241	\$110,851	-33%
Salaries and Wages - FT	\$0	\$163,763	\$163,763	\$72,606	-56%
Other Employee Withholdings	\$0	\$477	\$477	\$0	-100%
FICA/MC Contributions	\$0	\$0	\$0	\$5,659	999%
Retirement Contributions	\$0	\$0	\$0	\$8,862	999%
Workers Compensation	\$0	\$0	\$0	\$1,990	999%
Health Insurance	\$0	\$0	\$0	\$18,008	999%
Other Insurance	\$0	\$0	\$0	\$686	999%
Other Employee Compensation	\$0	\$0	\$0	\$3,040	999%
Materials & Supplies	\$2,007	\$1,325	\$1,325	\$1,875	42%
General Supplies and Materials	\$1,636	\$600	\$600	\$600	0%
Postage and Printing	\$132	\$575	\$575	\$575	0%
Gas/Fuel	\$49	\$0	\$0	\$500	999%
Books and Periodicals	\$190	\$150	\$150	\$200	33%
Contractual Services	\$265,068	\$14,401	\$14,401	\$26,825	86%
Internal Services	\$265,068	\$14,401	\$14,401	\$26,825	86%
Capital Outlay	\$18,265	\$25,800	\$25,800	\$25,500	-1%
Programs and Projects	\$18,265	\$25,800	\$25,800	\$25,500	-1%
Other Costs	\$13,892	\$13,755	\$13,755	\$8,250	-40%
Travel/Training	\$4,983	\$7,000	\$7,000	\$7,500	7%
Dues and Subscriptions	\$8,909	\$6,755	\$6,755	\$750	-89%
Utility Expense	\$1,417	\$1,150	\$1,150	\$2,150	87%
Communication	\$1,417	\$1,150	\$1,150	\$2,150	87%